

(10284.) CHRISTCHURCH CITY COUNCIL FIREMEN, STOKERS, AND GREASERS.—INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, this 10th day of June, 1932, between the Canterbury Traction and Stationary Engine Driver's and Firemen's Industrial Union of Workers, the Canterbury Builders and General Labourers, Quarry-workers, Wool and Grain Store Employees' Industrial Union of Workers, and the Christchurch City Council.

Hours of Work.

1. (a) Forty-four hours, comprising five shifts of eight hours and one shift of four hours, shall constitute a week's work.
- (b) The roster drawn up by the men to be adopted.

Wages.

2. (a) The following shall be the weekly rate of wages:—

				£	s.	d.
Furnaceman	..	..	..	5	3	8
Firemen	..	..	..	5	3	8
Stokers	..	..	..	5	0	0
Greasers	..	..	..	4	14	6

(b) Stokers shall receive 1d. per hour extra when in charge as deputy firemen. This applies to three deputy firemen, and shall not exceed 1s. 4d. for every sixth week.

(c) The conditions hitherto in force regarding lost time shall continue to apply, and for purposes of computing overtime and for absences of part of one week the hourly rates shall be as follows:—

				s.	d.
Firemen	2 4 $\frac{1}{4}$
Stokers	2 3 $\frac{1}{4}$
Greasers	2 1 $\frac{3}{4}$

Holidays.

3. (a) The following shall be the recognized holidays, and no deduction from wages shall be made in respect of such holidays: New Year's Day, 2nd January, Good Friday, Easter Monday, Sovereign's Birthday, Labour Day, Anniversary Day, Show Day, Christmas Day, Boxing Day, and a Saturday to be set aside for an annual picnic.

(b) In addition to the above, all workers who have completed one year's service with the Council shall receive an annual holiday of five and a half working-days on full pay. When any worker is discharged or leaves of his own accord after having served the Council for a full year, he shall be paid for holidays to which he is entitled on a *pro rata* basis.

General Work.

4. It is expressly understood that when the reduced amount of refuse available warrants it the Council may make use of the furnaceman and stokers' services for other general work in connection with the operation of the destructor or converter station.

Sunday Work and Overtime.

5. (a) Men employed on Sunday shall be granted two shifts off in lieu of overtime rates.

(b) For work done on Christmas Day or Good Friday workers shall be paid at the rate of double time. For work done on the other holidays specified in clause 3 (a) hereof they shall be paid at the rate of time and a half. The above payment is to be made in addition to ordinary holiday pay, with a minimum payment as for two hours' work.

(c) The furnaceman when required to work on Sunday (which in his case may be compulsory) shall receive overtime at double time rates for all work in excess of eight hours. For the first eight hours he shall receive two shifts off.

Term of Agreement.

6. Two years.

For the Canterbury Builders and General Labourers, Quarry-workers, and Wool and Grain Store Employees' Industrial Union of Workers—

[SEAL.]

JAMES SHANKLAND, President.
H. WORRALL, Secretary.

For the Canterbury Traction and Stationary Engine Driver's and Firemen's Union—

[SEAL.]

ALBERT C. CONE, President.
ARTHUR TONGUE, Secretary.

This agreement shall come into force on the 14th day of June, 1932, and shall continue in force until the 13th day of June, 1934.

The common seal of the Mayor, Councillors, and Citizens of the City of Christchurch was hereto affixed this 20th day of June, 1932, in the presence of—

[SEAL.]

D. G. SULLIVAN, Mayor.
J. S. NEVILLE, Town Clerk.
