

(10246.) AUCKLAND TRANSPORT BOARD MOTOR MECHANICS.—
INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 9th day of January, 1932, between the Amalgamated Engineering Union (Auckland Section) (hereinafter referred to as "the union") and the Auckland Transport Board (hereinafter referred to as "the employer"), witnesseth that it is hereby mutually agreed and declared between the union and the employer as follows:—

That, as between the parties hereto, the terms, conditions, and provisions herein contained shall be binding on the said parties, and the said terms, conditions, and provisions shall be deemed to form part of this agreement; and, further, the said parties shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement.

Classification of Workers.

(a) For the purposes of this agreement workers shall include (a) motor mechanics (journeymen), (b) motor electricians (journeymen), (c) vulcanizers, (d) mechanics' assistants.

(b) A motor mechanic is a journeyman who has served five years at a motor trade in the repair and construction of motor-vehicles and the plant and machinery used in connection therewith.

(c) A motor electrician is a journeyman competent to undertake the repair and upkeep of the electrical equipment of motor-vehicles and the plant and machinery used in connection therewith.

(d) Vulcanizers' work shall include vulcanizing and repairing tire covers and tubes, and maintenance of all plant used in connection therewith.

(e) Mechanics' assistants: This grade shall include workers who have not necessarily served an apprenticeship as motor mechanics or

motor electricians. Their work shall comprise changing road-wheels, chassis-springs, tires, &c., oiling and greasing, and generally assisting the mechanics and electricians in a labouring capacity.

Hours of Work.

Morning shift, 7 a.m. to 3 p.m. and 9 a.m. to 5 p.m.; afternoon shift, 3 p.m. to 11 p.m.; night shift, 11 p.m. to 7 a.m.

A week's work shall consist of forty-eight hours, worked during six days—Sundays and holidays inclusive.

Wages.

The rate of wages for the different grades of workers shall be as follows: (a) Motor mechanics, and (b) motor electricians, £7 per week; (c) vulcanizers (day-workers), 2s. 2d. per hour; (d) mechanics' assistants, £5 15s. per week.

Overtime.

Shift-workers: For the first hour of overtime worked, equal time off shall be given; for each of the next three hours, one hour and a half off shall be given; and thereafter two hours.

Holidays.

All shift-workers covered by this agreement who are regularly required to work on statutory holidays shall receive a fortnight's annual leave on full pay.

NOTE.—Day-workers: These men are covered by the Auckland Transport Board Engineers' Industrial Agreement as regards hours and conditions of work.

Term of Agreement.

This agreement shall come into force as to wages on the 1st day of July, 1930, and as to conditions from the 1st day of July, 1930, and shall continue in force up to and including 30th June, 1933.

Variation of Rates.

The rates as agreed to are subject to the 10 per cent. deduction authorized by the Arbitration Court to apply as from the 4th July, 1931, and to such other deductions as the Arbitration Court may authorize from time to time.

Signed on behalf of the union—

[SEAL.]

Signed on behalf of the employer—

R. A. COWLEY.
E. H. BURBIDGE.

J. ALLUM.
GEO. R. HUTCHINSON.
W. ST. J. CLARKE.