

## WELLINGTON INDUSTRIAL DISTRICT.

### (10301.) WELLINGTON INDUSTRIAL DISTRICT TAILORS.—AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925 ; and in the matter of an industrial dispute between the Wellington Tailors' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

#### *Carterton.*

Churchill, J. H.

| W.F.C.A.

#### *Dannevirke.*

Currie, Jas., Tailor, High Street.

Hallenstein Bros., High Street.

Hendy, Albert E., and Co., High Street.

Ross, Alexander H., Tailor, High Street.

Rosse, Abraham, and Co., Tailors, High Street.

#### *Feilding.*

Allen and Dowick, Tailors, Manchester Street.

Heskith, Jos., Tailor, Manchester Street.

Levy, Bernard, Tailor, Kimbolton Road.

Manning, George, Tailor, Kimbolton Road.

Scott, Alexander R. W., Tailor, Kimbolton Road.

Slater, H. J., and Son, Tailors, Ferguson Street.

Vail, Luis F., Tailor, Kimbolton Road.

*Foxton.*

Osborne, A. R., Tailor.

*Featherston.*

Drew, Albert C., Tailor.

*Greenmeadows.*

Cullen, Walter G., Tailor.

| Mitchell, William, Tailor.

*Hastings.*

Barley, Ralph, Tailor, Heretaunga Street.

Honor, Reginald G., Tailor, Heretaunga Street.

Honor, Thomas, Tailor, Karamu Road.

Hood and Coxon, Tailors, King Street.

Hurst, George M., Tailor, Heretaunga Street.

Jones, Arthur J., Men's Outfitter, Heretaunga Street.

Patterson, Michael, Tailor, Heretaunga Street.

Pell, John, Tailor, Market Street.

Reardon and Wright, Tailors, Heretaunga Street.

Schneideman, Philip, Tailor, Heretaunga Street.

*Hunterville.*

Hodge, William, Tailor.

*Havelock North.*

Redpath, Frank R., Tailor.

*Lower Hutt.*

Kennington, James, Tailor, Main Street.

Kyle, Leslie, Tailor, Main Street.

*Levin.*

Bates, Charles H., Tailor.

| Monks, William E., Tailor.

Coghlan, John, Tailor.

*Mangaweka.*

Thompson, Mrs. M. F., and Co., Tailors.

*Martinborough.*

Thomas, William J. M., Tailor.

| Smith, John, Tailor.

*Marion.*

Connell, Frederick John, Tailor.

| Twigg, William G., Tailor.

Gibson, James, Tailor.

| Waterworth, Richard, Tailor.

*Masterton.*

Ball, C. S., Tailor, Queen Street.

Donald and Joy, Tailors, Queen Street.

Hallenstein Bros., Queen Street.

Hamill, Patrick, Queen Street.

Hendry, Alexander, Queen Street.

Hugo and Shearer, Queen Street.

Krahagen and Chapman, Tailors, Perry Street.

McClymont, Charles B., Tailor, Queen Street.

Murray, John L., Ltd., Queen Street.

Nicol and Co., Tailors, Queen Street.

Shoosmith, Charles D., Queen Street.

W.F.C.A., Queen Street.

*Napier.*

Blythes Ltd., Emerson Street.  
 Cox, George, and Co., Ltd., Tailors, Hastings Street.  
 Dodd, William, Tailor, Emerson Street.  
 Fargher and Co., Hastings Street.  
 Hallenstein Bros., Hastings Street.  
 Jaeger and McNab, Outfitters, Hastings Street.  
 Kirkcaldie and Stains, Hastings Street.  
 McLeod, A., Tailor, Tennyson Street.  
 O'Halloran, Kivin R., Tailor, Hastings Street.  
 Parker, Thomas, and Co., Hastings Street.  
 Reardon and Wright, Ltd., Emerson Street.  
 Schmoll, Charles L., and Co., Hastings Street.  
 Whiting, James, Tailor, Port Ahuriri.

*Ohakune.*

Dinwoodie, William J., Tailor. | Reid, John, Tailor.

*Otaki.*

Savell, Arthur A., Tailor.

*Palmerston North.*

Bentley, George, Tailor, George Street.  
 Brown, Mrs. Hilda, Tailor, Rangitikei Street.  
 Collier, Leslie, Tailor, George Street.  
 Crawford and Neal, Tailors, The Square.  
 McAffer and Denley, Tailors, Cuba Street.  
 McBean, Alexander, Tailor, Main Street.  
 Miller and Giorgi, Clothiers, The Square.  
 Thorburn, H. H., Tailor, Rangitikei Street.  
 Waugh, Samuel R., Tailor, Main Street.  
 Wort, Fredrich, Tailor, Cuba Street.

*Pahiatua.*

Belcher, James, Tailor. | Hutcheson, John, Tailor.  
 Ettz, Eric E., Tailor.

*Petone.*

Gold, Ernest, Tailor, Jackson Street.  
 Lippitt, Bert, Clothier, Jackson Street.  
 Mills, Norman, Tailor, Jackson Street.  
 Patrick, D. S., and Co., Jackson Street.  
 Union Clothing Co., Jackson Street.  
 Urry, John, Tailor, Jackson Street.

*Raetihi.*

Latoi, Augustine G., Tailor. | Oliver, Robert James, Tailor.

*Rongotea.*

Odgers, William, Tailor.

*Shannon.*

Dickie, Edward, Tailor. | Smith, Thomas, Tailor.

*Taihape.*

Dick, James, and Co., Tailors. | Williams, James, Tailor.  
 Little, George Edward, Outfitter.

*Wanganui.*

Buchan, Peter, Tailor, Victoria Avenue.  
 Carrad, George William, Tailor, Victoria Avenue.  
 Clapham, A. V. and L., Tailors, Victoria Avenue.  
 Cribb, Alfred John, Tailor, Ridgway Street.  
 Dawson, Arthur, Outfitter, Victoria Avenue.  
 De Luen and Co., Tailors, Victoria Avenue.  
 Derbyshire, F., Tailor, Victoria Avenue.  
 Elliott, William, Tailor, Guyton Street.  
 Greenwood, Richard, Tailor, Victoria Avenue.  
 Haydon, A. S., Tailor, Victoria Avenue.  
 McSkimming, Andrew, Tailor, Victoria Avenue.  
 McSkimming, Robert, Tailor, Victoria Avenue.  
 Minnell, W., Tailor, Guyton Street.  
 Paul, James, and Co., Tailors, Victoria Avenue.  
 Reynolds, James P., Tailor, Maria Place.  
 Schneideman, Philip, Tailor, Victoria Avenue.  
 Sedgwick, Harold, Tailor, Victoria Avenue.  
 Webb, Albert, Tailor, Victoria Avenue.

*Waipukurau.*

Gibson, Alexander D., Tailor.

*Waipawa.*

O'Halloran, Eugene E., Tailor.

| Scott, David H., Tailor.

*Wairoa.*

Haughton, John F., Tailor.

| Perry, Alfred, Tailor.

McKendrick, John, Tailor.

*Wellington.*

Alexander, M., Tailor, Featherston Street.  
 Anderson, George, Tailor, 174 Lambton Quay.  
 Anderson, Robert, Tailor, 178 Riddiford Street.  
 Avery, N. C., Tailor, Willis Street.  
 Azzatto, Anthony J., Tailor, 276 Lambton Quay.  
 Baker, Harry, Tailor, 96 Willis Street.  
 Barraclough, Thomas, Tailor, 54 Willis Street.  
 Bassin, Marice, Tailor, 190 Lambton Quay.  
 Batenburg, Alexander V., Tailor, 276 Cuba Street.  
 Battersby, N., and Co., Tailors, 25 Willis Street.  
 Bedford, F. W., Tailor, 117 Lambton Quay.  
 Bell, M., Tailor, 48 Kent Terrace.  
 Blake, L., Clothing Manufacturer, 106 Dixon Street.  
 Bohlon, Thomas, Tailor, 104 Willis Street.  
 Booker, T. B., Clothing-manufacturer, Dixon Street.  
 Bright and Wall, Tailors, 52 Cuba Street.  
 Brown, E. C., and Co., Tailors, 14 Willis Street.  
 Bustin, Francis, Tailor, 41 Dixon Street.  
 Cane, Harry, Clothier, 130 Cuba Street.  
 Carr, M., Tailor, Manners Street.  
 Cathie and Son, Clothing-manufacturers, Marion Street.  
 Cher and Co., Ladies' Tailor, Levy's Building, Manners Street.  
 Churchill, William, Tailor, Vivian Street.  
 Clay, T. H., Clothing-manufacturer, Manners Street.  
 Cocksedge, J. W., Tailor, D.I.C. Building.  
 Cohen, Harry, Tailor, 208 Lambton Quay.  
 Corcoran, William, Tailor, 105 Manners Street.  
 Craighead, William B., Tailor, 126 Riddiford Street.

Crothers, David James, Tailor, De Luxe Building.  
 Doherty, James A., Tailor, 215 Lambton Quay.  
 Doherty, John A., Tailor, 39 Willis Street.  
 Don Tailoring Co., 43 Courtenay Place.  
 Dowling, William P., Tailor, 262 Lambton Quay.  
 Duncan's Ltd., Clothiers, 82 Manners Street.  
 Empson, E., Tailor, Brandon Street.  
 Ewan, James F., Tailor, 55 Courtenay Place.  
 Fraer, Frank, Clothier, 43 Willis Street.  
 Gibson, Basil, Tailor, Kilbirnie South.  
 Gill and Frost, Tailors, Courtenay Place.  
 Gotlieb, H., Tailor, 248 Lambton Quay.  
 Greenburg, H., 155 Lambton Quay.  
 Grieve, R. K., Tailor, 36 Cambridge Terrace.  
 Haydon's Ltd., Clothing-manufacturers, 35 Taranaki Street.  
 Hayman and Coleman, Clothing-manufacturers, 110 Courtenay Place.  
 Henderson, T. G., Tailor, 20 Bay Road, Kilbirnie.  
 Jacobus and Coatman, Tailors, 85 Customhouse Quay.  
 Kirkcaldie and Stains, Lambton Quay.  
 Kitto and Sons, Tailors, 132 Willis Street.  
 Krebs, G., Tailor, 29 Panama Street.  
 Levin, D., and Co., Clothing-manufacturers, Taranaki Street.  
 Lewis, J., Tailor, Bank of New Zealand Building, Te Aro.  
 Lewis, J. T., and Co., Ltd., 189 Featherston Street.  
 London Manufacturing Co., 13 Lower Cuba Street.  
 Lord, W. J., Tailor, 2 Herbert Street.  
 Lubransky, M., Clothing-manufacturer, 39 Dixon Street.  
 Matheson and Wilkinson, Clothing-manufacturers, Customhouse Quay.  
 Max, P., Tailor, Boulcott Street.  
 Messer, W., Tailor, 151 Lambton Quay.  
 Milligan, David, Tailor, Kelburn Avenue.  
 Morrison, Duncan, Tailor, 50 Willis Street.  
 Nation, G. T., Tailor, 107 Customhouse Quay.  
 Norton, R., Tailor, 212 Lambton Quay.  
 Osborn, H., and Co., D.I.C. Building.  
 Page Ltd., Outfitters, 294 Lambton Quay.  
 Paget, Percy, Outfitters, 67A Manners Street.  
 Parkhouse, William, Tailor, Footscray Avenue.  
 Pearce, Fred, Tailor, 55 Ghuznee Street.  
 Penny, Charles, Tailor, King's Chambers, Willis Street.  
 Phillips, W., Tailor, 120 Adelaide Road.  
 Resnick, H., and Co., Central Tailoring Co., Marion Street.  
 Rose, Alfred, Ladies' Tailor, 39 Dixon Street.  
 Salvation Army Tailoring Department, Cuba Street.  
 Samuells and Kelly, Clothing-manufacturers, Majoribanks Street.  
 Schneideman and Sons, Ltd., corner Willis and Mercer Streets.  
 Schneideman, Philip, Tailor, 42 Cable Street.  
 Shapiro, Marcus, Tailor, 65 Dixon Street.  
 Silver, Samuel, Tailor, 209 Willis Street.  
 Smith, James, and Co., Ltd., Manners Street.  
 Solomon, I., and Sons, 65 Dixon Street.  
 Spackman, Frank, Tailor, 5 Woodward Street.  
 Staff, W., Manners Street.  
 Taylor, George C. J., Tailor, 142 Lambton Quay.  
 Trim, George, 153 Willis Street.  
 Tuckwell, M. S., Tailor, 114 Lambton Quay.  
 Union Clothing Co., 141 Cuba Street.  
 Vance, Vivian, Clothiers, Manners Street.  
 Walshaw and Sears, Tailors, Mercer Street.  
 Zimme, J., Ladies' Tailor, Manners Street.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that a penalty as by law provided shall be payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 26th day of September, 1932, and shall continue in force until the 26th day of September, 1934, and thereafter as provided by subsection (1) (d) of section 89 of the Industrial Conciliation and Arbitration Act, 1925.

In witness whereof the seal of the Court of Arbitration hath hereto been affixed, and the Judge of the Court hath hereunto set his hand, this 19th day of September, 1932.

[L.S.]

F. V. FRAZER, Judge.

#### SCHEDULE.

##### *Hours of Work.*

1. The hours of work shall be forty-four per week.

##### *Wages.*

2. (a) The minimum wage for tailors shall be £4 10s. per week, computed by the hour. The minimum wage for tailors' pressers shall be £4 7s. 6d. per week, computed by the hour. Pieceworkers shall be paid in accordance with the Piecework Statement hereinafter referred to.

(b) A presser may be employed on repair work, but should he be employed on any new work, he shall be paid not less than the award rate for tailors.

(c) No deduction shall be made from the weekly wage save for time lost through the worker's sickness or default or for time lost through slackness of work or absence caused by any reason over which the employer has no control.

(d) All wages shall be paid weekly.

(e) The wages and all payments required under this award, except payments under the Piecework Statement hereinafter referred to, shall be subject to the Court of Arbitration's general order of 29th May, 1931, reducing wages by 10 per cent., and to any subsequent order of the Court of Arbitration reducing or increasing wages under awards.

(f) The Court of Arbitration's general order of 29th May, 1931, shall not apply to any payments under the Piecework Statement attached hereto, Schedule A, which forms part of this award, but any subsequent general order or orders made by the Court reducing or increasing wages under awards shall apply to the said statement.

#### *Overtime.*

3. (a) All work performed by workers, other than pieceworkers, beyond the hours prescribed in clause 1 hereof shall be considered overtime, and shall be paid for in accordance with the following scale: From 6 p.m. until 10 p.m., time and a quarter; and from 10 p.m. until 8 a.m., time and a half on the wages prescribed in clause 2 hereof.

(b) All work done after 1 p.m. on the weekly half-holiday shall be paid for at the rate of time and a half on the wages prescribed in clause 2 hereof.

(c) Any time lost by any worker through default in any one week shall be made up before any overtime is payable, each week to stand by itself.

(d) Pieceworkers who are required to work beyond the hours prescribed in clause 1 hereof, or on any half-holiday, shall be paid 6d. per hour, or fraction thereof; such payment shall be in addition to the piecework payments.

#### *Holidays.*

4. (a) The following shall be the recognized holidays: Christmas Day, Boxing Day, New Year's Day, Good Friday, Easter Monday, Labour Day, Anzac Day, and reigning Sovereign's birthday.

(b) No deduction shall be made from the wages of weekly employees for the holidays mentioned herein. For work done by weekly workers on any of the above-mentioned holidays or on Sunday, time and a

half rates on the wages prescribed in clause 2 hereof shall be paid. Pieceworkers shall be paid 6d. per hour in addition to the piecework rates.

(c) When Christmas Day or Boxing Day falls on a Sunday, then the following day shall be the recognized holiday.

#### *General Conditions.*

5. (a) The employer shall have the right to employ whatever labour he may require so long as he complies with the conditions set out herein.

(b) An employer shall have the right to introduce whatever machinery his business may in his opinion require, and to divide and subdivide labour in any way he may deem necessary. In shops where the team system is worked, each team shall be limited to four persons—namely, one journeyman, two journeywomen, and either one female apprentice or one male apprentice.

(c) Employers shall have the right to work more than one team. No person shall be considered in charge of a team unless he substantially performs the work of a journeyman tailor.

(d) There shall be a fair distribution of work to all operatives in each team.

(e) There shall be a fair distribution of work to all pieceworkers.

(f) No garment shall be sold as tailor-made unless it is made in the workroom or premises of the employer by whom the order is taken and paid for in accordance with the provisions of this award.

(g) Employers may make whatever regulations they deem necessary for time-keeping and good order.

#### *Termination of Employment.*

6. All weekly workers shall be entitled to forty-eight hours' notice of the termination of employment, or payment in lieu thereof, except that notice of termination of employment shall not be required when a worker is temporarily suspended through slackness of work.

#### *Disputes.*

7. The essence of this award being that the work of the employers shall not on any account whatsoever be impeded, but shall always proceed as if no dispute had arisen, it is provided that if any dispute or difference shall arise between the parties bound by this award, or any of them, as to any matter whatsoever arising out of or connected therewith, and not specially dealt with in this award, every such dispute or difference shall be referred to a committee to be composed of two representatives of each side, together with an independent chairman to be mutually agreed upon, or, in default of agreement, to



be appointed by the Conciliation Commissioner for the district. Either side shall have the right to appeal to the Court against a decision of any such committee upon giving to the other side written notice of such appeal within fourteen days after such decision has been made known to the party desirous of appealing.

*Preference.*

8. (a) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within fourteen days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same. The provisions of this subclause relating to the dismissal of workers shall apply, with equal effect, to any worker coming within the scope of this award engaged since the 4th day of February, 1918, but before the coming into force of this award, who is not a member of the union during the currency of this award.

(b) The provisions of this clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union, upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 1s. per week, and such fines as may be lawfully imposed on him for non-attendance without reasonable excuse at a specially called meeting of the union, of which written notice has been given to him or sent to him by post at his last address as notified by him to the union, or for misconduct at a meeting of the union, or for being more than three months in arrear, without reasonable excuse, in his contributions to the union: Provided that the maximum fine shall not exceed 2s. 6d. for non-attendance at a meeting of the union or for being in arrear with his contributions, and £1 for misconduct at a meeting of the union.

(c) The local secretary or organizing secretary of the union shall be permitted to interview employees at their place of employment on any one day in each week, at a suitable time to be arranged between the employer and the secretary of the union.

*Under-rate Workers.*

9. (a) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker

after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c) Notwithstanding the foregoing, it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d) It shall be the duty of the union to give notice to the Inspector of Awards of every agreement made with a worker pursuant hereto.

(e) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

*Scope of Award.*

10. This award shall operate throughout the Wellington Industrial District.

*Term of Award.*

11. This award shall come into force on the 26th day of September, 1932, and shall continue in force until the 26th day of September, 1934.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 19th day of September, 1932.

[L.S.]

F. V. FRAZER, Judge.

MEMORANDUM.

The only matter referred to the Court was the under-rate workers clause. In other respects this award embodies the recommendations of the Conciliation Council, which the parties agreed to accept.

F. V. FRAZER, Judge.

## SCHEDULE A.—PIECEWORK STATEMENT.

## COATS.

(a) Single-breasted sac coat with five pockets, with or without flaps; collar, double-breasted lapel or step collar; vented cuffs and three buttons; made in accordance with the Board of Trade Regulations.—Control of the Tailoring Trade: Sale of Garments made to Measure; three sets of cuts. Two fittings shall be allowed with each coat.

Coats made in accordance with the foregoing shall be paid for at the rate of 31s. 6d. per coat.

Double-breasted or fly-fronted coats, 2s. 6d. extra.

Each buttonhole and button on cuffs, 3d. extra.

Extra pocket, 1s.; machined or by hand, 1s. 3d.

(b) Sac coats made in accordance with clause (a) with all edges, seams, tacks, pockets, linings, and canvases sewn by the machine shall be paid for at the rate of £1 5s. per coat; should the machining be done by a machinist, 2s. 6d. less.

Double-breasted or fly-fronted coats, 2s. 6d. extra.

Each buttonhole and button on cuffs, 3d. extra.

(c) Overcoats made in accordance with the conditions set out in clause (a) shall be paid for at the rate of £1 17s. 6d. per coat. Extras to be paid for as set out in clause (a).

(d) Overcoats made in accordance with clause (b) shall be paid for at the rate of £1 12s. 6d. per coat. Extras to be paid for as prescribed in clause (a).

(e) Dinner jackets made in accordance with clause (a) shall be paid for at the rate of £1 17s. 6d. per jacket. Extras to be paid for as prescribed in clause (a).

(f) Dinner jackets made in accordance with clause (b) shall be paid for at the rate of £1 10s. Extras to be paid for as prescribed in clause (a).

(g) Dress coats or frock coats made in accordance with clause (a) shall be paid for at the rate of £2 10s. per coat (without skirt pockets). Extras to be paid for as prescribed in clause (a).

(h) Dress coats or frock coats made in accordance with clause (a), all edges, seams, tacks, pockets, linings, and canvases sewn by the machine, shall be paid for at the rate of £2 5s. per coat (without skirt pockets); should the machining be done by a machinist, 2s. 6d. less. Extras to be paid for as prescribed in clause (a).

(i) Morning coats made in accordance with clause (a) shall be paid for at the rate of £2 2s. 6d. per coat (without skirt pockets). Extras to be paid for as prescribed in clause (a).

(j) Ladies' coats: Ladies' single-breasted coats, length not to exceed 32 in., with four button-holes and buttons, all seams machine stitched or seamed, three pockets, single-breasted or double-breasted lapels, edges stayed and basted out by hand, cuffs, vents, and two buttons; linings—all body linings machined and felled on facings and bottom, with wadding weights, hanger and label, and bottom inlay fastened up, pockets hand-tacked, £1 15s.

(k) Length—every 6 in. or part thereof exceeding 32 in. in length, 1s. extra.

Cuffs, turn-back, gauntlet, or cut on, per pair, 2s. extra.

Additional pockets (outside), 1s. each.

Additional button-hole and button, 3d. extra.

Double-breasted coat, 2s. 6d. extra.

(l) All alterations shall be paid for at the rate of 1s. 10½d. per hour (of sixty minutes) or fraction thereof, with a minimum of fifteen minutes for the first quarter of an hour. Time exceeding every fifteen minutes of the hour shall be calculated at not less than a full fifteen minutes.

(m) Extras not provided for herein shall be paid for at the rate of 1s. 10½d. per hour of sixty minutes or fraction thereof, with a minimum payment of 6d. for each fifteen minutes or less.

(n) Should any exceptional order not provided for herein be required, the journeyman making such order shall be paid at the rate of 1s. 10½d. per hour of sixty minutes for any such job.