

(10370.) WELLINGTON CITY CORPORATION LINESMEN AND  
LINESMEN'S ASSISTANTS.—INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, and of section 5 of the Industrial Conciliation and Arbitration Amendment Act, 1932, this 12th day of December, 1932, embodies the terms of the settlement arrived at by the Assessors appointed for the hearing of the industrial dispute between Wellington City Corporation (hereinafter called the "employer") of the one part, and the Wellington Electrical Workers' Industrial Union of Workers (hereinafter called the "union") of the other part, whereby it is mutually agreed by and between the said Assessors as set out in the schedule hereto.

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SCHEDULE.

*Interpretation.*

1. (a) "Linesmen's work" means and includes the complete installation of overhead and underground electric light and power mains from the supply-station to the point of connection to the consumer, the erection and connecting-up of transformers and street-lamps, and all repair work in connection with overhead and underground mains.

(b) "Linesmen's assistants' work" means and includes the carrying-out of all necessary work in assisting linesmen and under their direction.

(c) "Workers" means and includes linesmen and linesmen's assistants.

#### *Hours.*

2. (a) Forty-five hours shall constitute a week's work.

(b) The working-hours shall be eight hours and a quarter on five days of the week and three hours and three-quarters on one day of the week, and shall be worked between 7.30 a.m. and 5 p.m. on five days of the week, and 7.30 a.m. and noon on Saturday.

(c) The hours of trouble and emergency men may be varied, except that any time worked after midnight and before 8 a.m. on any day, or any time worked in excess of eight and a quarter hours on any day shall be considered overtime, and shall be paid for in accordance with clause 4 hereof: Provided that the number of trouble and emergency men employed at any one time shall not exceed six.

#### *Wages.*

3. (a) All wages shall be paid weekly.

(b) Linesmen shall be paid at the rate of not less than 1s. 10½d. per hour.

(c) Linesmen's assistants shall be paid not less than 1s. 8½d. per hour, and no worker other than a casual shall lose time when he is unable to work owing to tempestuous weather.

(d) If linesmen's assistants are temporarily employed as linesmen, they shall be paid at linesmen's rate of pay for such time as they are so employed: Provided that if they are so engaged for any period they shall be paid for not less than two hours at linesmen's rate of wages.

(e) A casual assistant linesman shall, after three months' continuous service, be deemed to be a permanent assistant linesman, and shall be paid in accordance with subclause (c) hereof.

(f) Labourers employed to do labouring work in connection with the carrying-out of the work of linesmen shall be paid the wages provided for general labourers in the General Labourers' award operating in the City of Wellington during the currency of this agreement.

(g) Any labourer employed overhead in running wires shall be paid as an assistant linesman while so employed.

#### *Overtime.*

4. (a) All time worked in excess of the hours hereinbefore provided for shall be paid for at the rate of time and a half.

(b) If at any time a man is called out after having ceased work, then the time worked shall be at the rate of time and a half, and shall count from the time of his leaving home until reporting off at his depot.

*Holidays.*

5. (a) After three months' continuous service full rate of pay shall be granted to workers under this agreement for the following holidays : New Year's Day, Anniversary Day, Good Friday, Easter Monday, the Sovereign's Birthday, Labour Day, Christmas Day, and Boxing Day, or any day observed in lieu of the above-mentioned days.

(b) Workers who are entitled to the holidays under subclause (a) and who are called upon to work during such holidays shall be paid ordinary rates for the time worked, and in addition shall receive payment for the day as provided in clause (a) hereof.

(c) For time worked by casual workers on New Year's Day, Anniversary Day, Easter Monday, the Birthday of the reigning Sovereign, Labour Day, and Boxing Day time and a half rates shall be paid. For time worked on Christmas Day, Good Friday, or on Sunday double time rates shall be paid.

*Suburban Work.*

6. (a) "Suburban work" means work performed by a worker outside a distance of two miles from the Town Hall, Lower Cuba Street, Wellington.

(b) All workers employed on suburban work shall be paid all travelling-expenses and for time occupied in travelling beyond such distance.

(c) No worker who resides within two miles' distance of such work shall be entitled to such allowance.

(d) For the purpose of this clause all distances shall be measured by the nearest convenient mode of access for foot-passengers.

(e) In the event of a worker proceeding to his work on foot he shall travel at the rate of four miles per hour.

*Tools.*

7. All necessary tools, including one knife each year, shall be provided by the employer, but the employee who receives same shall sign for them and be held responsible for their safety.

The Corporation undertakes to supply for each linesman a tool-box with lock attached for the storing of tools.

*General Provisions.*

8. Workmen shall be supplied with best-quality rubber gloves obtainable, also life-belts.

*Preference.*

9. (a) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union and who shall not become a member thereof within fourteen days after his engagement and remain such member, the employer shall dismiss

such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same. The provisions of this subclause relating to the dismissal of workers shall apply, with equal effect, to any worker coming within the scope of this award engaged since the 1st January, 1930, but before the coming into force of this award, who is not a member of the union during the currency of this award.

(b) The provisions of this clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union, upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 1s. per week, and such fines as may be lawfully imposed on him for non-attendance without reasonable excuse at a specially called meeting of the union, of which written notice has been given to him or sent to him by post at his last address as notified by him to the union, or for misconduct at a meeting of the union, or for being more than three months in arrear, without reasonable excuse, in his contributions to the union: Provided that the maximum fine shall not exceed 2s. 6d. for non-attendance at a meeting of the union or for being in arrear with his contributions, and £1 for misconduct at a meeting of the union.

*Term of Agreement.*

10. This agreement shall come into force on the 4th day of January, 1933, and shall continue in force until the 3rd day of January, 1934.

In witness whereof the said Assessors and duly appointed members of a Conciliation Council to hear the dispute between the parties have executed these presents pursuant to the said section 5 of the Industrial Conciliation and Arbitration Amendment Act, 1932, the day and year first before written.

Signed by the Assessors appointed on behalf of the union—

SAMUEL GREY.  
GEORGE HINDMARSH.  
JOSEPH PERKINS.

Signed by the Assessors appointed on behalf of the Mayor, Councillors, and Citizens of the City of Wellington—

G. LAUCLAN.  
F. W. GOOD.  
J. C. RUSSELL.

W. NEWTON, Conciliation Commissioner.