

(10409.) WELLINGTON INDUSTRIAL DISTRICT DAIRY-FACORY MANAGERS.—AGREEMENT UNDER LABOUR DISPUTES INVESTIGATION ACT, 1913.

THIS agreement, made between the New Zealand Dairy-factory Managers' Association (as such association and as acting for the purpose of this agreement on behalf of the dairy-factory managers of the Wellington Industrial District) and the Wellington Industrial Union of Dairy-factory Employers, whereby it is mutually agreed by and between the said parties as follows:—

The terms and conditions in the schedule hereunder shall be the terms of employment of cheese and butter factory managers throughout the Wellington Industrial District.

Butter-factories.

				£	s.	d.
1.	Under	120 tons	.. ..	207	16	6
2.	From	121 to 200 tons	.. ..	228	12	0
3.	..	201 ,, 300 ,,	.. ..	254	12	0
4.	..	301 ,, 400 ,,	.. ..	280	11	0
5.	..	401 ,, 500 ,,	.. ..	306	10	6
6.	..	501 ,, 650 ,,	.. ..	332	10	0
7.	..	651 ,, 800 ,,	.. ..	358	10	0
8.	..	801 ,, 950 ,,	.. ..	384	9	6
9.	..	951 ,, 1,100 ,,	.. ..	410	9	0
10.	..	1,101 ,, 1,250 ,,	.. ..	436	8	0
11.	Over	1,250 tons,	mutual arrangements.			

Branch factories, 10 per cent. less than for main factories.

Cheese-factories.

				£	s.	d.
1.	Under	150 tons	.. ..	213	5	6
2.	From	151 to 160 tons	.. ..	218	8	0
3.	..	161 ,, 170 ,,	.. ..	223	19	0
4.	..	171 ,, 180 ,,	.. ..	229	5	6
5.	..	181 ,, 200 ,,	.. ..	234	12	6
6.	..	201 ,, 225 ,,	.. ..	241	12	0
7.	..	226 ,, 250 ,,	.. ..	254	12	0
8.	..	251 ,, 275 ,,	.. ..	267	12	0
9.	..	276 ,, 300 ,,	.. ..	280	11	0
10.	..	301 ,, 350 ,,	.. ..	293	11	0
11.	..	351 ,, 400 ,,	.. ..	306	10	6
12.	..	401 ,, 450 ,,	.. ..	332	10	0
13.	..	451 ,, 500 ,,	.. ..	358	10	0
14.	..	501 ,, 550 ,,	.. ..	379	3	0
15.	..	551 ,, 600 ,,	.. ..	399	16	6
16.	..	601 ,, 650 ,,	.. ..	418	2	6
17.	..	651 ,, 700 ,,	.. ..	436	8	6
18.	Over	700 tons,	mutual arrangements.			

Branch Cheese.

(Main factories same as above.)

			£	s.	d.
1.	From 251 to 275 tons	..	..	261	17 0
2.	„ 276 „ 300 „	..	..	270	3 0

Branches same as above up to 250.

Branch factories without curing-rooms, 5 per cent. less than the above scale.

1. General factory-managers' salaries to be assessed on the total output of the company.

2. The output of dual-plant factories shall be assessed on the basis of 10 lb. milk to 1 lb. cheese, or 1 lb. butterfat to 1.2 lb. butter and/or 2.5 lb. cheese.

3. In the event of any factory changing from the manufacture of cheese to butter during the currency of any season, output shall be assessed on the basis of $2\frac{1}{2}$ lb. of cheese to 1 lb. butterfat.

4. General managers to be provided with free motor transit and the running-expenses of same and/or extra money allowance to cover costs of superintending work of branch factories.

5. Factory manager and/or branch manager shall be provided with a suitable modern residence and usual perquisites, consisting of cheese, milk, and fuel in cheese-factories, and butter, milk, and fuel in butter-factories, and shall be allowed a fortnight's holiday each year.

6. *Term of Agreement.*—This agreement shall be deemed to have come into operation on the 1st of December, 1932, and shall continue in force until the 31st July, 1933.

7. Disputes and exceptional cases shall be placed before a tribunal consisting of two members appointed by the New Zealand Dairy Co. Managers' Association, and two members appointed by the Wellington Industrial Union of Dairy Employers for decision.

Signed—

On behalf of the Wellington Industrial Union of Dairy Employers—

[L.S.]

N. CAMPBELL.
WM. WILSON.

On behalf of the New Zealand Dairy-factory Managers' Association—

H. H. RANKIN.
J. M. WYLIE.

Dated this 6th day of December, 1932.

NOTE.—This agreement, made under the Labour Disputes Investigation Act, 1913, was filed with the Clerk of Awards at Wellington pursuant to section 8 (1) of the said Act on the 29th day of December, 1932.