

(10588.) CHRISTCHURCH TRAMWAY, OMNIBUS, AND POWER-HOUSE  
EMPLOYEES.—SUPPLEMENTARY AGREEMENT UNDER LABOUR  
DISPUTES INVESTIGATION ACT, 1913.

THE Christchurch Tramway Board and the Christchurch Tramway Industrial Union of Workers hereby agree to the following alterations of an agreement made between them on the 24th day of October, 1933, and filed with the Clerk of Awards at Christchurch on the 27th day of October, 1933.

(1) Clause 2 of the said agreement is hereby amended so that an additional "day off" may be given by the Board, thus reducing to that extent the hours to be worked per fortnight: Provided, however, that the additional "day off" shall not be given oftener than once every three weeks and that one day's notice shall be given to the employee on each occasion.

(2) The "day off" mentioned in clause 1 hereof shall be called a "rationed day off" as distinct from the "weekly day off" mentioned in clause 2 of the said agreement. The "rationed days off" shall be distributed over the staff as evenly as possible.

(3) If any employee is required by the Board to work on his "rationed day off," he shall be paid therefor at ordinary time rates, but with a minimum of seven hours per day.

(4) The Board shall employ twelve additional men to assist in doing the work of men who are having a "rationed day off" or in doing the work of other men who might be required to relieve the "rationed day off" men or in doing any other work in the Traffic Department which may be required of them.

These twelve men shall be selected from those who lost their employment with the Board because of the industrial trouble of 1932, including those who lost employment immediately before that trouble as well as after.

These twelve men shall be in a special class, to be called "rationing men."

(5) "Rationing men" shall be paid at the rate of 1s. 8½d. per hour when so employed. They shall be subject to medical examination as if they were new men joining the staff for the first time. For purposes of annual holidays provided for in clause 27 of the said agreement, the service of the "rationing men" shall be deemed to commence on the day they are employed as rationing men.

(6) Should a vacancy arise in the traffic staff as constituted on 5th February, 1934, such vacancy, if the Board desires the staff to be kept at same strength, shall be filled by the promotion of men lower in grade, each of whom would be advanced one step in status. Any new man to be employed in consequence of the vacancy would then be placed at the bottom of the promotion list mentioned in clause 6, subclause (d), of the said agreement, and receive the lowest rate of pay.

(7) If the union desires that the rationing of work should cease it shall notify the Board to that effect. Thereupon, if any vacancies occur, the staff shall not be kept at same strength (if so desired by the Board) by the employment of new men, but by the transfer of one or more of the rationing men.

Such transferred rationing men shall take their place as new men at the bottom of the promotion list referred to in clause 5 hereof.

The men remaining in the class of "rationing men" shall continue rationing work until all of them are given work as new men mentioned in clause 5 hereof.

The effect of this being that the period of three months over which the rotation of rationed work occurs will gradually lengthen until rationing work ceases altogether.

Dated this 19th day of February, 1934.

Signed on behalf of the Christchurch Tramway Board—

[SEAL.]

JOHN K. ARCHER, Chairman.  
FRANK THOMPSON, Secretary.

Signed on behalf of the Christchurch Tramway Industrial Union of Workers—

[SEAL.]

JOHN WILSON, President.  
TOM W. SMITH, Secretary.

NOTE.—This agreement, made under the Labour Disputes Investigation Act, 1913, was filed with the Clerk of Awards at Christchurch, pursuant to section 8 (1) of the said Act, on the 24th day of February, 1934.