

(10711.) HAWKE'S BAY SHOP-ASSISTANTS.—ORDER FIXING  
MINIMUM RATES OF WAGES FOR FEMALE WORKERS.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and its amendments; and in the matter of the Hawke's Bay Shop Assistants' award, dated the 14th day of October, 1930, and recorded in Book of Awards, Vol. XXX, p. 840.

Friday, the 21st day of December, 1934.

WHEREAS the term of the currency of the Hawke's Bay Shop Assistants' award, dated the 14th day of October, 1930, and recorded in Book of Awards, Vol. XXX, p. 840, has expired: And whereas a dispute has been created between McGruers (Napier), 1931, Ltd., Napier, and other employers and the Napier Retail Shop Assistants' (other than Grocers, Butchers, Chemists, Hairdressers and Tobacconists' Assistants) Industrial Union of Workers: And whereas a Conciliation Council appointed to investigate the said dispute has not arrived at a settlement thereof and has not adopted a proposal that the said dispute should be referred to this Court for settlement: And whereas the Commissioner has duly notified the Clerk of Awards that a settlement has not been arrived at and the said award has been cancelled: And whereas an application has been duly made by the Clerk of Awards at the request of the said union of workers representing the female workers in the said industry for an order fixing the minimum rates of wages to be paid to such female workers: And whereas the Court has heard the parties to the said dispute and has considered the subject-matter of the said application: Now, therefore, this Court doth hereby, in pursuance and exercise of the powers vested in it by section 7 (5) of the Industrial Conciliation and Arbitration Amendment Act, 1932, and of every other power in that behalf thereto enabling it, order that the rates of wages for female workers in the said industry shall be as set out in the schedule hereto: And this

Court doth further order that this order shall operate and come into force on the 1st day of January, 1935, and shall continue in force until the 31st day of December, 1935.

[L.S.]

F. V. FRAZER, Judge.

THE SCHEDULE ABOVE REFERRED TO.

1. The minimum rates payable to female shop-assistants shall be :—

Age commencing.	First Year.	Second Year.	Third Year.	Fourth Year.	Fifth Year.	Sixth Year.	Seventh Year.	Thereafter.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Under 17 years ..	10 0	15 0	20 0	25 0	30 0	35 0	40 0	47 3
Between 17 and 18 ..	12 6	17 6	22 6	30 0	35 0	40 0	47 3	..
Between 18 and 19 ..	17 6	22 6	27 6	32 6	37 6	47 3	..	..
Between 19 and 21 ..	20 0	25 0	30 0	37 6	47 3	..	..	..

*Temporary or Casual Workers.*

2. (a) Casual hands shall be paid 20 per cent. in addition to the rate prescribed in the wages clause, or at an hourly rate equivalent thereto, with a minimum payment of 1s. per hour.

(b) An assistant shall be deemed to be a casual hand when employed for less than one week.

(c) During half-yearly sale time and/or during the month of December permanent workroom hands may be transferred to the shop for one day or longer, provided they are paid not less than the minimum rates prescribed in the wages clause for permanent hands and not less than the wages they receive as workroom hands, whichever is the greater.

*Females employed in Special Departments.*

3. Any female who is employed wholly or substantially in woollen dress, manchester, furnishing-drapery, men's and boys' clothing, mercery, men's hats, men's hosiery, carpets, linoleums, bedding, furnishing, builders' ironmongery, and men's boot department shall be paid one-half more than the wages hereinbefore specified.

*Scope of Order.*

4. This order shall operate throughout that part of the Wellington Industrial District comprised within the Hawke's Bay Provincial District, and shall relate only to the soft-goods, boot-and-shoe, fancy-goods, leather fancy-goods, hardware, crockery, watch-making and jewellery, books and stationery, furniture and furnishing trades, and auctioneers.