

(10613.) NORTHERN INDUSTRIAL DISTRICT (EXCEPT GISBORNE JUDICIAL DISTRICT) HARDWARE SHOP-ASSISTANTS.—AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925; and in the matter of an industrial dispute between the undermentioned persons, firms, and companies (hereinafter called “the employers”):—

- Abraham and Williams, Hardware-merchants, Hakiaha Street, Taumarunui
- Andrews, C. B., Hardware-merchant, Otorohanga
- Barlass, Alex., Hardware-merchant, Dargaville
- Bentley Hardware Co., 537 Dominion Road, Auckland, S. 2
- Browne, Geo. J., Ltd., Queen Street, Auckland, C. 1
- Builders' Supplies, Ltd., Commerce Building, Anzac Avenue, Auckland, C. 1
- Bull, H. B. J., and Co., 209 Manukau Road, Newmarket, Auckland, S.E. 3
- Cato, W. S., Hardware-merchant, Te Kuiti
- Collier, C., Hardware-merchant, 154 Broadway, Newmarket, Auckland
- Cruickshank, Miller, and Co., Hardware-merchants, 292 Queen Street, Auckland
- Cutler and Co., The Strand, Whakatane
- Dalgety and Co., Ltd., Hardware-merchants, Miriama Street, Taumarunui
- Distributors Hardware Co., Ltd., Putaruru

Electrical Service Hardware Co., Te Awamutu  
 Fleming and Sons, Hardware-merchants, Normanby Road, Paeroa  
 Frankton Hardware Co., Ltd., Frankton Junction  
 Gummer, R. A., Hardware-merchant, 151 Queen Street, Auckland, C. 1  
 Hamilton Hardware Co., Ltd., Ward Street, Hamilton  
 Hardens, Ltd., Hardware-merchants, Alexandra Street, Te Awamutu  
 Hauraki Stores, Ltd., Thames  
 Hughson, G., Ironmonger, Otahuhu  
 Humphreys, A. M., Hardware-merchant, Thames Street, Morrinsville  
 Hunt and Sons, 128A Ponsonby Road, Auckland, W. 1  
 Hyland, W., Hardware-merchant, Victoria Street, Dargaville  
 James, S. C., Hardware-merchant, Coromandel  
 Johnson, J. B., and Sons, Whitaker Street, Te Aroha  
 Kyle, N. A., 589 Manukau Road, Epsom, Auckland, S.E. 3  
 Lamb, H., and C., Ltd., 150 Karangahape Road, Auckland, C. 2  
 Lambourne, Walter, Ltd., Three Lamps, Ponsonby, Auckland, W. 1  
 McBeath, H., Ironmonger, Victoria Street, Hamilton  
 McCready, W., Hardware-merchant, Te Awamutu  
 Mann Hardware, Ltd., Tauranga  
 Mason, Struthers, and Co., 10-12 Customs Street East, Auckland, C. 1  
 Matamata Timber and Hardware Co., Ltd., Matamata  
 Oates, J., Sheffield Store, 211 Symonds Street, Auckland, C. 1  
 Otahuhu Hardware Co., Otahuhu  
 Paeroa Hardware Co., Paeroa  
 Parker, Charles, Crescent Hardware Co., 322 Great North Road, Grey Lynn,  
 Auckland, W. 2  
 Prime, F., and Co., 125 Karangahape Road, Auckland, C. 2  
 Renshaw, J., Hardware-merchant, Thames  
 Richards, T. F., Hardware-merchant, Duke Street, Cambridge  
 Rickard, G., and Co., Hardware-merchants, Kaitaia  
 Ridge and Co., Hardware-merchants, Rora Street, Te Kuiti  
 Schofield and Krogh, Ltd., Hardware-merchants, Rotorua  
 Sellar, D. A., Hardware-merchant, Victoria Street, Hamilton  
 Shroff and Sons, Hardware-merchants, 76 Victoria Street, Auckland, C. 1  
 Speight, Pearce, Nicholl, Davys, Ltd., Cambridge  
 Storey, T. J., Hardware-merchant, Victoria Street, Hamilton  
 Taylor, B. C., Ltd., Hardware-merchants, Matamata  
 Taumarunui Hardware Co., Ltd., Manuaute Street, Taumarunui  
 Thomas, J. F., Hardware-merchant, Tutanekei Street, Rotorua  
 Thompson, Wallace, Hardware-merchant, Hakiha Street, Taumarunui  
 Wallace, D. McL., Ltd., Hardware-merchants, Te Aroha  
 Watts and Brayshaw, Ltd., Hardware-merchants, Morrinsville  
 Whakatane Hardware Co., Whakatane  
 Wilson, A., Hardware-merchant, Taupiri  
 Wilson's Hardware, Limited, Hamilton Road, Morrinsville  
 Wingate and Co., Ltd., 33 Queen Street, Auckland, C. 1  
 Woodward, W. A., Hardware-merchant, Te Awamutu

and

The Auckland Retail Shop-assistants in the Boot, Hardware,  
 Crockery, Stationery, Fancy Goods, Furniture, and Soft-goods  
 Trades' Industrial Union of Workers (hereinafter called "the  
 union").

THE Court of Arbitration of New Zealand (hereinafter called "the  
 Court"), having taken into consideration the matter of the above-  
 mentioned dispute, and having heard the union by its representatives  
 duly appointed, and having also heard such of the employers as were

represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award :—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award ; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that a penalty as by law provided shall be payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as hereinafter provided, and shall continue in force until the 23rd day of March, 1935, and thereafter as provided by subsection (1) (d) of section 89 of the Industrial Conciliation and Arbitration Act, 1925.

In witness whereof the seal of the Court of Arbitration hath hereto been affixed, and the Judge of the Court hath hereunto set his hand this 9th day of April, 1934.

[L.S.]

F. V. FRAZER, Judge.

#### SCHEDULE.

##### *Interpretation.*

1. (a) For the purposes of this award every person shall be deemed to be a shop-assistant who is engaged in any capacity in connection with the reception, display, sale, or delivery of goods or orders for goods in or for the retail establishments of those employers who are bound by this award, but this shall not include persons engaged in office-work.

(b) Nothing in this award shall affect any worker employed in the shop of any employer bound by any award or industrial agreement relating to grocers' assistants if such worker is substantially employed in connection with the grocery department of such shop, nor shall this award affect any driver, wherever employed.

*Classification of Workers.*

2. (a) Shop-assistants shall be classified as follows: Seniors, juniors, storemen and packers, and (where not provided for under any other award or industrial agreement) porters.

(b) A "senior" is a male assistant in receipt of 85s. 6d. per week or more, or a female assistant in receipt of 47s. 3d. per week or more.

(c) A "junior" is a male assistant in receipt of less than 85s. 6d. per week, or a female assistant in receipt of less than 47s. 3d. per week.

(d) A "storeman" or "packer" is an employee engaged solely or generally in packing or unpacking goods.

(e) A "porter" is a worker employed by an employer party to this award whose duties are substantially cleaning and other duties of a general nature usually performed by porters. This definition shall not be deemed to include persons, firms, or companies that undertake cleaning by contract.

*Wages.*

3. The minimum rates of wages payable to shop-assistants shall be—

(a) Male Shop-assistants.

Age commencing in Trade.	First Year.	Second Year.	Third Year.	Fourth Year.	Fifth Year.	Sixth Year.	Seventh Year.	Eighth Year.	Thereafter.
Under 16 .. ..	12/6	17/6	22/6	30/-	40/-	50/-	60/-	70/-	85/6
Between 16 and 17 ..	12/6	17/6	25/-	35/-	45/-	55/-	70/-	85/6	85/6
Between 17 and 18 ..	15/-	20/-	32/6	42/6	52/6	65/-	thereafter	85/6	85/6
Between 18 and 19 ..	20/-	25/-	35/-	47/6	60/-	thereafter	85/6		
Between 19 and 21 ..	22/6	30/-	40/-	60/-	thereafter	85/6			
Between 21 and 22 ..	60/-	70/-	thereafter	85/6					
Between 22 and 23 ..	70/-	thereafter	85/6						
23 and over .. ..	85/6	and thereafter							

(b) Female Shop-assistants.

Age commencing in Trade.	First Year.	Second Year.	Third Year.	Fourth Year.	Fifth Year.	Sixth Year.	Seventh Year.	Thereafter.
Under 17 .. ..	10/-	15/-	20/-	25/-	30/-	35/-	40/-	47/3
Between 17 and 18 ..	12/6	17/6	22/6	30/-	35/-	40/-	47/3	47/3
Between 18 and 19 ..	17/6	22/6	27/6	32/6	37/6	thereafter	47/3	47/3
Between 19 and 21 ..	20/-	25/-	30/-	37/6	thereafter	47/3		
Between 21 and 22 ..	35/-	40/-	thereafter	47/3				
Between 22 and 23 ..	40/-	thereafter	47/3					
23 and over .. ..	47/3	and thereafter						

*Storemen, Packers, and Porters.*

4. (a) The minimum rates of wages payable to storemen, packers, and porters shall be—

Age commencing in Trade.	First Year.	Second Year.	Third Year.	Fourth Year.	Fifth Year.	Sixth Year.	Seventh Year.	Thereafter.
Under 15 .. .. .	10/-	15/-	20/-	25/-	32/6	40/-	50/-	76/6
Between 15 and 16 .. .. .	12/6	17/6	22/6	32/6	40/-	50/-	76/6	76/6
Between 16 and 17 .. .. .	15/-	20/-	30/-	40/-	50/-	thereafter	76/6	76/6
Between 17 and 18 .. .. .	17/6	27/6	35/-	50/-	thereafter	76/6		
Between 18 and 19 .. .. .	25/-	32/6	42/6	50/-	thereafter	76/6		
Between 19 and 21 .. .. .	30/-	42/6	55/-	thereafter	76/6			
21 and over .. .. .	76/6	and thereafter						

(b) Storemen, packers, or porters who have been substantially employed as such shall not be entitled to count such experience should they enter the trade as shop-assistants.

(c) This award shall not apply to storemen and packers covered by any Wholesale Merchants' Storemen and Packers' Award.

*Weekly Employment.*

5. (a) The employment shall be deemed to be a weekly employment, and no deduction shall be made from the weekly wage except for time lost through the worker's sickness, default, or accident.

(b) Not less than seven days' notice shall be given by either party of the termination of the employment, except in the case of casual hands; but nothing in this clause shall prevent an employer from summarily dismissing any worker for serious misconduct.

*Temporary or Casual Workers.*

6. (a) Casual hands shall be paid 20 per cent. in addition to the rate prescribed in the wages clause, or at an hourly rate equivalent thereto, with a minimum payment of 1s. per hour.

(b) An assistant shall be deemed to be a casual hand when employed for less than one week.

*Payment of Wages.*

7. (a) All wages and overtime shall be paid weekly or fortnightly, and in cash, on any day other than Saturday.

(b) All bonuses, premiums, and commissions earned by assistants, other than canvassers, shall be paid in addition to the weekly wages specified, and on no account shall any deduction be made from the latter.

(c) All premiums and commissions shall be paid monthly.

(d) Should a holiday fall on any regular pay day, wages shall be paid on the day previous to the holiday.

*Females employed in Special Departments.*

8. Any female who is employed wholly or substantially in the builders' ironmongery department shall be paid one-half more than the wages hereinbefore specified.

*Salvage Stocks.*

9. Any worker who is required to handle salvage stocks which are wet or in a dirty condition shall be paid an additional rate of time and a half in addition to his or her ordinary wages during such time as he or she may be so employed. This shall not apply to stock damaged by fire or water in the worker's place of regular employment.

*Hours of Employment.*

10. (a) The ordinary hours of work shall not exceed forty-eight in any week, and save as hereinafter provided shall be worked between the following hours:—

- (i) Within a radius of ten miles of the Chief Post-office in the City of Auckland, between 8.15 a.m. and 5.30 p.m. on four days of the week; 8.15 a.m. and 9 p.m. on one day of the week; and 8.15 a.m. and 12.15 p.m. on one day of the week.
- (ii) Outside of a ten-mile radius of the Chief Post-office in the City of Auckland, but within boroughs and towns having a population of three thousand or more, between 8 a.m. and 5.30 p.m. on four days of the week; 8 a.m. and 9 p.m. on one day of the week; and 8 a.m. and 12.30 p.m. on one day of the week.
- (iii) In districts not covered by paragraph (i) or (ii), between 8 a.m. and 6 p.m. on four days of the week; 8 a.m. and 9 p.m. on one day of the week; and 8 a.m. and 12.30 p.m. on one day of the week.

(b) Notwithstanding the foregoing, the hour of ceasing work on the day of the half-holiday in the case of shops observing the statutory half-holiday on a day other than Saturday shall be 12 noon in lieu of 12.30 p.m. as hereinbefore provided.

(c) Workers required for sweeping or cleaning shall be permitted to commence work earlier than the times herein specified, provided that equivalent time off is given at the end of the working-day: Provided also that workers required for sweeping or cleaning may be employed till 6 p.m. on any day except the day of the half-holiday, and 1 p.m. on such day, on condition that such worker shall start work correspondingly later than the time specified herein.

(d) Notwithstanding anything to the contrary herein contained, an employer may require his employees to commence work at an earlier hour than those provided for in subclause (a) hereof, provided that equivalent time off shall be given at the end of any working day or days in the same week.

(e) The provisions of section 5 of the Shops and Offices Act, 1921-22, shall apply to this award, provided, however, that an assistant, if not required to attend to customers or replace goods that have been displayed to customers, may commence to put on covers or wrappers five minutes before the time appointed for ceasing work for the day.

(f) Notwithstanding anything contained in this clause the provisions of section 3 (2) of the Shops and Offices Act, 1921-22, shall apply as if the hours of employment of shop-assistants had not been specifically provided for herein.

#### *Weekly Half-holiday.*

11. Subject to the provisions of section 26 (2) of the Shops and Offices Act, 1921-22, no assistant shall be employed after 1 p.m. on the statutory half-holiday, except in the week in which Good Friday falls and the week preceding Christmas Day when Christmas Day falls on a Sunday or Monday, and any week in which two whole holidays other than award holidays fall. No overtime or extended hours shall be worked on any such half-holiday. Any assistant who has been employed for the major portion of the week shall be entitled to be paid for his or her half-holiday during such week.

#### *Holidays.*

12. (a) The following shall be observed as full holidays: Christmas Day, Boxing Day, New Year's Day, 2nd January, Good Friday, Easter Saturday, Easter Monday, Anniversary Day, Labour Day, and the Sovereign's Birthday.

(b) Should any of the above holidays fall on a Sunday, then for the purposes of this award such holiday shall be observed on the following Monday. In the event of Christmas Day and New Year's Day being observed on a Monday in pursuance of the foregoing, Boxing Day and the 2nd January shall be observed on the Tuesday following the respective Mondays.

(c) Notwithstanding anything to the contrary herein contained, Easter Saturday need not be observed as a holiday in the area lying within a radius of five miles of the chief post-office in the Town of Rotorua. In lieu of observing Easter Saturday in the locality referred to herein, the Tuesday following Labour Day shall be observed as a holiday.

(d) Subject to the confirmation of the Court, and notwithstanding anything to the contrary herein contained, it shall be competent for the local union and the employers concerned in any particular locality to mutually agree that any award holiday shall be observed on a day other than that upon which it is otherwise required by this award to be observed.

(e) Any work done on Sundays or on any of the above holidays or days observed in lieu thereof shall be paid for at double-time rates. The said payment shall be in addition to the ordinary weekly wage.

(f) One holiday of one week on full pay shall be granted to each worker under this award on completion of each year of service, and at a time to be mutually arranged between the employer and worker. Such holiday shall be exclusive of the holidays specified in subclause (a) of this clause.

(g) A worker who has completed six months' service leaving the service of an employer shall be granted pay in lieu of the holidays mentioned in the preceding subclause in proportion to his length of service.

(h) Subclause (g) hereof shall not apply in the case of any worker dismissed for serious misconduct.

#### *Proportion.*

13. (a) The number of juniors in any shop shall not exceed two to the first senior, and one additional junior to each additional senior, provided that for every five seniors one additional junior may be employed. For the purpose of this clause an employer actively engaged in the management of his business may be classified as a "senior."

(b) For the purpose of calculating the proportion of juniors to seniors each branch shop shall count as a separate shop.

#### *Time and Wages Book.*

14. The occupier of a shop in which one or more shop-assistants are employed shall at all times keep, in the prescribed form or in such other form as may be approved by the Inspector, a record in English (called "the wages and time book"), showing in the case of each assistant (a) the name of the assistant, together with his age if under twenty-three years of age; (b) the kind of work in which he is usually employed; (c) the hours of his employment during each week; (d) the wages paid each week; and (e) such other particulars as are prescribed by regulations.

#### *Reference.*

15. (a) Each employee on leaving or being discharged from his or her employment shall, on request, be given, within forty-eight hours thereafter, a reference in writing stating the position held and length of service.

(b) Original references shall be the property of employees, and shall be returned within forty-eight hours after engagement.

#### *Tea-money.*

16. (a) Twenty-four hours' notice shall be given to any assistant required to work overtime, and provided such assistant cannot reasonably get home for a meal in the time allowed, 1s. tea-money shall be paid.



(b) Under exceptional circumstances a shorter notice may be given by mutual agreement between the worker and the employer concerned, and provided 1s. 6d. tea-money is paid.

*Travelling-time.*

17. Any firm transferring a worker from one town to another shall pay such worker's fare, first class, rail or boat, to the place where such worker is transferred.

*Overtime.*

18. All time worked in excess of or outside the hours prescribed by this award shall be paid for at time-and-a-half rate, with a minimum payment at the rate of 1s. per hour.

*Closing of Shops.*

19. (a) In exercise of the powers vested in the Court by section 69 of the Shops and Offices Act, 1921-22, as amended by section 17 of the Shops and Offices Amendment Act of 1927, it is ordered that all shops carrying on any of the businesses covered by this award within the combined district of Auckland shall be closed on four days of the week at 5.30 p.m., on one day of the week at 12.15 p.m., and on one day of the week at 9 p.m. In any other district to which section 31 of the Shops and Offices Act applies it is ordered that all shops carrying on any of the businesses covered by this award shall be closed on four days of the week at 5.30 p.m., on one day of the week at 12.30 p.m., and on one day of the week at 9 p.m.

(b) All the said shops shall be closed from the hour of 7 a.m. on each of the days prescribed by this award as holidays (including days lawfully observed as holidays in lieu of any prescribed).

*Under-rate Workers.*

20. (a) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the

union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c) Notwithstanding the foregoing, it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d) It shall be the duty of the union to give notice to the Inspector of Awards of every agreement made with a worker pursuant hereto.

(e) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

#### *Preference.*

21. (a) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within seven days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same. The provisions of this subclause relating to the dismissal of workers shall apply, with equal effect, to any worker coming within the scope of this award engaged since the 10th day of October, 1932, but before the coming into force of this award, who is not a member of the union during the currency of this award.

(b) The provisions of this clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union, upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 1s. per week for the first month's membership, and thereafter 13s. per quarter or £2 per annum at the option of the member, and such fines as may be lawfully imposed on him for non-attendance without reasonable excuse at a specially called meeting of the union, of which written notice has been given to him or sent to him by post at his last address as notified by him to the union, or for misconduct at a meeting of the union, or for being more than three months in arrear, without reasonable excuse, in his contributions to the union: Provided that the maximum fine shall not exceed 2s. 6d. for non-attendance at a meeting of the union or for being in arrear with his contributions, and £1 for misconduct at a meeting of the union. The contribution of 13s. per quarter or £2 per annum shall not be payable until after the expiration of one month after joining the union..

*Scope of Award.*

22. This award shall operate throughout that portion of the Northern Industrial District not comprised in the Gisborne Judicial District, and shall relate only to the retail hardware trade, but shall not affect any worker employed in the shop of any employer bound by any award or industrial agreement relating to grocers' assistants if such worker is substantially employed in connection with the grocery department of such shop.

*Term of Award.*

23. This award, in so far as it relates to wages, shall be deemed to have come into force on the 23rd day of April, 1934, and so far as all the other conditions of this award are concerned it shall come into force on the day of the date hereof; and this award shall continue in force until the 23rd day of March, 1935.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand this 9th day of April, 1934.

[L.S.]

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F. V. FRAZER, Judge.

**MEMORANDUM.**

The only matter referred to the Court related to under-rate workers. In other respects the award embodies the recommendations of the Conciliation Council, which the parties agreed to accept.

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F. V. FRAZER, Judge.

(10612.) NORTHERN INDUSTRIAL DISTRICT (EXCEPT GISBORNE JUDICIAL DISTRICT) HARDWARE SHOP-ASSISTANTS.—ADDING PARTIES TO AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and its amendments; and in the matter of the Northern Industrial District (except Gisborne Judicial District) Hardware Shop-assistants' award, dated the 9th day of April, 1934.

Tuesday, the 10th day of April, 1934.

UPON reading the application of the union party to the Northern Industrial District (except Gisborne Judicial District) Hardware Shop-assistants' award, dated the 9th day of April, 1934; and upon hearing the duly appointed representative of the said union and such of the persons, firms, and companies hereinafter named as appeared either in person or by their representative duly appointed, this Court doth order that the following be and they are hereby added as parties to the said award as from the day of the date hereof:—

Armstrong, T., 36 Great North Road, Grey Lynn, Auckland.

Barker, F. C., 229 Great North Road, Avondale, Auckland.

Boyle, P. C., 41 Victoria Street West, Auckland.

Crowe, S. H., Lake Road, Takapuna.

Cowell, J. E., 152 Queen Street, Onehunga.

Catchpole, A., 102-4 Ponsonby Road, Auckland.

- Dominion Importing Co., 373 Dominion Road, Mount Eden, Auckland.
- Duncan, John, 764-66 New North Road, Mount Albert, Auckland.
- Davis, G. E., 121 Parnell Road, Auckland.
- Everybody's Store (McGuire, J.), 111 Ponsonby Road, Auckland.
- Faulkner, T. A., Highbury, Birkenhead.
- Farmers' Trading Co., Ltd., Hobson Street, Auckland.
- Farmers' Co-operative Auctioneering Co., Victoria Street, Hamilton.
- Hamilton, J., corner Lake and Hauraki Roads, Takapuna.
- Hayman, P., and Co., 16 Customs Street East, Auckland.
- Hutchinson Bros., 124 Queen Street ; Otahuhu ; Ponsonby Road ; Takapuna ; Broadway, Newmarket.
- Jacks Hardware Store, 60 New North Road, Auckland.
- Kershaws, J., Ltd., 44-48 Pitt Street, Auckland.
- North Auckland Farmers' Co-operative, Whangarei.
- Mason, Struthers, and Co., Ltd., Customs Street East, Auckland.
- Matthews, F. C., 778 Manukau Road, Onehunga, Auckland.
- Melvorn's Household Store, 53-55 Karangahape Road, Auckland.
- McKenzie, J. R., Queen Street and Karangahape Road, Auckland.
- Pardington and Son, Ltd., 158 Queen Street, Onehunga, Auckland.
- Prime Hardware Co., 127 Victoria Street, Hamilton.
- Stevens, H., Ltd., 43 Karangahape Road, Auckland.
- Wathew, T. J., 141 Queen Street, Onehunga, Auckland.
- Wragg, A. A., 63 Eden Terrace, Auckland.
- Woolworths Ltd., Queen Street, Auckland ; Karangahape Road, Auckland.