

CANTERBURY INDUSTRIAL DISTRICT.

(10687.) CHRISTCHURCH CITY COUNCIL DRIVERS.—INDUSTRIAL AGREEMENT DECLARED TO BE AN AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.

Friday, the 16th day of November, 1934.

WHEREAS on the 12th day of October, 1934, an industrial agreement was made between the Mayor, Councillors, and Citizens of the City of Christchurch of the one part and the Canterbury Drivers' and Related Trades Industrial Union of Workers of the other part: And whereas a duplicate original of the said industrial agreement was, on the 1st day of November, 1934, filed in the office of the Clerk of Awards at Christchurch: And whereas on the 1st day of November, 1934, an application was made to the Court by the parties to the said agreement for an order declaring the said agreement to be an award of the Court: And whereas the Court is satisfied that the said industrial agreement is binding on an employer who employs a majority of the City Council drivers in the Canterbury Industrial District, in which district the said industrial agreement was made: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by section 33 of the Industrial Conciliation and Arbitration Act, 1925, and of every other power in that behalf thereunto enabling it, doth hereby order and declare that the said industrial agreement, a copy of which is hereto subjoined, shall, as from the day of the date hereof, be an award of the Court.

[L.S.]

F. V. FRAZER, Judge.

CHRISTCHURCH CITY COUNCIL DRIVERS' INDUSTRIAL AGREEMENT.

Hours of Work.

1. (a) A week's work shall be forty-eight hours for a driver driving and attending to one horse or motor vehicle, and fifty hours for a driver driving and attending two horses. Motor-vehicle drivers employed at the Halswell Quarry to work forty-four hours per week during a period of five days with a full day off on Saturday. This shall include fifty minutes' stable-time daily in the case of one-horse driver, seventy minutes in the case of two-horse drivers, and forty minutes per day for motor-drivers for necessary attendance to motor-vehicles.

(b) The daily working-hours shall be regulated in advance according to the special requirements of the Council, but so that the ordinary hours of work shall be made to fall between the hours of 6 a.m. and 6 p.m. on five days of the week and 6 a.m. and 12 noon on Saturday: Provided that any driver required to work between the hours of 6 a.m. and 7 a.m. shall be paid 1s. per hour extra, such payment to be made in addition to the ordinary weekly wage.

(c) The hours prescribed in clause 1 (a) hereof include all time occupied in attendance to horses, cleaning harness, and washing and attending vehicles.

(d) All time worked beyond the hours prescribed in clause 1 hereof shall be counted as overtime, and be paid for as provided in clause 6.

(e) The hours of work for night broom-drivers shall be forty hours per week; this shall include all time occupied in coupling up and attending the brooms or tractor. All time worked in excess of such hours to be paid at overtime rates as prescribed in clause 6.

(f) The hours of work for nightsoil drivers shall be forty-five hours per week, to be worked over a period of six nights per week. This shall include all time required for fixing and unfixing tanks, &c. All time in excess of such hours to be paid at overtime rates as prescribed in clause 6.

(g) All nightsoil-vehicles to be provided with weatherproof cabins and adequate lighting.

(h) The Council shall provide a time-book in each stable and garage in which each driver shall enter daily the total hours for which he is entitled to be paid, and stating the overtime (if any). The foreman shall, within twenty-four hours, have the time verified and the book initialled.

	<i>Wages.</i>			<i>Per Week.</i>		
	£	s.	d.	£	s.	d.
2. (a) For those driving and attending one horse	4	17	6			
For those driving and attending two horses	5	1	6			
Motor-vehicle drivers	4	19	6			
Night broom-drivers	5	3	6			
Nightsoil drivers	6	2	0			
Halswell Quarry truck-drivers	4	18	6			
Tractor-drivers	4	19	6			
Tractor-scoop drivers	5	7	0			
Tractor-grader drivers	5	7	0			
Big concrete-mixer drivers	5	7	0			
Stableman	5	0	0			
Driver of sump-cleaner	5	10	0			
						(flat rate).

(b) Driver of tractor when hauling bitumen or tar sprayer to receive 2s. 6d: per day extra while so engaged.

(c) In addition to the wages prescribed in clause 2 (a), 1s. per day with a maximum of 5s. 6d. per week shall be given as dirt-money for drivers engaged in the following work: Tar and asphalt carting; clinker-carting; fish-carting; tins, household general, and special-order rubbish carting; sump carting; grit carting and spreading. Where drivers are employed on sump carting without receiving assistance, 2s. per day to be paid.

(d) Drivers required to stand by their teams during lunch-hour shall receive not less than 1s. extra per day for each driver.

(e) No deductions shall be made from such wages for any cause save for time lost through the worker's own default or sickness, with the exception that the Council shall not pay a driver who absents himself from the annual picnic without reasonable excuse.

Wages and Conditions for Driver of Karrier Sweeper.

3. The hours of work for driver of Karrier sweeper to be forty-five per week.

All time in excess of these hours to be counted as overtime and paid for as provided in clause 6.

Oilskin leggings, oilskin, and overalls to be provided for in accordance with clause 8.

Wages, £6 5s. per week.

Holidays as provided for in clause 5.

Meals.

4. One full hour shall be allowed daily for dinner between the hours of 11.45 a.m. and 1.30 p.m. for all horse and motor drivers.

Holidays.

5. (a) Drivers shall receive and be paid for the following holidays : New Year's Day, the following day, Good Friday, Easter Monday, King's Birthday, Labour Day, Show Day, Anniversary Day, Christmas Day, Boxing Day, and a Saturday to be set apart for an annual picnic. Nightsoil drivers shall receive an annual holiday of twelve clear days in lieu of the above holidays.

(b) In addition to the above holidays all drivers on completion of each year's service shall be entitled to receive an annual holiday of one week on full pay, to be taken at the discretion of the departmental head.

(c) In the event of a worker being dismissed or leaving his employment after having completed six months' service, he shall receive holidays in proportion to his length of service or the equivalent in pay.

(d) For work done on Sundays, Christmas Day, or Good Friday other than attendance to horses, drivers shall be paid at the rate of double time; for work done on other holidays mentioned in this award, shall be paid at the rate of time and a half. The above payments to be in addition to the ordinary weekly wage, with a minimum payment as for two hours' work.

Overtime.

6. Overtime for all drivers shall be paid for at the rate of time and a half for the first two hours in any one day, and thereafter double time rates for all time worked in excess of the hours prescribed in clause 1. Nightsoil drivers to receive 3s. 6d. per hour.

Payment of Wages.

7. Wages shall be paid weekly and in money, and paid in the employer's time.

Oilskins, Leggings, and Overalls.

8. Oilskin leggings and oilskins shall be provided to all drivers when required, but not more than once in a year; also overalls for nightsoil drivers, night broom-drivers, and sump-cart drivers, concrete-mixer, tractor and grader, and tar-cart drivers, and aprons for household- and general-refuse drivers. All equipment must be handed into the store before new is issued, and all such equipment issued to employees is to remain the property of the Christchurch City Council. Oilskin leggings will be substituted when the present leather ones are returned.

Terms of Engagement.

9. In the case of workers other than casual hands, a week's notice of dismissal or of resignation shall be given by the Council or employee.

In the event of an employee being suspended from duty for any cause he shall have the right of appeal first to the departmental head, and, failing satisfactory settlement, to the committee concerned, before being dismissed from the Council's service.

Stable Attendants.

10. In all stables where twelve or more horses are kept the Council shall provide stable-attendants, who shall do all stable-work outside the drivers' ordinary working-hours.

STABLEMAN.

11. The conditions of work for the stableman in the Moorhouse Avenue yard to remain as at present, with the exception that whenever a man is engaged on the hot-mix plant or other night-shift duties in the yard the stableman shall be allowed off one night in the week from 6 p.m. to midnight. Also, owing to his lengthy hours on duty, he shall receive a fortnight's holiday annually on full pay.

Bicycle Allowance.

12. Where drivers are required to work away from the city and have to provide their own cycles for travelling they shall receive 2d. per mile allowance outside the city boundary.

13. Preference shall be given to members of the Canterbury Drivers' Union.

Scope of Award.

14. This award shall apply to all drivers of horse- or motor-propelled vehicles employed by the Christchurch City Council, including drivers at the Halswell Quarry.

Term of Award.

15. Three years.

Signed on behalf of the Mayor, Councillors, and Citizens of the
City of Christchurch—

[L.S.]

J. K. ARCHER, Deputy Mayor.
J. S. NEVILLE, Town Clerk.

Signed on behalf of the Canterbury Drivers' and Related Trades
Industrial Union of Workers—

[L.S.]

H. H. McCaw, President.
E. PARLANE, Secretary.
