

(10958.) WELLINGTON INDUSTRIAL DISTRICT TAILORS AND
TAILORESSES.—AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925; and in the matter of an industrial dispute between the undermentioned persons, firms, and companies (hereinafter called “the employers”):—

Carterton.

Churchill, J. H.

Wairarapa Farmers' Co-op. Assn., Ltd.

Dannevirke.

Hallenstein Bros., High Street

Handy, Albert E., and Co., High Street

Ross, Abraham, and Co., Tailors, High Street

Ross, Alexander H., Tailor, High Street

Feilding.

Allen and Dowick, Tailors, Manchester Street

Heskith, Jos., Tailor, Manchester Street

Levy, Bernard, Tailor, Kimbolton Road
 Manning George, Tailor, Kimbolton Road
 Slater, H. J., and Son, Tailors, Ferguson Street

Featherston.

Drew, Albert C., Tailor

Greenmeadows.

Cullen, Walter G., Tailor

Mitchell William, Tailor

Hastings.

Barley, Ralph, Tailor, Heretaunga Street
 Hood and Coxon, Tailors, King Street
 Hurst, George M., Tailor, Heretaunga Street
 Jones, Arthur J., Men's Outfitters, Heretaunga Street
 Patterson, Michael, Tailor, Heretaunga Street
 Pell, John, Tailor, Market Street
 Reardon and Wright, Tailors, Heretaunga Street
 Schneideman, Philip, Tailor, Heretaunga Street

Hunterville.

Hodge, William, Tailor

Havelock North.

Redpath, Frank R., Tailor

Lower Hutt.

Kyle Leslie, Tailor, Main Street

Levin.

Bates, Charles H., Tailor

Coghlan, John, Tailor

Mangaweka.

Thompson, Mrs., M. F., and Co., Tailors

Martinborough.

Smith, John, Tailor

Thomas, William J. M., Tailor

Marton.

Connell, Frederick John, Tailor

Twigg, William G., Tailor

Gibson, James, Tailor

Waterworth, Richard, Tailor

Masterton.

Ball, C. S., Tailor, Queen Street
 Donald and Joy, Tailors, Queen Street
 Hallenstein Bros., Queen Street
 Hamill, Patrick, Queen Street
 Hendry, Alexander, Queen Street
 Hugo and Shearer, Queen Street
 Krahagen and Chapman, Tailors, Perry Street
 McClymont, Charles B., Tailor, Queen Street
 Murray, John L., Ltd., Queen Street
 Nicol and Co., Tailors, Queen Street
 Shoosmith, Charles D., Queen Street
 W.F.C.A., Queen Street

Napier.

Blythes Ltd., Emerson Street

Cox, George, and Co., Ltd., Tailors, Hastings Street

Fargher and Co., Hastings Street

Hallenstein Bros., Hastings Street

McLeod, A., Tailor, Tennyson Street
 Parker, Thomas, and Co., Hastings Street
 Reardon and Wright, Ltd., Emerson Street
 Ringland Bros., Outfitters, Hastings Street

Ohakune.

Dinwoodie, William J., Tailor Reid, John, Tailor

Otaki.

Savell, Arthur A., Tailor

Palmerston North.

Bentley, George, Tailor, George Street
 Crawford and Neal, Tailors, The Square
 McAffer and Denley, Tailors, Cuba Street
 McBean, Alexander, Tailor, Main Street
 Miller and Giorgi, Clothiers, The Square
 Thorburn, H. H., Tailor, Rangitikei Street
 Waugh, Samuel R., Tailor, Main Street
 Wort, Fredrich, Tailor, Cuba Street

Pahiatua.

Belcher, James, Tailor Hutcheson, John, Tailor
 Ettz, Eric E., Tailor

Petone.

Gold, Ernest, Tailor, Jackson Street
 Lippitt, Bert, Clothier, Jackson Street
 Mills, Norman, Tailor, Jackson Street
 Patrick, D. S., and Co., Jackson Street
 Union Clothing Co., Jackson Street
 Urry, John, Tailor, Jackson Street

Raetihi.

Latoi, Augustine G., Tailor Oliver, Robert James, Tailor

Rongotea.

Odgers, William, Tailor

Taihape.

Dick, James, and Co., Tailors Williams, James, Tailor
 Little, George Edward, Outfitter

Wanganui.

Buchan, Peter, Tailor, Victoria Avenue
 Carrad, George William, Tailor, Victoria Avenue
 Clapham, A. V. and L., Tailors, Victoria Avenue
 Cribb, Alfred John, Tailor, Ridgway Street
 Dawson, Arthur, Outfitter, Victoria Avenue
 Elliott, William, Tailor, Guyton Street
 Haydon, A. S., Tailor, Victoria Avenue
 McSkimming, Andrew, Tailor, Victoria Avenue
 McSkimming, Robert, Tailor, Victoria Avenue
 Minnell, W., Tailor, Guyton Street
 Paul, James, and Co., Tailors, Victoria Avenue
 Reynolds, James P., Tailor, Maria Place
 Schneideman, Philip, Tailor, Victoria Avenue
 Sedgwick, Harold, Tailor, Victoria Avenue
 Webb, Albert, Tailor, Victoria Avenue

Waipukurau.

Gibson, Alexander D., Tailor

Wairoa.

Haughton, John F., Tailor

Perry, Alfred, Tailor

Wellington.

Alexander, M., Tailor, Featherston Street
 Anderson, George, Tailor, 174 Lambton Quay
 Anderson, Robert, Tailor, 178 Riddiford Street
 Baker, Harry, Tailor, 96 Willis Street
 Bell, James, 61 Manners Street
 Bassin, Maurice, Tailor, 190 Lambton Quay
 Battersby, N., and Co., Tailors, 25 Willis Street
 Bedford, F. W., Tailor, 117 Lambton Quay
 Bell, M., Tailor, 48 Kent Terrace
 Blake, L., Clothing Manufacturer, 106 Dixon Street
 Bohlson, Thomas, Tailor, 104 Willis Street
 Booker, T. B., Clothing Manufacturer, Dixon Street
 Bright and Wall, Tailors, 52 Cuba Street
 Brown, E. C., and Co., Tailors, 14 Willis Street
 Bustin, Francis, Tailor, 41 Dixon Street
 Cathie and Sons, Clothing Manufacturers, Marion Street
 Cher and Co., Ladies' Tailors, Levy's Buildings, Manners Street
 Churchill, William, Tailor, Vivian Street
 Cocksedge, J. W., Tailor, D.I.C. Buildings
 Cohen, Harry, Tailor, 208 Lambton Quay
 Corcoran, William, Tailor, Courtenay Place
 Craighead, H. B., Tailor, 86 Riddiford Street
 Crothers, David James, Tailor, De Luxe Building
 Doherty, James A., Tailor, 215 Lambton Quay
 Doherty, John A., Tailor, 17 Victoria Street
 Don Tailoring Co., 43 Courtenay Place
 Empson, E., Tailor, Brandon Street
 Ewan, James F., Tailor, 55 Courtenay Place
 Gotlieb, H., Tailor, 248 Lambton Quay
 Grieve, R. K., Tailor, 36 Cambridge Terrace
 Gill and Frost, Tailors, Courtenay Place
 Hayman and Coleman, Clothing-manufacturers, 110 Courtenay Place
 Jacobus and Coatman, Tailors, 85 Customhouse Quay
 Kirkcaldie and Stains, Lambton Quay
 Kitto and Sons, Tailors, 132 Willis Street
 Krebs, G., Tailor, 17 Victoria Street
 Lewis, J., Tailor, Bank of New Zealand Buildings, Te Aro
 Lewis, J. T., and Co., Ltd., 189 Featherston Street
 London Manufacturing Co., 13 Lower Cuba Street
 Lord, W. J., Tailor, 2 Herbert Street
 Lubransky, M., Clothing Manufacturer, 39 Dixon Street
 Matheson and Wilkinson, Clothing-manufacturer, Customhouse Quay
 Messer, W., Tailor, 151 Lambton Quay
 Milligan, David, Tailor, 17 Victoria Street
 Morrison, Duncan, Tailor, 50 Willis Street
 Osborn, H., and Co., D.I.C. Buildings
 Paget, Percy, Outfitter, 67A Manners Street
 Parkhouse, William, Tailor, Footscray Avenue
 Penny, Charles, Tailor, King's Chambers, Willis Street
 Phillips, W., Tailor, 120 Adelaide Road
 Resnick, H., and Co., Central Tailoring Co., Marion Street

Rose, Alfred, Ladies' Tailor, 39 Dixon Street
 Salvation Army Tailoring Department, Cuba Street
 Samuels and Kelly, Clothing-manufacturers, Majoribanks Street
 Schneideman and Sons, Ltd., corner of Willis and Mercer Streets
 Schneideman, Philip, 42 Cable Street
 Shapiro, Marcus, Tailor, 65 Dixon Street
 Smith, James, and Co., Ltd., Manners Street
 Solomon, I., and Sons, 65 Dixon Street
 Spackman, Frank, Tailor, 5 Woodward Street
 Staff, W., Tailor, Manners Street
 Trim, George, 153 Willis Street
 Tuckwell, M. S., Tailor, 114 Lambton Quay
 Union Clothing Co., 141 Cuba Street
 Vance Vivian, Clothiers, Manners Street
 Zimme, J., Ladies' Tailor, Manners Street
 Glenday, Charles, Kelburn Avenue

and

The Wellington Tailors, Tailoresses, and other Clothing Trades Employers' Industrial Union of Workers, Trades Hall, Vivian Street, Wellington (hereinafter called "the union").

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that a penalty

as by law provided shall be payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as hereinafter provided, and shall continue in force until the 9th day of June, 1937, and thereafter as provided by subsection (1) (d) of section 89 of the Industrial Conciliation and Arbitration Act, 1925.

In witness whereof the seal of the Court of Arbitration hath hereto been affixed, and the Judge of the Court hath hereunto set his hand, this 16th day of December, 1935.

[L.S.]

E. PAGE, Judge.

SCHEDULE.

Hours of Work.

1. The hours of work shall be forty-four, to be worked in accordance with the Factories Act, 1921-22.

Wages.

2. (a) The minimum wage for tailors shall be £4 10s. per week, computed by the hour. The minimum wage for tailors' pressers shall be £4 8s. per week, computed by the hour. Pieceworkers shall be paid in accordance with the Piecework Statement hereinafter referred to.

(b) A presser may be employed on repair work, but should he be employed on any new work, he shall be paid not less than the award rate for tailors.

(c) The minimum wages payable for tailoresses shall be as follows:—

	Per Week.		
	£	s.	d.
Journeywomen employed on coats	2	10	0
Other journeywomen and machinists	2	6	0

Pieceworkers shall be paid in accordance with the Piecework Statement hereinafter referred to.

(d) Subject to the provisions of the Factories Act, 1921-22, no deduction shall be made from the weekly wage save for time lost through the worker's sickness or default or for time lost through slackness of work or for absence from any cause over which the employer has no control. Workers who are called to work on any day that work is not available shall receive payment for two hours at the minimum rate of pay.

(e) All wages shall be paid weekly.

Overtime.

3. (a) All work performed by workers, other than pieceworkers, beyond the hours prescribed in clause 1 hereof shall be considered overtime, and shall be paid for in accordance with the following scale: From 6 p.m. until 10 p.m., time and a quarter; and from 10 p.m. until 8 a.m., time and a half on the wages prescribed in clause 2 hereof.

(b) All work done after 1 p.m. on the weekly half-holiday shall be paid for at the rate of time and a half on the wages prescribed in clause 2 hereof.

(c) Any time lost by any worker through default in any one week shall be made up before any overtime is payable, each week to stand by itself.

(d) Pieceworkers who are required to work beyond the hours prescribed in clause 1 hereof, or on any half-holiday, shall be paid 6d. per hour, or fraction thereof; such payment shall be in addition to the piecework payments.

(e) The foregoing provisions of this clause shall be subject to the provisions of the Factories Act, 1921-22.

Holidays.

4. (a) The following shall be the recognized holidays: Christmas Day, Boxing Day, New Year's Day, Good Friday, Easter Monday, Labour Day, Anzac Day, and reigning Sovereign's birthday.

(b) Subject to the provisions of the Factories' Act, 1921-22, no deduction shall be made from the wages of weekly employees for the holidays mentioned herein. For work done by weekly workers on any of the above-mentioned holidays or on Sunday, time and a half rates on the wages prescribed in clause 2 hereof shall be paid. Pieceworkers shall be paid 6d. per hour in addition to the piecework rates.

(c) When Christmas Day or Boxing Day falls on a Sunday, then the following day shall be the recognized holiday.

General Conditions.

5. (a) The employer shall have the right to employ whatever labour he may require so long as he complies with the conditions set out herein.

(b) An employer shall have the right to introduce whatever machinery his business may in his opinion require, and to divide and subdivide labour in any way he may deem necessary. In shops where the team system is worked, each team shall be limited to four persons—namely, one journeyman, two journeywomen, and either one female apprentice or one male apprentice.

(c) Employers shall have the right to work more than one team. No person shall be considered in charge of a team unless he substantially performs the work of a journeyman tailor.

(d) There shall be a fair distribution of work to all operatives in each team.

(e) There shall be a fair distribution of work to all piece-workers.

(f) No garment shall be sold as tailor-made or hand-made unless it is made in the workroom or premises of the employer by whom the order is taken and paid for in accordance with the provisions of this award.

(g) Employers may make whatever regulations they deem necessary for time-keeping and good order.

Female Apprentices.

6. (a) The proportion of apprentices shall be one apprentice to every two journeywomen or fraction of the first two journeywomen: Provided that should a male apprentice be employed in any team, then for the purposes of determining the proportion of female apprentices the journeywomen employed in such team shall not be counted. For the purpose of determining the number of apprentices to journeywomen, the calculation shall be based on a two-thirds full-time employment of journeywomen during the six months immediately prior to taking an apprentice. An employer who works in her own shop shall be deemed a journeywomen for the purpose of this clause.

(b) Three months' probation shall be allowed the first employer of any apprentice to determine her fitness, such three months to be included in the period of apprenticeship.

(c) Any employer taking an apprentice shall be deemed to undertake the obligation which he agrees to perform as a duty enforceable under this award of teaching her the trade, and shall pay such apprentice not less than the undermentioned rates of wages.

(d) The following shall be the rate of wages payable to apprentices:—

		Per Week.	
		s.	d.
For the first six months	12	6
For the second six months	15	0
For the third six months	17	6
For the fourth six months	20	0
For the fifth six months	25	0
For the sixth six months	30	0
For the seventh six months	35	0
For the eighth six months	35	0

(e) At the end of the period of apprenticeship the employer shall give the apprentice a certificate to show that she has served her apprenticeship. Should the employer at any time before the termination of the apprenticeship wish, for any reason, to dispense with the services of the apprentice, he shall give her a certificate for the time served, and procure her another employer carrying on business within a reasonable distance of the original employer's place of business, who will continue to teach the apprentice, to pay her the wages prescribed by this award according to the total length of time she has served, and generally to perform the obligations of the original employer: Provided that it shall not be obligatory upon an employer to find the apprentice another employer if she shall so misconduct herself as to entitle the employer to discharge her, but he shall give her a certificate covering the time actually served.

Termination of Employment.

7. All weekly workers shall be entitled to forty-eight hours' notice of the termination of employment, or payment in lieu thereof, except that notice of termination of employment shall not be required when a worker is temporarily suspended through slackness of work.

Disputes.

8. The essence of this award being that the work of the employers shall not on any account whatsoever be impeded, but shall always proceed as if no dispute had arisen, it is provided that if any dispute or difference shall arise between the parties bound by this award, or any of them, as to any matter whatsoever arising out of or connected therewith, and not specially dealt with in this award, every such dispute or difference shall be referred to a committee to be composed of two representatives of each side, together with an independent chairman to be mutually agreed upon, or, in default of agreement, to be appointed by the Conciliation Commissioner for the district. Either side shall have the right to appeal to the Court against a decision of any such committee upon giving to the other side written notice of such appeal within fourteen days after such decision has been made known to the party desirous of appealing.

Preference.

9. (a) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within fourteen days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is

then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same. The provisions of this subclause relating to the dismissal of workers shall apply, with equal effect, to any worker coming within the scope of this award engaged since the 26th day of September, 1932, but before the coming into force of this award, who is not a member of the union during the currency of this award.

(b) The provisions of this clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union, upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 1s. per week, and such fines as may be lawfully imposed on him for non-attendance without reasonable excuse at a specially called meeting of the union, of which written notice has been given to him or sent to him by post at his last address as notified by him to the union, or for misconduct at a meeting of the union, or for being more than three months in arrear, without reasonable excuse, in his contributions to the union: Provided that the maximum fine shall not exceed 2s. 6d. for non-attendance at a meeting of the union or for being in arrear with his contributions, and £1 for misconduct at a meeting of the union.

Under-rate Workers.

10. (a) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c) Notwithstanding the foregoing, it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d) It shall be the duty of the union to give notice to the Inspector of Awards of every agreement made with a worker pursuant hereto.

(e) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

Scope of Award.

11. This award shall operate throughout the Wellington Industrial District.

Term of Award.

12. This award, in so far as it relates to wages, shall be deemed to have come into force on the 9th day of December, 1935, and so far as all the other conditions of this award are concerned it shall come into force on the day of the date hereof; and this award shall continue in force until the 9th day of June, 1937.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 16th day of December, 1935.

[L.S.]

E. PAGE, Judge.

MEMORANDUM.

The only matter referred to the Court related to under-rate workers. In other respects the award embodies, with alterations agreed to at the hearing, the recommendations arrived at by the Assessors in Conciliation Council.

E. PAGE, Judge.

ADDENDA.

FEMALE WORKERS' PIECEWORK STATEMENT.

VESTS.

	s.	d.
(a) Single-breasted, with five pockets, one set of cuts, vents at side, back strap, two fittings; made in accordance with the Board of Trade Regulations.—Control of Tailoring Trade: Sale of Garments made to Measure	9	9
Collar extra	0	9
Double-breasted	0	9
(b) Vests made in accordance with subclause (a) hereof, but with lining and pockets machined as above	8	3
(c) Dress vests made in accordance with subclause (a) hereof, with collar	10	9
Braided extra	2	0

TROUSERS.

	s.	d.
(d) Trousers with three pockets and two pleats each side, cuffs or plain bottoms, hanger, serged seams, crutch lining; made in accordance with the Board of Trade Regulations.—Control of Tailoring Trade: Sale of Garments made to measure ..	9	9
Each extra pocket extra ..	0	9
Raised seams " ..	0	6
Flap on pocket and button-hole and button.. .. . " ..	0	6
Fit on " ..	0	6
Leather on bottoms " ..	0	6
Side straps " ..	0	9
Back straps " ..	0	6
Belt-loop " ..	0	2
Tunnels " ..	0	3
Extended waist-band " ..	0	9
Braid on dress trousers—		
Hand " ..	2	0
Machined " ..	1	0
(e) Trousers made in accordance with subclause (d) hereof, but with all tacks and pockets machined	7	7

PLUS FOURS.

(f) Made in accordance with subclause (d) hereof with straps or buttons on bottoms	11	0
(g) Plus fours made as in subclause (f), but with all tacks on pockets machined	9	0

RIDING-BREECHES.

(h) Riding-breeches made in accordance with subclause (d) hereof with outside buckskin or leather strapping at knee, felled and stitched round	19	6
(i) If taped cuts are put in plus fours, 1s. shall be paid on the above-mentioned rates.		
(j) All alterations shall be paid for at the rate of 1s. per hour (of sixty minutes) or fraction thereof, with a minimum of fifteen minutes for each quarter of an hour.		

LADIES' COATS.

(k) Ladies' single-breasted coat, length not to exceed 32 in., with four button-holes and buttons, all seams machined stitched or seamed, three pockets, single-breasted or double-breasted lapels, edges stayed and basted out by hand, cuffs, vents, and two buttons; linings, all body linings machined and felled on facings and bottom, with wadding, weights, hanger, and label, and bottom inlay fastened up, pockets hand tacked	27	0
Length: Every 6 in. or part thereof exceeding 32 in. in length extra ..	1	0
Cuffs, turn-back, gauntlet or cut on, per pair	2	0
Additional pockets (outside) each ..	1	0
Additional button-hole and button.. .. .	0	3
Double-breasted coat extra ..	1	6

OVERCOATS.

(l) Overcoats made in accordance with the conditions in subclause (k) and up to 50 in. in length	32	3
Putting on fur collar up to 9 in. in width extra ..	2	6
Cuffs, turn-back or gauntlet, up to 6 in. in width " ..	2	0
Making up fur cuffs or collar to be paid for at the rate of 1s. per hour of sixty minutes or part thereof.		

CAPES.

- (m) Single-breasted, buttoned, half or circular, with or without s. d.
yoke, hand slits with welts or flaps, edges and bottom,
machined, shoulders lined, seams taped or neatened .. 18 10

TROUSERS.

- (n) Ladies' trousers shall be paid for at the rates fixed in sub-
clause (d) hereof.

LADIES' VESTS.

- (o) Ladies' vests of silk or cloth, single-breasted or double-
breasted, with five buttons and button-holes, without collar
or pockets, all machine seamed, with two fittings 8 3

LADIES' SKIRTS.

- (p) Ladies' walking or sports skirts with two seams and two
pleats petersham bound and boned, placquet fastened with
hooks, or patent fasteners, seams, stitched or seamed and
overcast inside, hem bound and felled, hangers, belt and
button with two fittings.. .. 10 9

Extra pleats per pair 1 0

Pockets each 1 0

Yoke each 1 0

If no pleats less 1 0

Hand-pleated skirts to be paid for at 6d. per pleat, and
includes petersham and placquet and bottom hemmed.

- (q) All alterations to garments enumerated in subclauses (k), (l), (m),
(n), (o), and (p) shall be paid for at the rate of 1s. 1d. per hour
of sixty minutes or fraction thereof with a minimum of fifteen
minutes for each quarter of an hour.
- (r) Extras not provided for herein shall be paid for at the rate of
1s. 1d. per hour of sixty minutes or fraction thereof, with a
minimum payment of 3d. for each fifteen minutes or less.
- (s) Should any exceptional order not provided for herein be required,
the journeywomen making such order shall be paid at the rate of
1s. 1d. per hour of sixty minutes for any such job.
- (t) On all gents' vests and trousers, with a trouser waist measure of 41 in.
and up to 45 in., 1s. extra and for every additional 4 in. or fraction
thereof, 1s. extra.

MALE WORKERS' PIECEWORK STATEMENT.

COATS.

(a) Single-breasted sac coat with five pockets, with or without flaps
on outside pockets, collar, double-breasted lapel or step collar; vented
cuffs and three buttons; made in accordance with the Board of Trade
Regulations—Control of the Tailoring Trade: Sale of Garments made
to Measure; three sets of cuts. Two fittings shall be allowed with each
coat.

Coats made in accordance with the foregoing shall be paid for at
the rate of 33s. 11d. per coat.

Double-breasted or fly-fronted coats, 2s. 6d. extra.

Extra pocket, machined 1s.; by hand, 1s. 3d.

Each buttonhole and button on cuffs, 3d. extra.

(b) Sac coats made in accordance with clause (a) with all edges, seams, tacks, pockets, linings, and canvases sewn by the machine shall be paid for at the rate of £1 7s. per coat; should the machining be done by a machinist, 2s. 6d. less.

Double-breasted or fly-fronted coats, 2s. 6d. extra.

Each button-hole and button on cuffs, 3d. extra.

(c) Overcoats made in accordance with the conditions set out in clause (a) shall be paid for at the rate of £2 0s. 6d. per coat. Extras to be paid for as set out in clause (a).

(d) Overcoats made in accordance with clause (b) shall be paid for at the rate of £1 15s. per coat. Extras to be paid for as prescribed in clause (a).

(e) Dinner jackets made in accordance with clause (a) shall be paid for at the rate of £2 0s. 6d. per jacket. Extras to be paid for as prescribed in clause (a).

(f) Dinner jackets made in accordance with clause (b) shall be paid for at the rate of £1 12s. 3d. Extras to be paid for as prescribed in clause (a).

(g) Dress coats or frock coats made in accordance with clause (a) shall be paid for at the rate of £2 13s. 9d. per coat (without skirt pockets). Extras to be paid for as prescribed in clause (a).

(h) Dress coats or frock coats made in accordance with clause (a) all edges, seams, tacks, pockets, linings, and canvases sewn by the machine, shall be paid for at the rate of £2 8s 5d. per coat (without skirt pockets); should the machining be done by a machinist, 2s. 6d. less. Extras to be paid for as prescribed in clause (a).

(i) Morning coats made in accordance with clause (a) shall be paid for at the rate of £2 5s. 9d. per coat (without skirt pockets). Extras to be paid for as prescribed in clause (a).

(j) Ladies' coats: Ladies' single-breasted coats, length not to exceed 32 in., with four button-holes and buttons, all seams machine-stitched or seamed, three pockets, single-breasted or double-breasted lapels, edges stayed and basted out by hand, cuffs, vents, and two buttons; linings—all body linings machined and felled on facings and bottom, with wadding, weights, hanger, and label, and bottom inlay fastened up, pockets hand-tacked, £1 17s. 8d.

(k) Length—every 6 in. or part thereof exceeding 32 in. in length, 1s. extra.

Cuffs, turn-back, gauntlet, or cut on, per pair, 2s. extra.

Additional pockets (outside), 1s. each.

Additional button-hole and button, 3d. extra.

Double-breasted coat, 2s. 6d. extra.

(l) All alterations shall be paid for at the rate of 2s. per hour (of sixty minutes) or fraction thereof, with a minimum of fifteen minutes for the first quarter of an hour. Time exceeding every fifteen minutes of the hour shall be calculated at not less than a full fifteen minutes.

(m) Extras not provided for herein shall be paid for at the rate of 2s. per hour of sixty minutes or fraction thereof, with a minimum payment of 6d. for each fifteen minutes or less.

(n) Should any exceptional order not provided for herein be required, the journeyman making such order shall be paid at the rate of 2s. per hour of sixty minutes for any such job.

(o) On all coats with trouser-waist measure of 41 in. and up to 45 in., 2s. extra; and for every additional 4 in., or fraction thereof, 2s. extra.