

(11146.) WELLINGTON MUNICIPAL **LABOURERS.**—AMENDMENT OF
AWARD.

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and its amendments; and in the matter of an application for amendment of the Wellington Municipal Labourers' award, dated the 21st day of December, 1929, and recorded in Book of Awards, Vol. XXIX, p. 879.

Tuesday, the 11th day of August, 1936.

UPON reading the application of the Wellington Builders' and General Labourers' Industrial Union of Workers for amendment of the said Wellington Municipal Labourers' award; and upon hearing the representatives of the Wellington City Corporation and the union concerned, this Court, in pursuance and exercise of the powers conferred on it by section 21 of the

Industrial Conciliation and Arbitration Amendment Act, 1936, and with the consent of the said representatives, doth hereby order as follows:—

1. That the said award shall be amended—

(a) By incorporating therein the following provisions—

(1) The maximum number of hours, exclusive of overtime, to be worked in any week by any worker bound by the said award shall, subject as hereinafter provided, be 40 hours a week, to be worked on five days of 8 hours each from Monday to Friday inclusive.

(2) Scavengers and Street Orderlies: These employees may be worked on a 40-hour week by employing them on Saturday mornings for a period of 4 hours and granting them equivalent time off during the same pay week, or they may be worked for 36 hours one week and 44 hours the following week, no overtime being paid for Saturday-morning work. Not more than four street orderlies shall be employed on a Saturday morning and then only accordingly to roster.

(3) Convenience Attendants, Night-watchmen, and Pump Attendants: These employees shall be employed on a 40-hour week on five 8-hour shifts on any five of the seven days of the week extending from Sunday to Saturday inclusive, no overtime being paid for work done for Saturday or Sunday work.

(4) Turncocks: These men shall be exempt from the 40-hour week. They shall be paid a weekly wage of not less than £5 5s. per week, no overtime being paid for Sunday, Saturday, or holiday work.

(5) Refuse Loaders and Tipmen: The work of these employees will conform to the 40-hour week on five days from Monday to Friday inclusive, but where three consecutive days of non-collection of refuse occur, due to a statutory holiday falling on a Monday, or due to a group of holidays, then a full day shall be worked on the Saturday following such three days of non-collection at overtime rates as provided in the award.

(6) Zoological Garden Workers, Animal and Gate Keepers:—

(1) For these workers a full week shall consist of 40 hours worked between the hours of 7 a.m. and 5 p.m. on week-days and between the hours of 8 a.m. and 5 p.m. on Sundays.

(2) Holidays: Saturdays and Sundays will be worked as ordinary days by all such animal-keepers and gate-keepers, who, except the elephant-keeper, will be rostered to get alternate Saturdays and Sundays off duty. No overtime shall be paid for Saturday or Sunday work or holiday work, but this clause shall not operate to affect any reduction of any normal weekly wages at present paid.

(7) Cemetery Workers:—

(1) Grave-diggers and men attending funerals shall work 40 hours from Monday to mid-day Saturday, between 7 a.m. and 5 p.m. from Monday to Friday inclusive.

(2) Workers who take charge of funerals on Saturdays and Sundays will be rostered to have alternate Saturdays and Sundays off duty. Grave-diggers and labourers will be rostered to work on every third Saturday, but there will be no overtime for such Saturday work (according to roster) before and up to 12 noon. When Saturday morning is worked on roster a half-day off duty shall be given during the week in lieu thereof. If Saturday morning work is not worked on roster, ordinary overtime shall be paid.

(8) Employees on Reserves, Baths, Beaches, Playing-grounds, and Gardens: Where any of these men are required, in the ordinary course of the departments as at present conducted, to be in attendance on Saturdays, Sundays, or holidays, the time worked on such days shall be included in the 40-hour week without any payment of overtime.

(b) By adjusting the rates of pay prevailing on 1st September, 1936, in accordance with subsection (3) of section 21 of the said Act so that the ordinary rates of weekly wages of any worker shall not be reduced by reason of the reduction made in the number of working-hours.

2. That this order shall come into force on the 1st day of September, 1936.

[L.S.]

E. PAGE, Judge.