

WELLINGTON INDUSTRIAL DISTRICT.

(11176.) WELLINGTON WHOLESALE MERCHANTS CLERICAL EMPLOYEES.—INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 24th day of July, 1936, between the Wellington General Merchants' Employees' Trade-union (hereinafter referred to as "the union"), of the one part, and the following employers:—

Ellis and Manton, Ltd.
 Moore, Wilson, and Co., Ltd.
 Joseph Nathan and Co., Ltd.
 A. S. Paterson and Co., Ltd.
 Thompson Bros., Ltd.
 T. and W. Young
 Gollin and Co. (Prop.), Ltd.
 Johnston and Co., Ltd.
 Kempthorne, Prosser, and Co's N.Z. Drug Co., Ltd.
 Van Staveren Bros., Ltd.
 Goldingham and Beckett, Ltd.
 Laery, Beveridge, and Co., Ltd.
 Burns, Philp, and Co., Ltd.
 Fairbairn, Wright, and Co., Ltd.
 Harrisons Ramsay (Prop.), Ltd.
 Salmond and Spraggon, Ltd.
 D. W. Virtue and Co., Ltd.
 Hardwicke and Robertson, Ltd.
 Sharland and Co., Ltd.
 H. W. Moss, Ltd.
 Philips and Pike, Ltd.

(hereinafter referred to as "employers"), of the other part, whereby it is mutually agreed as follows:—

That, as between the parties hereto, the terms, conditions, and provisions set out in the schedule hereto annexed shall be binding upon the said parties, and the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this agreement; and, further, the said parties shall respectively do, observe, and perform every matter and thing by this agreement, and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE.

Classes of Employees.

1. This agreement shall apply to employees engaged principally in writing, typing, or any form of clerical work in the office in which they are engaged.

Hours of Work.

2. The hours of work shall be in accordance with the provisions of the Shops and Offices Amendment Act, 1936, but the hours at present being worked shall not be increased.

Meal Allowance and Overtime.

3. Payments of meal allowance and overtime shall be in accordance with the provisions of the Shops and Offices Amendment Act, 1936.

Salaries.

4. The minimum rate of pay shall be—	Per Week.
Office assistant—	£ s. d.
First six months	0 15 0
Second six months	0 19 0
Third six months	1 3 0
Fourth six months	1 7 0
Fifth six months	1 11 0
Sixth six months	1 15 0
Fourth year	2 0 0

Salaries in excess of this scale shall be not less than those at present existing in the various business houses which are parties to this agreement, but such salaries shall be fixed by further agreement as soon as possible after the announcement of the basic wage for adult workers.

During the currency of this agreement, salaries at present being paid to members of the union shall not be reduced.

Payment.

5. Permanent employees shall be paid at not longer intervals than one month.

Termination of Engagement.

6. Permanent staff (except in the case of misdemeanour) if paid monthly shall be given one month's notice or one month's salary in lieu of notice, and, if paid weekly, one week's notice or one week's salary in lieu of notice, at the option of the employer. Thereafter subject to agreement.

Temporary or casual employees, one week's notice or one week's salary at the option of the employer, except in the case of misdemeanour.

In the case of misdemeanour the employer shall retain the right to dismiss without notice or payment in lieu thereof.

Term of Agreement.

7. The agreement to remain in force until the 30th September, 1936, when a further more comprehensive agreement will be made between the union and employers.

In the event of the basic wage for adult workers being announced prior to the termination of this agreement, either party may apply to the other to have the agreement revised.

Signed and sealed on behalf of the Wellington General Merchants' Employees' Trade-union—

H. H. LONGUET, President.

C. B. CAMPBELL, Secretary-Treasurer.

Signed on behalf of—

Ellis & Manton, Ltd.,

DOUGLAS G. McCAUL, Director.

Signed on behalf of—

Moore, Wilson, & Co., Ltd.,

F. W. MOORE.

Signed on behalf of—

Joseph Nathan & Co., Ltd.,

E. A. LITTLE.

Signed on behalf of—

A. S. Paterson & Co., Ltd.,

STRONACH PATERSON, Managing Director.

Signed on behalf of—

Thompson Bros., Ltd.,

A. W. PRESS, Director.

Signed on behalf of—

T. & W. YOUNG.

Signed on behalf of—

Gollin & Co., Pty., Ltd.,

J. H. HALLIGIN.

Signed on behalf of—

Johnston & Co., Ltd.,

G. T. MASON, Director.

- Signed on behalf of—
 Kempthorne, Prosser, & Co.'s New Zealand
 Drug Company, Limited,
 R. A. COMETTI, Manager.
- Signed on behalf of—
 Van Staveren Bros., Ltd.,
 B. VAN STAVEREN, Managing Director.
- Signed on behalf of—
 Goldingham & Beckett, Ltd.,
 K. A. GOLDINGHAM, Director.
- Signed on behalf of—
 Laery, Beveridge, & Co., Ltd.,
 A. J. HURN, Managing Director.
- Signed on behalf of—
 Burns, Philp, & Company, Ltd.,
 C. C. BRADY, Manager at Wellington.
- Signed on behalf of—
 Fairbairn, Wright, & Co.,
 W. L. PACKER, Manager.
- Signed on behalf of—
 Harrisons Ramsay Pty., Ltd.,
 J. P. PHILLIPS, Director.
- Signed on behalf of—
 Salmond & Spraggon, Ltd.,
 E. SALMOND, Director.
- Signed on behalf of—
 D. W. Virtue, & Co.,
 R. VIRTUE, Secretary.
- Signed on behalf of—
 Hardwicke & Robertson, Ltd.,
 F. J. HARDWICKE, Managing Director.
- Signed on behalf of—
 Sharland & Co., Ltd.,
 H. J. L. McDONALD, Manager.
- Signed on behalf of—
 H. W. Moss, Ltd.,
 H. W. MOSS, Director.
- Signed on behalf of—
 Philips & Pike, Ltd.,
 M. G. C. McCaul, Director.