

## CANTERBURY INDUSTRIAL DISTRICT.

(11180.) CHRISTCHURCH TRAMWAY, OMNIBUS, AND POWER-HOUSE EMPLOYEES.—SUPPLEMENTARY AGREEMENT UNDER THE LABOUR DISPUTES INVESTIGATION ACT, 1913.

## MEMORANDUM OF AGREEMENT.

Variation of agreement under the Labour Disputes Investigation Act, 1913, dated April 27th, 1936, between the Christchurch Tramway Board, of the one part, and the Christchurch Tramway Industrial Union of Workers, of the other part, whereby the following clauses are amended:—

1. *Wages.*

The following shall be the minimum rates of pay payable to the undermentioned employees:—

	Per Hour.	
	s.	d.
Conductors—		
First six months .. .. .	2	1½
Second six months .. .. .	2	2
Thereafter .. .. .	2	3
Motormen—		
Including drivers of one-man cars and buses .. .. .	2	5

An additional ½d. per hour shall be paid for all broken-shift work.

2. *Hours of Work.*

(a) Forty hours shall constitute a week's work, to be worked on five days of the week, with not less than eight hours on each week-day worked, irrespective of any "call-forward" or "call-back" work.

(b) When a week's work includes a Sunday, Anzac Day, Christmas Day, or a Good Friday, a minimum of six hours to be completed within nine hours and with not more than one break, shall be provided on each of those days, in consequence the ordinary hours for the week shall be reduced by two hours.

(c) Two days off duty (including Sundays) shall be allowed to each employee in each week.

10. *Wages.*

	Per Hour.	
	s.	d.
Permanent employees .. .. .	2	3
Casual labourers .. .. .	2	1½

(e) Men cleaning tracks by hand shall be paid 2s 0¾d. per hour,

(f) Night watchmen shall be paid 2s. 0¾d. per hour,

(g) Men driving tractors or lorries shall be paid 2s. 1½d. per hour,—  
when so employed.

Permanent men employed as under:—

(h) Men operating rail-grinders and track-cleaning machines shall be paid 2s. 4 $\frac{1}{4}$ d. per hour when so employed.

(i) Men employed track-cleaning by hand shall be paid 2s. 2d.

#### 11. Hours of Work.

A minimum of forty hours shall constitute an ordinary week's work of the permanent employees.

(a) Day-work: The hours for ordinary day-work other than hand track-cleaning shall be from 8 a.m. to 12 noon and from 12.30 p.m. to 4.30 p.m. Monday to Friday.

(f) Track-cleaners shall work eight hours on each of five days of the week between the hours of 6 a.m. and 4.30 p.m.

#### CAR-SHED SECTION (NIGHT).

##### 16. Wages.

Wages for employees working at night:—	Per Hour.	
	s.	d.
Car adjusters and examiners .. .. .	2	5 $\frac{1}{4}$
Pitmen .. .. .	2	4
Car-cleaners .. .. .	2	3 $\frac{1}{2}$

#### 17. Hours of Work.

(a) Forty hours shall constitute a week's work, with not less than eight hours on each week-night worked exclusive of Saturday, or when a week's work includes a Christmas Day, Anzac Day, or a Good Friday.

(b) One week-night off duty shall be allowed each week.

#### CAR-SHED SECTION (DAY).

Wages for the following men working in the car-shed in the daytime shall be—

	Per Hour.	
	s.	d.
Car-adjusters .. .. .	2	1 $\frac{1}{2}$
Labourers .. .. .	2	1
Moulder's assistant .. .. .	2	2 $\frac{3}{4}$

#### OVERHEAD AND POWER-HOUSE SECTION.

##### 25. Wages.

The following shall be the minimum rates of wages:—

	Per Hour.	
	s.	d.
Power-house cleaner .. .. .	2	3
Casual firemen and greasers .. .. .	2	2 $\frac{1}{2}$
Leading linesman .. .. .	2	8 $\frac{1}{2}$
Linesmen .. .. .	2	6 $\frac{1}{4}$
Casual linesmen .. .. .	2	2 $\frac{1}{2}$

Hours of work—Power-house employees:—

Forty hours shall constitute a week's work, with not less than eight hours on each day worked.

Hours of work—Overhead employees:—

Forty hours shall constitute a week's work, to be worked—

Early shifts	..	..	9 hours on any day.
Day-work	..	..	8 hours on any day.
Late shift	..	..	9 hours on any day.

These amendments shall come into force on the following dates:—

Permanent-way, car-shed (night), &c.	..	..	31st August, 1936.
Traffic, &c.	..	..	7th September, 1936.

Signed on behalf of the Christchurch Tramway Board this twenty-fifth day of August, 1936—

J. K. ARCHER, Chairman.

[L.S.] GEO. MANNING, Deputy-Chairman.

H. E. JARMAN, General Manager and Secretary.

Signed on behalf of the Christchurch Tramway Industrial Union of Workers—

[L.S.]

WM. LORIMER, President.

H. NUTTRIDGE, Member.

TOM W. SMITH, Secretary.

NOTE.—This agreement, made under the Labour Disputes Investigation Act, 1913, was filed with the Clerk of Awards at Christchurch, pursuant to section 8 (1) of the said Act, on the 28th August, 1936.

(11181.) FACTORIES AMENDMENT ACT, 1936.—ORDER EXTENDING WORKING-HOURS.

In the Court of Arbitration of New Zealand.—In the matter of the Factories Amendment Act, 1936; and in the matter of applications by factory-occupiers in various industries for extension of the limits of working-hours prescribed by section 3 (1) of the said Act.

Tuesday, the 1st day of September, 1936.

WHEREAS applications have been made to the Court by factory-occupiers engaged in the industries hereunder mentioned applying for an extension of the limits of working-hours prescribed by section 3 (1) of the Factories Amendment Act, 1936: And whereas the Court has heard the representatives of the employers and workers concerned: And whereas in each such application a memorandum has been delivered by the

Court intimating the view that the Court would take on the said application: Now therefore this Court, in pursuance and exercise of the powers conferred on it by section 3 (5) of the said Act doth hereby make an order in respect of the workers employed by the said occupiers extending the limits of working-hours prescribed by section 3 (1) of the said Act in the manner respectively set forth in the said memoranda.

This order shall come into force on the day of the date hereof, and shall continue in force for the respective periods and on the respective terms set forth in the said memoranda.

The following are the industries dealt with:—

- Acetone illuminating and welding.
- Aerated-water manufacturing.
- Baking.
- Butter and cheese manufacturing.
- By-products manufacturing.
- Cement-manufacturing.
- Chemical-manure manufacturing.
- Fellmongering.
- Flax-milling.
- Flour and oatmeal milling.
- Fruit, vegetable, and fish preserving, canning, and jam-making.
- Gas manufacturing and distributing.
- Glass-manufacturing.
- Glue-manufacturing.
- Golf-club manufacturing.
- Insulator and pottery manufacturing.
- Iron-rolling milling.
- Lime-manufacturing.
- Manager and packers in Union S.S. Co. of N.Z., Ltd., laundry.
- Milk-vats, milk-cans, and milk-coolers (and the like) manufacturing.
- Petrol-reselling and motor-car servicing.
- Printing.
- Retail butchery and small-goods manufacturing.
- Rubber-goods manufacturing.
- Seed cleaning, dressing, grading, and packeting.
- Ship-repairing.
- Soap-manufacturing.
- Starch-manufacturing.
- Smokeless fuel and briquette manufacturing.
- Tanning.
- Wool-pack and grain-sack manufacturing.

[L.S.]

E. PAGE, Judge.