

(11257.) COLONIAL SUGAR REFINING CO., LTD., AUCKLAND,
CLERICAL EMPLOYEES.—AGREEMENT UNDER LABOUR DISPUTES
INVESTIGATION ACT, 1913.

THIS Industrial agreement, made in pursuance of the Labour Disputes Investigation Act, 1913, this 30th day of September, 1936, between the Auckland Sugar-manufacturing Industry Technical and Engineering Staff and Office Employees' Guild (hereinafter called "the guild"), of the one part, and the

Colonial Sugar Refining Co., Ltd., (hereinafter called "the employers"), of the other part, whereby it is mutually agreed by and between the parties hereto as follows:—

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and they shall be deemed to be and are hereby declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement, or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

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SCHEDULE.

Hours of Work and Overtime.

1. The hours of work and overtime shall be governed by the Shops and Offices Act.

Wages.

2. (a) The minimum scale of salary payable to members of of the clerical salaried staff at the Quay Street office of the employers and at Chelsea Refinery shall be—

Years of Service.	Salary. £
1	65
2	75
3	100
4	125
5	150
6	175
7	200
8	225
9½	250
11	275
12½	300
13½	325
14½	350

(b) The minimum rate of wages for female typists at the Quay Street office of the employers shall be in accordance with the Shops and Offices Act and its amendments.

(c) The minimum rates of wages payable to other clerks at Chelsea Refinery shall be—

	Per Week.		
	£	s.	d.
Refinery Clerk	5	10	0
Timekeeper	5	0	0
Delivery Clerk	5	0	0
Adult assistant office clerk	4	1	0
Junior Clerks—			
Under eighteen years of age	2	0	0
Eighteen to nineteen years of age	2	7	6
Nineteen to twenty years of age	2	15	0
Twenty to twenty-one years of age	3	2	6

(d) The usual deductions for Provident Fund purposes may be made.

(e) The salaries and increases in pay provided for in subclause (a) of this clause shall be subject to good conduct, diligence, and efficiency.

(f) The employer shall be entitled to make a rateable deduction from the wages specified herein for any time lost by an employee through sickness, accident, or default.

Public Holidays.

3. The following shall be observed as public holidays: New Year's Day, Anniversary Day, Good Friday, Easter Monday, Anzac Day, Birthday of the Reigning Sovereign, Labour Day, Christmas Day, and Boxing Day.

Annual Holidays.

4. Two weeks' holiday on full pay shall be granted to each employee at the end of each twelve months' continuous service, at a time to be mutually agreed upon between the employer and the employee.

Engagement.

5. The engagement in the case of members of the salaried staff shall be by the month, and by the week in all other cases.

Preference.

6. Preference of employment shall be given to members of the Auckland Sugar-manufacturing Industry Technical and Engineering Staff and Office Employees' Guild.

Matters not provided for.

7. Any dispute in connection with any matter not provided for in this agreement shall be settled between the particular

employer concerned and the secretary or president of the guild, and, in default of any agreement being arrived at, then such dispute shall be referred to the Conciliation Commissioner, who may either decide the same or refer the matter to the Court. Either party, if dissatisfied with the decision of the Commissioner, may appeal to the Court upon giving written notice of such appeal to the other party within seven days after such decision shall have been communicated to the party desiring to appeal.

Term of Agreement.

8. This agreement shall come into force on the 30th day of September, 1936, and shall continue in force until the 29th day of September, 1938.

In witness whereof the parties hereto have executed these presents on the day and year first above written.

Signed for and on behalf of the Colonial Sugar Refining Co., Ltd.—
J. NEWELL, Local Director.

Witness to above signature—C. A. Burton.

Signed on behalf of the Auckland Sugar-manufacturing Industry Technical and Engineering Staff and Office Employees' Guild—

O. W. H. SINCLAIR.

J. P. WILDMAN.

ERIC TONKS.

F. ELLINGHAM.

Witness to above signatures—P. Wallis.

NOTE.—This agreement, made under the Labour Disputes Investigation Act, 1913, was filed with the Clerk of Awards, at Auckland, pursuant to section 8 (1) of the said Act, on the 30th day of September, 1936.