

(11261.) NORTHERN AND WELLINGTON **DROVERS.**—INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pusuance of the Industrial Conciliation and Arbitration Act, 1925, this 1st day of October, 1936, between the New Zealand Workers' Industrial Union of Workers (hereinafter called "the union"), of the one part, and the Hawke's Bay Sheepowners' Industrial Union of Employers and the Poverty Bay and East Coast Sheepowners' Industrial Union of Employers (hereinafter called "the employers"), of the other part, whereby it is mutually agreed by and between the parties hereto as follows, that is to say:—

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

3. This agreement shall continue in force from the day of the date hereof until 30th June, 1937, and thereafter shall continue in force until superseded by another agreement or by an award made under the provisions of the said Act.

WORKING-CONDITIONS AND RATES OF PAY FOR DROVERS.

SCHEDULE.

Rates of Pay.

1. Drovers shall be paid at the rate of not less than £1 7s. 6d. per day, not found; any necessary expenses incurred on behalf of the employer to be refunded.

2. Any drover required to travel more than thirty miles in any one day, either to lift stock or to return at the end of a drive, shall be paid at the rate of 1s. per mile for each mile over thirty, in addition to his daily rate of pay.

Conditions.

3. The provisions of this award shall not apply to any worker who is employed regularly as a farm or station hand.

4. The parties agree that it is impossible to regulate working hours in the industry, and the rates provided include an extra amount in order to meet the requirements of the industry in this respect.

5. Preference of employment shall be given to drovers who are financial members of the union, reasonable facilities to be given by the New Zealand Workers' Union to all *bona fide* drovers to become financial members of the New Zealand Workers' Union.

Term of Agreement.

6. This agreement shall come into force on the 1st day of October, 1936, and shall continue in force until the 30th day of June, 1937, and shall operate over the whole of the industrial districts of the North Island of New Zealand.

The seal of the New Zealand Workers' Industrial Union of Workers was hereunto affixed under the authority of the said union by the President and Secretary—

[L.S.]

R. EDDY, President.

A. COOK, Secretary.

In the presence of M. J. Reardon, Conciliation Commissioner.

Signed for and on behalf of the Poverty Bay and East Coast Sheepowners' Industrial Union of Employers and the Hawke's Bay Sheepowners' Industrial Union of Employers by their duly authorized agents—

[L.S.]

WM. H. NICHOLSON, Agent.

H. D. ACLAND, Agent.

In the presence of M. J. Reardon, Conciliation Commissioner.