

(11275.) GISBORNE BOROUGH COUNCIL DRIVERS.—INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, and amendments thereto, this 8th day of September, 1936, between the Gisborne Drivers Industrial Union of Workers (herein called "the union"), of the one part, and the Mayor, Councillors, and Burgesses of the Borough of Gisborne (herein called "the employer"), of the other part, whereby it is mutually agreed by and between the parties hereto as follows:—

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention to this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE.

Horse-drivers.

Refuse-collectors.—(1) Forty hours shall constitute a week's work, to be worked on five days of eight hours each, from Monday to Friday inclusive, but where three consecutive days of non-collection of refuse occur, due to a statutory holiday falling on a Monday or a Friday, or due to a group of holidays, then a full day will be worked on the Saturday following such three days of non-collection at ordinary rates of pay.

(2) The starting-time shall be fixed in advance by the employer.

(3) The minimum rate of wages shall be five pounds (£5) per week,

Night-soil collection.—(1) Forty hours shall constitute a week's work, to be worked eight hours daily on any five days of the week extending from Monday to Saturday inclusive, no overtime being payable for Saturday work.

(2) The starting-time shall be fixed in advance by the employer.

(3) The minimum rate of wages shall be five pounds (£5) per week.

Scavenger Drivers.—(1) Forty hours shall constitute a week's work, to be worked on five days of eight hours each from

Monday to Friday, but where considered necessary by the employer, scavenger drivers may be employed on Saturday morning for a period of four hours. During the week in which any driver will be required to work on Saturday morning for the before-mentioned period of four hours, he shall be entitled to four hours off during the same week; alternatively, any scavenger driver may be employed forty-four hours in any week including four hours Saturday work, provided that in the previous week or following week his maximum weekly hours do not exceed thirty-six.

(2) The starting-time shall be fixed in advance by the employer.

(3) The minimum rate of wages shall be four pounds fourteen shillings and ninepence (£4 14s. 9d.) per week.

General Horse-drivers.—(1) Forty hours shall constitute a week's work, to be worked on five days of eight hours each from Monday to Friday.

(2) The starting-time shall be fixed in advance by the employer.

(3) The minimum rate of wages shall be four pounds fourteen shillings and ninepence (£4 14s. 9d.) per week.

Two-horse drivers—five pounds (£5) per week.

Stablemen.—(1) Forty hours shall constitute a week's work, to be worked on any six days from Sunday to Saturday inclusive, with no overtime payment for work done on Saturday or Sunday. Alternatively, any stableman may be required to work up to four hours additional in any week on six of the seven days of the week, provided that in the previous or following week he has only worked for a corresponding shorter period.

(2) The starting-time shall be fixed in advance by the employer.

(3) The minimum rate of wages shall be five pounds (£5) per week.

Motor-lorry Drivers.—(1) Forty hours shall constitute a week's work, to be worked on five days of eight hours each from Monday to Friday.

(2) The starting-time shall be fixed in advance by the employer.

(3) The minimum rate of wages shall be five pounds (£5) per week.

Holidays.

Drivers shall receive and be paid for the following holidays: Good Friday, Easter Monday, Labour Day, Christmas Day, Boxing Day, New Year's Day, Show Day, King's Birthday.

One week's holiday on full pay shall be allowed each worker (irrespective of the specified holidays as above provided) after

twelve months' service; no holiday shall be allowed to accumulate. Where men leave or are dismissed they shall receive the proportion of holiday allowance due.

Time of week's holiday to be fixed by the Borough Engineer.
Sanitary depot and night-soil drivers to receive two weeks.

Overtime.

For work done in excess of the hours herein prescribed, or for work done on any of the holidays above mentioned, drivers shall be paid 3s. per hour.

Overtime shall be booked to the nearest quarter of an hour.

Part-time Work.

When a driver or other workman covered by this agreement is not employed for a full week on the class of work on which he is usually employed, he shall be paid a proportion of the weekly rate according to the actual hours worked, whichever is the greater.

Preference.

If the employer shall hereafter engage any worker coming within the scope of this agreement who shall not be a member of the union and who shall not become a member thereof within fourteen days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union.

Term of Agreement.

This agreement shall come into operation on the 1st day of September, 1936, and shall continue in force until the 31st day of August, 1937.

In witness whereof the parties have executed these presents.

The seal of the Mayor, Councillors, and Burgesses of the Borough of Gisborne was hereunto fixed this 8th day of September, 1936, in the presence of—

[L.S.]

D. W. COLEMAN, Mayor.
H. HOLMES, Councillor.
W. M. JENKINS, Town Clerk.

The seal of the Gisborne Drivers' Industrial Union of Workers was hereunto fixed this 8th day of September, 1936, in the presence of—

[L.S.]

J. MORTON, President.
W. O'DONNELL, Member.
H. SMITH, Secretary.