

(11332.) AUCKLAND TRANSPORT BOARD COACH AND CAR BUILDERS.—INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this nineteenth day of November, 1936, between the Auckland Coach and Car Builders' Union, representing coach and car builders, painters, and helpers employed by the Auckland Transport Board (hereinafter referred to as "the union"), and the body corporate called the Auckland Transport Board (hereinafter referred to as "the employer"), witnesseth that it is hereby mutually agreed and declared between and by the union and employer as follows:—

That, as between the parties hereto, the terms, conditions, and provisions herein contained shall be binding upon the said parties, and the said terms, conditions, and provisions shall be deemed to form part of this agreement; and, further, the said parties shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement.

Classification of Labour.

1. Three classes of labour shall be recognized—viz., journeymen, helpers, and apprentices—the terms of employment covering apprentices being governed by the Apprentices Act, 1923.

2. No helpers in the paint-shop shall line, varnish, put on varnish colour, or any colour excepting first coat and filling up. No helper in the wood-shop shall use edged tools in shaping or working wood, or sandpapering, or cleaning up new work, nor do any work with any machinery, except tailing-out.

Hours of Work.

3. Forty hours shall constitute a week's work and shall be worked between the hours of 7.30 a.m. and 5 p.m. on Mondays to Fridays inclusive (eight hours per day), after which overtime rates shall be paid.

Wages.

4. The wages for journeymen shall be 2s. 9d. per hour and for helpers 2s. 3d. per hour.

Overtime.

5. Overtime shall be paid for at the rate of time and a half for the first three hours and double time thereafter.

Sundays, Holidays, &c.

6. (a) For work done on Sundays, 1st and 2nd January, Anniversary Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Labour Day, Christmas Day, and Boxing Day, double time shall be paid.

(b) Workshops employees not required to work upon the following days, New Year's Day, 2nd January, Anniversary Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Labour Day, Christmas Day, Boxing Day, and any other day proclaimed by the Government as a public holiday, shall be paid on such days at ordinary rates of pay. This shall not apply when any of the above holidays fall on a non-working day except as altered by statute. In addition they shall be paid for the ordinary working-day between 26th December and 1st January.

Tradesmen employed at depots who may be required to work on the ordinary working-days between 26th December and 1st January shall be given equivalent days off at ordinary rates of pay.

Access to Workshops.

7. The union secretary shall be allowed access to the workshops to interview any worker coming within the scope of this agreement upon matters affecting the union.

Condition of Employment.

8. Any worker covered by this agreement shall become a member of the Auckland Coach and Car Builders' Union, and remain such member so long as he remains in the employ of the Auckland Transport Board.

Term of Agreement.

9. This agreement shall come into force on the 6th day of September, 1936, and shall continue in force up to and including the 31st day of March, 1937.

Signed on behalf of the union—

F. PALMER, President.

BERNARD MARTIN, Secretary.

Signed on behalf of the employer—

H. G. R. MASON.

J. S. MONTGOMERIE.

A. S. FORD.