

(11333.) DEVONPORT STEAM FERRY COMPANY'S **TICKET-SELLERS.**  
INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, and its amendments, this 14th day of December, 1936, between the Devonport Steam Ferry Company's Employees Industrial Union of Workers (Ticket-sellers Section), (hereinafter referred to as "the union") of the one part, and the Devonport Steam Ferry Company, Limited (hereinafter referred to as "the employers") of the other part, whereby it is mutually agreed by and between the said parties hereto as follows, that is to say:—

1. This agreement shall apply to ticket-sellers only.

*Hours of Work.*

2. (a) The weekly hours for all ticket-sellers shall be forty-two hours, consisting of not more than six shifts not exceeding nine hours to be worked in any one shift.

(b) Workers shall be employed weekly on morning and afternoon shifts alternately, unless otherwise arranged by mutual consent of the employers and the workers affected: And provided that a period of at least eight hours off duty shall be allowed between each shift worked.

(c) When necessary workers may be required by the employers to work a broken shift.

(d) For the purpose of this agreement the week shall commence at midnight on Sunday and finish at midnight on the Sunday following.

*Wages.*

3. The minimum rate of wages payable under this agreement shall be £4 5s. per week.

*Arrangement of Duties.*

4. Notice of duties for the following week shall be posted in some conspicuous place accessible to the workers on the previous Friday and Saturday respectively, not later than twelve noon.

*Overtime.*

5. (a) When a worker is required to work in excess of nine hours in any one shift, whatever additional hours he may work on each shift shall be paid for at the rate of time and a half for the first four hours, and double time thereafter; and the hours so worked shall not be included as part of the weekly hours.

(b) Subject to the provision of the above subclause (a), all time worked in excess of the ordinary forty-two hours in any one week shall be paid for at time and a half rates.

(c) All workers who are employed on Sunday shall be paid for such work at one-half ordinary time rates, in addition to their weekly wage.

Casual workers employed on Sunday shall be paid at time and a half rates.

#### *Holidays.*

6. (a) Fourteen days holidays on full pay each year, at such time as may be convenient to the employers, shall be given to all ticket-sellers who have been in the employers service for a period of one year. These holidays shall be given on consecutive days, except under special circumstances.

(b) When any worker who has been in the employ of the employers for not less than six months is discharged for any reason, other than his own default, or leaves of his own accord, he shall be paid for holidays to which he is entitled on a *pro rata* basis.

#### *Term of Engagement.*

7. The engagement, except in the case of casual workers, shall be a weekly one, and the wages paid weekly without deduction, save for time lost through the worker's own default or through sickness.

#### *Casual Labour.*

8. All casual workers shall be paid 6d. per hour extra over the ordinary rate of wages, specified in clause 2 hereof, computed on an hourly basis.

A "casual worker" shall mean one who is employed for fourteen days or less.

#### *Workers to be Members of Union.*

9. Court's clause.

#### *Matters not Provided for.*

10. Any dispute in connection with any matter not provided for in this agreement shall be settled between the employers and the secretary or president of the union, and in default of any agreement being arrived at, then such dispute shall be referred to the Conciliation Commissioner, who may either decide the same or refer the matter to the Court. Either party if dissatisfied with the decision of the Commissioner may appeal to the Court within seven days after such decision shall have been communicated to the party desiring to appeal.

*General Conditions.*

11. The place of starting work shall be at Beaumont Street, Ferry Buildings, Mechanic's Bay, Devonport respectively, and workers required to travel to any of the above-mentioned places from their usual place of starting shall be paid one-quarter of an hour travelling-time each way at ordinary rates.

*Term of Agreement.*

12. This agreement shall come into force on the 21st day of December, 1936, and remain in force until the 10th day of October, 1937.

Signed on behalf of the Devonport Steam Ferry Company's  
Employees Industrial Union of Workers—

[L.S.]

P. ELLIS.

H. CAMPBELL, Secretary.

Signed on behalf of the Devonport Steam Ferry Company,  
Limited—

[L.S.]

WM. D. HOLGATE, Director.

F. MORTIMER, Secretary.