

(11358.) NORTHERN, TARANAKI, WELLINGTON, NELSON,
WESTLAND, AND OTAGO AND SOUTHLAND **MOTION PICTURE
PROJECTIONISTS.**—AWARD.

In the Court of Arbitration of New Zealand, Northern, Taranaki, Wellington, Nelson, Westland, and Otago and Southland Industrial Districts.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and its amendments; and in the matter of an industrial dispute between the New Zealand Federated Motion-picture Projectionists' Industrial Association of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

NORTHERN INDUSTRIAL DISTRICT.

Amalgamated Theatres, Ltd., Imperial Buildings, Queen Street, Auckland.

Ambassador Theatre Co., Ambassador Theatre, Point Chevalier.

Ashton, J. T., Town Hall, Warkworth.

- Associated Cinemas, Ltd., 24 Lorne Street, Auckland.
 Auckland Cinemas, Ltd., 24 Lorne Street, Auckland.
 Bannehr, W., Box 1226, Auckland.
 Bews, J. W., Ellerslie, Auckland.
 Billings, H., Picture-theatre, Matamata.
 Borough Council, Otorohanga.
 Britannia Theatre Co., Ltd., 244 Queen Street, Auckland.
 Bryce, S., Athenæum Hall, Whitianga.
 Calder, George, P.O. Box 908, Auckland.
 Caldwell, R., 76 Wellington Road, Hamilton.
 Calvert, W. C., Carlton Theatre, Swanson.
 Casling, O. S., Mount Albert, Auckland.
 Civic Theatre Co., Ltd., Box 1544, Auckland.
 Cleave, A. L., 9 Wairakei Street, Greenlane, Auckland.
 Coates, James, Tikitiki.
 Curlett, H., Monterey Theatre, Howick, Auckland.
 Darby, E. J., Arapuni.
 Empire Theatre Co., Ltd., Dominion Road, Auckland.
 Fáhey, D., Regent Theatre, Ohaupo.
 Finlayson, P. A., Rialto Theatre, Ruawai.
 Fraser, C., Caledonian Theatre, Coromandel.
 Fuller-Hayward Co., Ltd., Majestic Theatre, Auckland.
 Fuller, J., and Sons, Ltd., St. James Theatre, Auckland.
 Garton, A. F., Garton's Hall, Oruru.
 Grafas, N., Capitol Theatre, Te Puke.
 Grand Theatre Co., Ltd., Box 1105, Auckland.
 Green, J. E., Victoria Theatre, Turua.
 Grey Lynn Cinema Co., Ltd., Cinema Theatre, Grey Lynn.
 Hamilton, H., Box 47, Paeroa.
 Hamilton Picture Corporation, Ltd., Box 76, Hamilton.
 Hamilton Theatres, Ltd., Box 58, Hamilton.
 Henderson, A. G., Post-office, Taumarunui.
 Henderson, Mrs., Box 26, Katikati.
 Henderson Town Board, Henderson.
 Hikurangi Pictures, Ltd., Box 43, Kaikohe.
 Hodge, A., Post-office, Pukemiro.
 Hodgson, J. M., Manurewa.
 Huntly Town Board, Box 15, Huntly.
 Innes, J., Kerepeehi.
 Kawakawa Pictures, Ltd., Palmer's Hall, Kawakawa.
 Kelly, D., 38 Queen Mary's Avenue, Epsom.
 Kerridge, R. J., Box 110, Gisborne.
 Kershaw, H., Ruatoria.
 Keyes, L., Box 29, Kohukohu.
 King's Theatre Co., Ltd., King's Theatre, Matata.
 Krause, E. F., Pictures, Te Karaka, Gisborne.
 Langley, W. R., Box 105, Kaitaia.
 Leydon, Mrs. M. A., Evans Hall, Awanui.
 Lovell, F., Brown's Bay, Auckland.
 Lovell, K., Brown's Bay, Auckland.
 Lyric Amusements, Ltd., Box 110, Gisborne.
 Manager, Paragon Theatre, Papakura, Auckland.
 Martin, T. E., Regent Theatre, Morrinsville.
 Mayfair Pictures, Ltd. (M. Campbell, Secretary), 244 Queen Street, Auckland.
 McLean, C. N., Waipu.
 Meekings, Jas., P.O. Box 42, Raglan.
 Miners' Union, Miner's Hall, Pukemiro.

Modern Theatre, Ltd., Dominion Road, Auckland.
 Northland Pictures, Ltd., Box 43, Kaikohe.
 Ogles, H. G., 10 Springs Road, Onehunga.
 Otahuhu Enterprises, Ltd., Otahuhu.
 Papatoetoe Theatre Co., Ltd., Papatoetoe.
 Patriotic Society, Clyde Street, Ohakune.
 Plaza Theatre Co., Box 1584, Auckland.
 Popavic, E., Delta Theatre, New Lynn.
 Purcell, J., Box 12, Mamaku.
 Pye, J., Kaeo.
 Raere, Abe., Abe's Hall, Opotama.
 Rotorua Theatre Co. (C. Calder), Rotorua.
 Routley, F. K., Town Hall, Glen Eden.
 Shaw, H., 8 Chennelle View Road, Takapuna.
 Simmons, R., Taumarunui.
 Skeen, J. E., Circuit Halls, Taupo.
 Speedy, L., Picturedrome, Milford, 33 Customs Street West, Auckland,
 C. 1.
 Stanbridge, A. C., 16-18 Kitchener Street, Auckland.
 Star Theatre Co., Papakura, care of Wilkinson and Campbell, Box 1398,
 Auckland.
 Steed, R. C., Nuhaka.
 Te Aroha Picture Co., Ltd., Regent, Te Aroha.
 Te Awamutu Picture Corporation, Empire, Te Awamutu.
 Te Kopuru Picture, Ltd., Box 18, Te Kopuru.
 Thames Valley Amusements, Ltd., Box 110, Gisborne.
 Thomas, A., Rewi Street, Te Aroha.
 Thomas, C. A. B., Lyric, Helensville.
 Thompson, H., P.O. Box 52, Raetihi.
 Tirau Picture Co., Tirau.
 Tuai Picture, Ltd. (Hugh Symons), Tuai.
 Turner, D. A., 9-10 Pacific Buildings, Wellesley Street, Clevedon.
 Waharoa Hall Committee, Waharoa.
 Ward, W., Kawhia.
 Wheeler, W., Gaiety Theatre, Tokomaru Bay.
 Williams, S., Box 6, Russell.
 Williams, T. F., St. Helier's Bay, Auckland.
 Williamson Picture Corporation, Ltd., Regent, Auckland.

TARANAKI INDUSTRIAL DISTRICT.

Aagard, J. C., Orlanda Street, Stratford.
 Amalgamated Theatres, Ltd., State Theatre, New Plymouth.
 Clare, L. S., Royal Theatre, Waitara.
 Eltham Borough Council, Town Hall (care of Town Clerk), Eltham.
 Frewin, Mrs. E., Town Hall, Inglewood.
 Haddow, Mrs. C., Waverley Town Hall, P.O. Box 54, Patea.
 Haddow, R., Town Hall, P.O. Box 54, Patea.
 Hawera Theatre Co., Ltd., P.O. 284, Hawera.
 Kallil, K., Plaza Theatre, Ohura.
 New Plymouth Amusements, Ltd., Opera House, New Plymouth.
 People's Pictures, Ltd., P.O. Box 68, New Plymouth.
 Simmons, L., Manaia.
 Stratford Theatres, Ltd., King's Theatre, Stratford.
 Taranaki Amusements, Ltd., Everybody's Theatre, Box 71, New
 Plymouth.
 Terrill, George, Urenui.
 Whiting, Mrs. B. M., New Theatre, Opunake.

WELLINGTON INDUSTRIAL DISTRICT.

- Algar, E. A., 25 Vigor Brown Street, Napier.
 Amalgamated Theatres, Ltd., State Theatre, Wellington.
 Angell, Thos., Municipal Theatre, Waipawa.
 Barlow, W. J., 67 West Street, Feilding.
 Blackwell, Mrs., Town Hall, Martinborough.
 Borough Council, care of Town Clerk, Town Hall, Foxton.
 Borough Council, Municipal Theatre, care of Town Clerk, Hastings.
 Bouzaid, C. C., Greytown.
 Campbell, A. P., Town Hall, P.O. Box 6, Pongaroa.
 Capitol Theatres, Ltd., care of P.O. Box 1380, Wellington.
 Curlett, H., Monterey Theatre, Cornell Street, Napier.
 Dannevirke Amusements, Ltd., De Luxe Theatre, P.O. Box 34, Dannevirke.
 Drewitt, R. L., Paraparaumu.
 Duchess Theatre Co., P.O. Box 29, Wanganui.
 Dyett, G., Rural Delivery, Hastings.
 Empire Theatre Co., care of Secretary, P.O. Box 1651, Wellington.
 Fisher, S. F., Royal Theatre (Eastbourne), per Waterson, McDonald, and Foster, Solicitors.
 Fuller-Hayward Theatre Corporation, care of St. James Theatre, P.O. Box 1513, Wellington.
 Fuller, John, and Sons, Ltd., St. James Theatre, Wellington, care of P.O. Box 1513, Wellington.
 Ganderton, F. H., Town Hall, Waipukurau.
 Garret, E. H., State Theatre, Petone.
 Greytown Pictures, Ltd., Cosy Theatre, P.O. Box 18, Greytown.
 Gumbley, Mrs. M., care of Rogers and Le Pine, P.O. Box 35, Hastings.
 Hawke's Bay Amusements, Ltd., Mayfair Theatre, Napier.
 Heald, H., Majestic Theatre, Upper Hutt.
 Hewald, G. E., Town Hall, care of P.O. Box 54, Takapau.
 Hyde, A. E., Renown Theatre, Shannon.
 Johnston, G. L., Roxy Theatre, Manners Street, Wellington.
 Kemball Theatres, Ltd., P.O. Box 136, Wellington.
 Kerridge, R. J., Regent Theatre, Wairoa.
 Lamb, H. T., Johnsonville.
 Levin Amusements, Ltd., Levin.
 Masterton Amusements, Ltd., P.O. Box 136, Wellington.
 McIvor, A., Mohaka.
 McKnight, J., St. James Theatre, Hunterville, Ohingaiti.
 Montgomery's Entertainers, Town Hall, Bulls.
 Neighbours and Grant, Mayfair Theatre, P.O. Box 1648, Wellington.
 Norsewood Picture, Ltd., Norsewood.
 Our Theatre Picture Co., Ltd., P.O. Box 603, Wellington.
 Palmerston Theatres, Ltd., P.O. Box 105, Palmerston North.
 Parker and Griffith, Tivoli Theatre, P.O. Box 1545, Wellington.
 Parker, E., Rivoli Theatre, Wellington.
 Ranish, E., Freyberg Street, Lyall Bay, Wellington.
 Regal Theatre Co., Ltd. (Secretary, P.O. Box 1651, Wellington).
 Rowell, W. M., 45 Burnham Street, Bulls.
 Rumball, A. L., Porangahau.
 Shortt, H. W., Shortt's Theatre, Willis Street, Wellington.
 Thompson, H., Gaiety Theatre, P.O. Box 178, Napier.
 Thompson, H., Royal Theatre, P.O. Box 52, Raetihi.
 Tivoli Theatre Co., P.O. Box 124, Feilding.
 Tootel, H. A., Royal Theatre, Plimmerton.
 Vinsen, Mrs. R. G., 119 Cuba Street, Wellington.
 Vinsen, S. E., Citizens' Theatre, Ngaio.
 Waiopahu Levin Co., King George Theatre, Lower Hutt.

Wairoa Amusements, Ltd., Gaiety Theatre, Wairoa.
 Warner Bros., First National Pictures, Ltd., De Luxe Theatre,
 Wellington.
 Williamson, J. C., Picture Corporation, Ltd., Wellington.
 Y.M.C.A., care of Secretary, P.O. Box 790, Wellington.

NELSON INDUSTRIAL DISTRICT.

Amalgamated Theatres, Ltd., State, Nelson.
 Doogan, N., Collingwood.
 Falconer, W. G., Golden Bay, Takaka.
 Nelson Amusements, Ltd., Box 1513, Wellington.
 Norden, E., Royal, Nelson.
 Robertson, G., Wakefield.
 Saunders, H., Majestic, Box 129, Nelson.
 Shea, S. C., 9 Trafalgar Street, Nelson.
 Wood, F. H., Karamea.

WESTLAND INDUSTRIAL DISTRICT.

Anderson, F., Millerton.
 Chapman, J., Waiuta.
 Gelatley, J., Box 37, Hokitika.
 Greymouth Cinemas, Ltd., Miners' Hall, Box 173, Greymouth.
 Hall Committee, Lyric, Granity.
 Miners' Co-op. Pictures, Ltd., Miners' Hall, Stockton.
 Morgan, E. and A., Victoria Theatre, Box 11, Westport.
 Reefton Cinemas, Ltd., Princess, Reefton.
 Secretary Miners' Union, Miners' Hall, Runanga.
 West Coast Amusements, Ltd., Box 18, Greymouth.
 Westland Cinemas, Ltd., Regent Theatre, Hokitika.
 Williamson Picture Corporation, Ltd., Regent, Greymouth.

OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.

Amalgamated Theatres, Ltd., Grand, Dunedin.
 Borough Council, Town Hall, Box 48, Roxburgh.
 Borough Council, Town Hall, Green Island.
 Burns Bros., Imperial Pictures, Wyndham.
 Butel, G., Mataura.
 Cook, G., 29 Ure Street, Oamaru.
 Davies, John, Cassels Hall, Tuatapere.
 Dunedin Theatres, Ltd., Empire, Box 679, Dunedin.
 Eccleton, P. J., Empire, Box 13, Riverton.
 Eteveneaux, D. M., Dipton, Southland.
 Fuller-Hayward Picture Corporation, Ltd., Empire Theatre, Dunedin;
 and Regent Theatre, Gore.
 Fuller, John, and Sons, Ltd., St. James, Dunedin.
 Hall Committee, Box 27, Ohai.
 Horner, Miss G. M., Royal Theatre, Winton.
 Hull, Horace, Box 64, Alexandra.
 Hull, Wilson, Box 85, Alexandra.
 Johnston, G. L., Octagon, Dunedin.
 Lawson, J. J., Fitzgerald's Hall, Box 19, Tuatapere.
 Leslie, D. (Secretary), Laurier, Box 38, Dunedin.
 Mercer and Pope, Post-office, Dunedin.
 Mitchell, J. W., Britannia, Box 75, Balclutha.
 Regent Theatre Co., Ltd., Box 265, Dunedin.
 Robertson, Alex, Club, Kaitangata.
 Scheib, B. L., Town Hall, Arrowtown.
 Smyth, Hugh, Otautau.

Strain, E. N., Town Hall, Anzac Square, Dunedin.
 Tomkies, H., Box 54, Queenstown.
 Town Board, Municipal, Box 17, Nightcaps.
 Wetheral, E. J., Lawrence.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that a penalty as by law provided shall be payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 4th day of January, 1937, and shall continue in force until the 4th day of January, 1938, and thereafter as provided by subsection (1) (d) of section 89 of the Industrial Conciliation and Arbitration Act, 1925.

In witness whereof the seal of the Court of Arbitration hath hereto been affixed, and the Judge of the Court hath hereunto set his hand, this 21st day of December, 1936.

[L.S.]

E. PAGE, Judge.

SCHEDULE.

Interpretation.

1. "Motion-picture projectionists' work" shall consist of the projection of films, the preparation of films to be screened for

public exhibition at the theatre in which the projectionist is employed, and care of all projection and sound apparatus in his charge, including motive power and anything pertaining thereto, but shall not include cleaning, bill sticking, or changing Neon signs.

Wages and Hours.

2. (a) Motion-picture projectionists employed in continuous picture-shows and/or shows giving two performances a day, for a week not exceeding forty hours, £5 10s. per week.

(b) Motion-picture projectionists employed in picture-theatres showing eight screenings per week, for a week not exceeding thirty-six hours, shall be paid not less than £5 2s. 6d. per week.

(c) Motion-picture projectionists employed in picture-theatres showing seven screenings per week, for a week not exceeding thirty-four hours, shall be paid not less than £4 15s. per week.

(d) Motion-picture projectionists employed in picture-theatres showing more than three and not more than six screenings per week, for a week not exceeding twenty-eight hours, shall be paid not less than £4 5s. per week.

(e) Motion-picture projectionists employed in picture-theatres showing not more than three screenings per week, 15s. for each screening.

(f) Casual projectionists shall be paid not less than 17s. for each performance, not to exceed four hours.

(g) A worker shall be deemed to be employed as a casual worker if his employment extends over a period of less than six days. If his aggregate continuous service from its commencement to its termination at the regular screenings of the theatre extend over a period of six days or more he shall not be deemed a casual worker.

Assistants.

3. Projectionists' assistants may be employed up to forty hours per week, and shall be paid not less than the following rates:—

	Per Week.		
	£	s.	d.
From sixteen to seventeen years of age	1	0	0
From seventeen to eighteen years of age	1	5	0
From eighteen to nineteen years of age	1	10	0
From nineteen to twenty years of age ..	2	0	0
From twenty to twenty-one years of age	2	5	0
And thereafter not less than ..	3	16	0

Overtime.

4. All time worked in excess of the hours prescribed in this award shall be deemed to be overtime and shall be paid for at the rate of time and a half for the first four hours and double time thereafter.

Holidays.

5. (a) On completion of each twelve months' continuous service, each weekly worker shall be allowed one week's holiday on full pay, or two weeks' holiday on half-pay, such holiday to be given and taken at a time convenient to the employer: Provided that in cases where the service is terminated after at least six months, holidays proportionate to the period of service shall be allowed.

(b) Double time rates shall be paid for all work done on Sundays, Christmas Day, Good Friday, Anzac Day, and Labour Day, but for screenings on Sundays the payment shall be not less than £1 5s. per screening.

Conditions of Employment.

6. (a) Except in the case of projectionists employed in picture-theatres for not more than four performances per week, the employment shall be a weekly one, and one week's notice shall be given by either party of the termination of the employment.

(b) Deductions may be made from the wages of any worker for time lost by default of the worker or through sickness or through accident (not arising out of and in the course of the employment), or through fire, earthquake, or epidemic.

(c) Vaudeville and other entertainments are exempt from the provisions of this award provided that picture-shows at such entertainments shall not extend over forty minutes. Should pictures shown at such entertainments extend over a longer period than forty minutes, then and in such case the provisions of this award shall apply.

(d) In the case of a worker being transferred from a lower-class position to a higher-class position, he shall be paid the rate of wages prescribed for the higher-class position.

Disputes Committee.

7. The essence of this award being that the work of the employers shall always proceed as if no dispute had arisen, it is provided that if any dispute or difference shall arise between the parties bound by this award, or any of them, as to any matter whatever arising out of or connected therewith and not specifically dealt with in this award, every such dispute or difference as the same shall arise shall be referred to a

committee, to be composed of two representatives of the union—namely, the local secretary and the local president—and two representatives of the employers, for their decision.

Either party may, if dissatisfied with the decision of the local disputes committee, or if no decision is arrived at, refer the matter to the National Disputes Committee at Wellington upon giving written notice of such action to the other party within fourteen days thereafter. The National Disputes Committee shall be composed of two representatives of the employers and two representatives of the New Zealand Federated Motion Picture Projectionists' Industrial Association of Workers.

Either party may, if dissatisfied with the decision of the National Disputes Committee, or in the event of the National Disputes Committee failing to reach an agreement, appeal to the Court of Arbitration upon giving written notice of such appeal to the other party within fourteen days thereafter, or the National Disputes Committee may refer the matter direct to the Court of Arbitration for decision.

Workers to be Members of Union.

8. (a) It shall not be lawful for any employer bound by this award to employ or to continue to employ in any position or employment subject to this award any adult person who is not for the time being a member of an industrial union of workers bound by this award or who is not for the time being a member of a trade-union which was registered as such before the 1st day of May, 1936, and which is bound by this award:

Provided, however, that any non-unionist may be continued in any position or employment by an employer bound by this award during any time while there is no member of a union bound by this award who is available to perform the particular work required to be done and is ready and willing to undertake it.

(b) For the purposes of subclause (a) of this clause a person of the age of eighteen years or upwards, and every other person who for the time being is in receipt of not less than the minimum rate of wages prescribed by this award for workers of the age of twenty-one years and upwards, shall be deemed to be an adult.

(NOTE.—Attention is drawn to subsection (4) of section 18 of the Industrial Conciliation and Arbitration Amendment Act, 1936, which gives to workers the right to join the union.)

Scope of Award.

9. This award shall operate throughout the Northern, Wellington, Taranaki, Nelson, Westland, and Otago and Southland Industrial Districts.

Term of Award.

10. This award shall come into force on the 4th day of January, 1937, and shall continue in force until the 4th day of January, 1938.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 21st day of December, 1936.

[L.S.]

E. PAGE, Judge.

MEMORANDUM.

The principal matters referred to the Court related to definitions, wages, assistants, and holidays. In other respects the award embodies the recommendations arrived at by the assessors in Conciliation Council.

Mr. Prime is not in entire agreement with the hours and wages rates fixed in all cases, but records no formal dissent.

E. PAGE, Judge.