

CHRISTCHURCH DRAINAGE BOARD SHIFT ENGINEERS.—INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 23rd day of February, 1937, between the Christchurch Branch of the Amalgamated Engineering and Allied Trades Industrial Union of Workers (Shift Engineers' Section), (hereinafter called "the union"), of the one part, and the Christchurch Drainage Board, Christchurch, of the other part:—

That as between the parties hereto, the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and the said terms, conditions, stipulations, and provisions shall be and are hereby incorporated in and declared to form part of this agreement; that the said parties hereto shall observe and perform every matter and thing by this agreement and by the said terms, conditions, and provisions required to be performed, and shall not do anything in contravention of this agreement, or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same. Any failure to observe the conditions, stipulations, and provisions contained herein shall be deemed to be a breach of this industrial agreement.

For the purposes of this agreement, a shift engineer is a worker who is capable of taking charge of the Board's electrically driven pumping-plant.

SCHEDULE.

*Hours of Work.*

1. (a) A week's work shall consist of forty hours per week, averaged over the period of the shift roster.

(b) Shifts shall be arranged, and shall revolve according to the requirements of the work.

(c) In the event of any breakdown in the plant, or any other emergency, the Chief Engineer may recall any shift engineer to work in order to effect repairs or to meet the emergency. Except as provided for in subsection (d) of this section, time so worked shall be paid for at time and a half rates.

(d) The present repair work, both routine and in connection with annual overhaul, is to be carried out as at present, provided that, except in case of emergency, such normal repair work, when required, shall not cause the week's work, averaged over the period of the shift roster, to exceed forty hours.

*Wages.*

2. (a) The minimum rate of wages for shift engineers shall be £351 per year.

(b) No shift engineer who is now in receipt of a wage higher than the above minimum shall have such a wage reduced during his present employment.

*Annual Leave.*

3. Three weeks' annual leave on full pay shall be granted each year after one complete year of service.

*Termination of Employment.*

4. Seven days' notice shall be given on either side.

*Conveniences for Washing and Dressing.*

5. Reasonable provision shall be made for washing and dressing, with separate lockers and facilities for obtaining boiling water.

*Accidents.*

6. A modern first-aid emergency case, fully equipped, shall be kept in a convenient and accessible place in or near the engine-room.

*Dirty Work.*

7. When shift engineers are on dirty work, overalls shall be provided for such work. "Dirty work" means work done at the back end of boilers or in combustion-chambers.

*Matters not provided for.*

8. Any dispute in connection with any matter not provided for in this agreement, shall be settled between the particular employer concerned and the secretary or president of the union, and in default of any agreement being arrived at, then such dispute shall be referred to the local Conciliation Commissioner, who may either decide the same or refer the matter to the Court. Either party if dissatisfied with the decision of the Commissioner may appeal to the Court upon giving written notice of such appeal to the other party within seven days after such decision shall have been communicated to the party desiring to appeal.

*Preference.*

9. In engaging workers preference shall be given to members of the shift engineers' section of the union, provided such members are available, and provided membership of the union

is open to all workers of good character and sober habits for an entrance fee not exceeding 5s. and a subsequent weekly payment not exceeding 9d.

*Scope of Award.*

10. This award shall apply to the parties named herein.

*Term of Agreement.*

11. Twelve months, from the 1st day of April, 1937.

Signed on behalf of the Christchurch Branch of the Amalgamated Engineering and Allied Trades Industrial Union of Workers—

H. GUNNS, President.

G. T. THURSTON, Secretary.

Signed on behalf of the Christchurch Drainage Board—

J. S. BARNETT, Chairman.

C. F. CHAMPION, Secretary.