

WELLINGTON STOCK AND STATION AGENTS CLERICAL EMPLOYEES.—VARIATION OF INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, and its amendments, this 23rd day of June, 1937, between the Wellington Stock and Station Agents Clerical Employees' Trade-union (hereinafter referred to as "the union"), of the one part, and the employers whose names appear in the schedule hereto (such employers being hereinafter referred to as "the said employers"), of the other part: Whereas on the 23rd day of November, 1936, the union and certain employers made an industrial agreement in pursuance of the said Act and its amendments, and the terms, conditions, stipulations, and provisions thereof are contained and set out in the schedule marked "A" to such industrial agreement: And whereas such employers, together with certain other employers subsequently added to such industrial agreement are the employers referred to herein as "the said employers"; And whereas it has been agreed between the union and the said employers to vary clause 5 (a) of the said schedule marked "A" and also to amend clause 11 of the said schedule marked "A" by adding a further provision thereto: Now, therefore, it is hereby agreed and declared between the parties hereto that all the words from and including the headings "Males—Per Week . . . Females—Per Week" down to and including

“ Thereafter on merit ” shall be deleted from the said clause 5, subclause (a), and that the following words shall be substituted therefor and read in lieu thereof:—

		Males.			Females.		
		Per Week.			Per Week.		
		£	s.	d.	£	s.	d.
First six months	..	1	0	0	1	0	0
Second six months	..	1	5	0	1	4	0
Third six months	..	1	10	0	1	8	0
Fourth six months	..	1	15	0	1	12	0
Fifth six months	..	2	0	0	1	16	0
Sixth six months	..	2	5	0	2	1	0
		Per Annum.			Per Annum.		
Fourth year	145	0	0	120	0	0
Fifth year	180	0	0	140	0	0
Sixth year	225	0	0	..		
Seventh year	250	0	0	..		
Eighth year	275	0	0	..		
Thereafter on merit.							

And it is further agreed and declared between the parties hereto that clause 11 shall be amended by adding at the end thereof the following words:—

“ The above provisions in this clause for annual leave shall not apply to full-time female operators of book-keeping machines. Full-time female operators of book-keeping machines, after twelve months' continuous service, shall be entitled in each year to three weeks' leave of absence on full pay: Provided, however, that, to obviate business being disorganized, such leave of absence may be divided into two periods of leave of absence—namely, one continuous period of a fortnight and another continuous period of one week—and such one week may be added to the customary Easter holidays or Christmas—New Year holidays as may be arranged to suit the convenience of business.”

And it is hereby further agreed and declared that, save and in so far as the said industrial agreement dated the 23rd day of November, 1936, is varied or amended by this industrial agreement, the said industrial agreement dated the 23rd day of November, 1936, shall remain in full force and effect and be binding on the parties hereto and as so varied and amended is hereby confirmed.

In witness whereof the parties hereto have set their hands the day and year first above written.

The Wellington Stock and Station Agents Clerical Employees' Trade-union—

C. L. CLARK, President.

F. C. JULIAN, Secretary.

Witness—A. Hughes.

SCHEDULE.

Murray, Roberts, and Co., Ltd.—

ALEX F. ROBERTS, Managing Director.

Witness—W. W. Young.

Dalgety and Company, Limited—

H. N. EIBY, Manager.

Witness—W. F. Claughton.

Levin & Co., Limited—

J. DUNCAN, Managing Director.

Witness—J. M. Pearce.

Wright, Stephenson, & Co., Ltd.—

D. ALLAN, Director.

Witness—R. Nichol, Secretary.

Abraham & Williams, Ltd.—

D. ALLAN, Director.

Witness—R. Nichol, Secretary.

New Zealand Loan & Mercantile Agency Company, Limited—

FRANK BUSHEL, Superintendent for N.Z.

Witness—J. W. Mackisack.

De Pelichet, McLeod, and Co., Ltd.—

J. MCLEOD, Managing Director.

Witness—J. W. Neilson.

The Hawke's Bay Farmers' Co-operative Association,
Limited—

G. KELLY, General Manager.

Witness—S. J. Phillips.

Williams & Kettle, Ltd.—

L. C. ROLLS, General Manager.

Witness—E. Burkitt.

Freeman R. Jackson & Co., Ltd.—

G. MOFFATT, Director.

S. M. DAVIS, Director.

Witness—C. H. Ball.

N.Z. Farmers' Co-op. Distributing Co., Ltd.—

W. C. FOWLER, General Manager.

Witness—V. R. Laurence, Company Secretary, Feilding.

The Farmers' Co-operative Organisation Society of New
Zealand, Limited—

W. TROTTER, General Manager.

Witness—Wm. Cruickshank.