

CHRISTCHURCH CITY COUNCIL **LINESMEN AND LINESMEN'S ASSISTANTS.**—INDUSTRIAL AGREEMENT.

THIS industrial agreement,, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 30th day of May, 1938, between the Christchurch Branch of the Amalgamated Engineering and Allied Trades Industrial Union of Workers (Linesmen and Linesmen's Assistants' Section), hereinafter called "the union" of the one part, and the Christchurch City Council, of the other part.

That, as between the parties hereto, the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties and provisions shall be and are hereby incorporated in and declared to form part of this agreement; that the said parties hereto shall observe and perform every matter and thing by this agreement and by the said terms, conditions, and provisions required to be performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same. Any failure to observe the conditions, stipulations, and provisions contained herein shall be deemed to be a breach of this industrial agreement.

SCHEDULE.

Definitions.

1. (a) "Linesmen's work" means and includes the complete installation of overhead electric light and power mains from the supply station to the point of connection to the consumer's premises, the erection and connecting-up of street lamps, and all repair and maintenance work in connection with overhead mains.

(b) "Linesmen's assistants' work" means and includes the carrying-out of all necessary work in assisting linesmen, and under their direction.

(c) "Workers" means and includes linesmen and linesmen's assistants.

Working in Pairs.

2. Except in emergencies, no linesmen shall be required to work in connection with live wires unless accompanied by an assistant linesman.

Wages.

3. (a) All wages shall be paid weekly, and within the employer's time.

(b) Linesmen shall be paid at the rate of not less than 2s. 9d. per hour.

(c) Linesmen's assistants shall be paid at the rate of not less than 2s. 6½d. per hour.

(d) Linesmen in charge of two or more workers shall be paid 1s. per day extra.

(e) Any assistant linesman who has had five years' satisfactory experience in lines-work with the Christchurch City Council or any other recognized supply authority shall be graded as linesman and be paid 2s. 9d. per hour.

Hours.

4. (a) Forty hours shall constitute one week's work.

(b) The working-hours shall be eight hours per day, on the first five days of the week, Monday to Friday inclusive, and shall be worked between the hours of 8 a.m. and 5 p.m.

(c) If it is necessary for work to cease owing to wet weather, the men shall be paid for no period less than half a day after having once commenced work.

(d) Every endeavour shall be made to find work for regular hands during wet weather.

(e) From the 15th May to 15th August the working-hours shall be between the hours of 8 a.m. and 4.30 p.m., with thirty minutes for lunch.

Overtime.

5. (a) All time worked in excess or outside of the hours mentioned in clause 4 hereof shall be paid for at the rate of time and a half for the first three hours and double time thereafter.

(b) If at any time a worker is called out after having ceased work, then the time so worked shall be paid for at ordinary overtime rates, to be computed from the time of leaving home to the time of his return.

(c) When a worker is called back to work after reaching his home, he shall be paid a minimum of two hours at rate and a half up to 9 p.m., and double time thereafter.

Holidays.

6. (a) For all time worked on Sundays and recognized holidays, as provided hereafter or authorized from time to time, rates as follows shall be paid: Christmas Day and Good Friday, treble rate; other recognized holidays, two-and-a-half rate; Sundays, double rate.

(b) The following shall be the recognized holidays, and no deduction from wages shall be made in respect of such holidays: New Year's Day, 2nd January, Good Friday, Easter Saturday,

Easter Monday, King's Birthday, Labour Day, Show Day, Christmas Day, Boxing Day, Anzac Day, and such additional holidays as may from time to time be authorized.

(c) One week's annual leave on full pay shall be granted to all workers covered by this award on completion of twelve months' service with the Department.

Matters not provided for.

7. Any dispute in connection with any matter not provided for in this award shall be settled between the employer's representatives and the secretary or president of the union, and in default of any agreement being arrived at, then such dispute shall be referred to the Conciliation Commissioner for the district, who may either decide the same or refer the matter to the Court. Either party, if dissatisfied with the decision of the Conciliation Commissioner, may appeal to the Court upon giving written notice of such appeal to the other party within seven days after such decision shall have been communicated to the party desiring to appeal.

Suburban Work.

8. (a) "Suburban work" means work performed by a worker at a distance of over a mile from his employer's place of business or some central place to be agreed upon.

(b) Workers shall be at the place where the work is to be performed at the hour appointed for commencement of work, but if such place is distant more than one mile from the employer's office or place of business, or the central place selected, workers employed thereon shall be allowed and paid for the time reasonably occupied by them in travelling to and from such work beyond the radius of one mile, or they shall be conveyed to and from such work at the cost of the employer; but no worker residing less than one mile by a convenient mode of access for foot-passengers from the place where the work is to be performed shall be entitled to the allowance mentioned in this clause. All time travelled beyond the first mile shall be allowed for at the rate of one hour for each four miles so travelled.

Tools.

9. All necessary tools, including one knife each year, shall be provided by the employer, but the employee who receives such tools shall sign for them and be held responsible for their safety. In the event of tools being lost they shall be replaced by the employees responsible for their safety.

Accident Provisions.

10. A suitable first-aid outfit shall be supplied to each cart.

Preference.

11. In engaging workers, preference shall be given to members of the Linesmen's and Linesmen's Assistants' section of the union, provided such members are available, and provided membership of the union is open to all workers of good character and sober habits for an entrance fee not exceeding 5s. and a subsequent weekly payment not exceeding 9d.

General Provisions.

12. (a) Workers shall be supplied with best-quality rubber gloves and lifebelts.

(b) Workers who provide themselves with gum boots, oilskins, and sou'-westers for use in wet weather on outside work shall receive 1s. 3d. per week allowance.

Scope of Award.

13. This award shall apply to the employer named herein and such other employers as the Court may hereafter direct to be added.

Term of Award.

14. This agreement, in so far as it relates to wages, shall be deemed to come into force on the 1st day of April, 1938, and so far as other conditions in this agreement are concerned it shall come into force on the day of the date hereof; and this agreement shall continue in force until 1st April, 1939, or until it shall be superseded by any other agreement.

Signed on behalf of the Christchurch Branch of the Amalgamated Engineering and Allied Trades Industrial Union of workers, this 9th day of May, 1938—

F. M. HARMON, President.

G. T. THURSTON, Secretary.

For the Christchurch City Council:

The common seal of the Mayor, Councillors, and Citizens of the City of Christchurch was hereto affixed this 16th day of June, 1938, in the presence of—

R. M. MACFARLANE, Mayor.

J. S. NEVILLE, Town Clerk.