

AUCKLAND HOSPITAL BOARD'S **ENGINEERS.—INDUSTRIAL AGREEMENT.**

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 20th day of July, 1938, between the Auckland Hospital Board, Kitchener Street, Auckland, C. 1, of the one part, and the Auckland Branch of the Amalgamated Engineering and Allied Trades' Industrial Union of Workers, Trades Hall, Auckland, C. 1 (hereinafter referred to as "the union"), of the other, witnesseth that it is hereby agreed by and between the parties hereto as follows:—

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.
 2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.
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SCHEDULE.

Definition.

1. This award shall cover all metal-trades men, members of the union, who are in the employ of the Auckland Hospital Board.

Hours of Work.

2. Except as hereinafter provided, the hours of work shall be from 8 a.m. to 5 p.m. each day from Monday to Friday inclusive, one hour being allowed each day for dinner.

Wages.

3. All tradesmen covered by this agreement shall be paid a flat rate of not less than 2s. 10½d. per hour.

Notwithstanding anything contained herein, the above minimum wage shall be subject to any increase of the minimum wage obtained under the provisions of the Engineers' award covering the above-mentioned workers.

Overtime.

4. All work done outside of or in excess of the hours mentioned in clause 2 hereof shall count as overtime, and

shall be paid for at the rate of time and a half for the first four hours and double time thereafter, Saturday work to be performed by engineers in rotation as far as practicable. No worker shall be compelled to work more than five hours without an interval for a meal.

Holidays.

5. (a) Ten working-days' holidays per annum on full pay shall be granted to workers who have been in the employer's service for a period of one year. The ordinary days off per week (unpaid) shall run consecutively with the above period of ten days, giving a total absence from duty of not less than fourteen consecutive days.

(b) Such holiday shall be given and taken within a period of two months after the completion of twelve months' service.

(c) If any worker completes at least six months' but less than twelve months' continuous service, such worker shall be entitled to a proportionate allowance for holidays. Such qualifying period shall date from the commencement of the employment or from the expiry date of the last qualifying period in respect of which the worker received or became entitled to a holiday.

(d) Any worker entitled to holidays shall receive payment for same prior to commencing the holidays.

(e) The worker shall be entitled to the following holidays with pay—namely, New Year's Day, Good Friday, Easter Monday, Anzac Day, Labour Day, Christmas Day, Boxing Day, and the birthday of the reigning Sovereign. Should a worker be required to work on any such day or Sundays he shall receive payment at double time rates.

Sick-leave.

6. Every worker after six months' continuous service shall be entitled, on production, after three days, of medical evidence, to sick-leave with pay up to ten working-days in any one year. This allowance shall be made cumulative to meet the contingency of prolonged and serious illness.

Medical or Surgical Treatment.

7. Every worker shall be entitled to free medical or surgical treatment for a period not exceeding three months as an in-patient or an out-patient at the Auckland Hospital.

Travelling-time.

8. Any worker required to work at any place other than his usual place of employment shall be conveyed to and fro

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from such work at the expense of the employer. Time occupied in journeying or conveying the workers to and from such work before the time of commencing or ceasing work shall be paid for at ordinary rates.

Notice of Leaving or Dismissal.

9. In case of dismissal of any worker, or any worker leaving of his own accord, not less than twenty-four hours' notice shall be given on either side.

Preference.

10. The Auckland Hospital Board shall employ and continue to employ members of the Auckland Amalgamated Engineers' Union.

Term of Agreement.

11. This agreement shall come into force on the 9th day of May, 1938, and shall continue in force for two years.

In witness whereof the parties hereto have hereunto set their hands the day and the year hereinbefore written.

Signed on behalf of the Auckland Hospital Board—

ALLAN J. MOODY, Chairman.

R. F. GALBRAITH, Acting-Secretary.

Signed on behalf of the Auckland Branch of the Amalgamated Engineering and Allied Trades' Industrial Union of Workers—

S. GLADING, President.

J. NEALE, Secretary.