

NEW ZEALAND **CARPENTERS AND JOINERS.**—ADDING  
PARTIES TO AWARD.

In the Court of Arbitration of New Zealand, Northern, Taranaki, Wellington, Marlborough, Nelson, Westland, Canterbury, and Otago and Southland Industrial Districts.—  
In the matter of the Industrial Conciliation and Arbitration Act, 1925, and its amendments; and in the matter of the New Zealand Carpenters and Joiners' award, dated the 8th day of November, 1937, and recorded in Book of Awards, Vol. XXXVII, p. 2433.

Monday, the 19th day of September, 1938.

UPON reading the application to add parties made by the association of workers party to the New Zealand Carpenters and

Joiners' award, dated the 8th day of November, 1937, and recorded in Book of Awards, Vol. XXXVII, p. 2433, and upon hearing the duly appointed representatives of the said association and such of the persons, firms, companies, and local bodies hereinafter named as appeared either in person or by their representatives duly appointed, this Court doth order as follows:—

That the persons, firms, companies, and local bodies mentioned in the schedule hereto be and they are hereby added as parties to the said award, subject to the following special conditions—

- (a) Persons, firms, companies, or local bodies whose business is other than that of a builder and contractor, and who in connection with the trade or business carried on by them permanently employ carpenters, shall be exempt from clause 2 (a) of the said award so long as such carpenters who are permanently employed by them are paid a weekly wage of not less than £5 7s. 6d.
- (b) In respect of workers employed by freezing companies on running-repair work, the hours of work shall not exceed forty-four per week, to be worked on five and a half days per week: Provided that this subclause shall not apply to any worker who is employed on construction work or work other than minor alterations and running-repair work: Provided, further, that all work done in excess of forty hours and up to forty-four hours in any week shall be paid for at the worker's *pro rata* hourly rate, based on his weekly wage, in addition to the weekly wage payable under subclause (a) hereof.
- (c) Any worker who is employed in a chemical fertilizer or chemical factory on work in which he is exposed to acid fumes or to contact with acid or timber impregnated with acid shall be paid 3d. per hour extra while so employed.
- (d) County Councils shall be bound by this award; but minor repair work such as emergency repairs to bridges, fences, guide-posts, discs, and all similar work may be carried out as heretofore by permanent employees who are members of a labourers' or drivers' union.
- (e) This order shall operate as from the dates set out in clause 16 of the said award.

[L.S.]

P. J. O'REGAN, Judge.

## SCHEDULE.

NORTHERN INDUSTRIAL DISTRICT.	NORTHERN INDUSTRIAL DISTRICT— <i>continued.</i>
A.B.C. Garage (Auckland Bus Co.)	McEwan, J. B., Ltd.
A 1 Bagwash Co.	Mount Albert Borough Council.
Adams, Bruce, and Co.	Mount Eden Borough Council.
Alfa Laval Separator Co.	Mount Wellington Road Board.
Astley, E., and Sons.	Milne and Choyce, Ltd.
Auckland Dry Cleaning Co.	New Lynn Borough Council.
Auckland Electric-power Board.	Newmarket Borough Council.
Auckland Farmers' Freezing Co.	New Zealand Breweries, Ltd.
Auckland Harbour Board.	New Zealand Dry Cleaning Co.
Auckland Laundry Co.	New Zealand Farmers' Fertilizer Co.
Auckland Meat Co., Ltd.	<i>New Zealand Herald.</i>
Auckland Metropolitan Agricultural	New Zealand Loan and Mercantile
and Pastoral Association.	Co.
Auckland Racing Club.	New Zealand Newspapers, Ltd.
Auckland Transport Board.	North Auckland Farmers' Co-
Auckland Trotting Club.	operative.
Austin, N., Ltd.	Northern Roller Milling Co.
Australian Glass Manufacturers,	North Shore Transport Co.
Ltd.	Northcote Borough Council.
Avondale Jockey Club.	Northern Steamship Co.
Bailey, Chas., and Sons.	Northland Canneries, Ltd.
Birkenhead Borough Council.	Onehunga Borough Council.
Birkenhead Gas Co.	One Tree Hill Borough Council.
Birkenhead Transport Co.	Otahuhu Borough Council.
British General Electric Co.	Pearson Soap Co., Ltd.
British Neon Corporation, Ltd.	Price, A. and G., Ltd.
Buckland, Alf., and Sons.	Pukemiro Collieries, Ltd.
Bycroft Ltd.	Reid (N.Z.) Rubber Co., Ltd.
Challenge Phosphate Co.	Ridd Milking-machine Co., Ltd.
Chandler and Co., Ltd.	Stonex Bros.
Claude Neon Lights, Ltd.	Stormonts Ltd.
Colonial Ammunition Co.	Takapuna Borough Council.
Colonial Sugar Refining Co.	Tobacco Co.
Court, Geo., and Sons, Ltd.	Union Oil, Soap, and Candle Co.
Court, John, Ltd.	Union Steam Ship Co., Ltd.
Craig, J. J., Ltd.	Victor Plaster Co.
Craig, E. and H., Ltd.	Vos, P.
Devonport Borough Council.	Waitemata County Council.
Devonport Steam Ferry Co.	Waitemata Electric-power Board.
Dominion Breweries, Ltd.	Westfield Freezing Co., Ltd.
Dominion Compressed Yeast Co.	Wilson's (N.Z.) Portland Cement Co.
Farmers' Co-operative Auctioneering	Wilton Collieries, Ltd.
Co.	Wright, Stephenson, Ltd.
Farmers' Trading Co.	N.Z. Steel Pipe and Tank Co.
Fletcher, W. and R.	Cambridge Borough Council.
Floor Surfacers, Ltd.	Rawene Town Board.
Gane Milking-machine Co.	Rodney Co-operative Dairy Co.
Gordon Vacuum Break Milking-	Rodney County Council.
machine Co., Ltd.	Ruawai Dairy-factory.
Great Northern Brewery.	Warkworth Town Board.
Hancock and Co.	Bay of Islands Racing Club.
Hellaby, R. and W., Ltd.	Hamilton Borough Council.
International Harvester Co., Ltd.	N.Z. Co-operative Dairy Co.
Kempthorne, Prosser, and Co., Ltd.	Waikato Hospital Board.
Lowe, W. G., and Sons.	

NORTHERN INDUSTRIAL DISTRICT—  
*continued.*

Waikato Trotting Club.  
 Waikato Valley Dairy Co.  
 Waikato Winter Show.  
 Matamata Town Board.  
 Paeroa Borough Council.  
 Ohura Town Board.  
 Ohura County Council.  
 Te Aroha Borough Council.  
 Te Aroha Domain Board.  
 Te Aroha Jockey Club.  
 Te Aroha Dairy Co.  
 Te Awamutu Co-operative Dairy Co.  
 Te Awamutu Borough Council.  
 Te Awamutu Electric-power Board.  
 Te Kawa Drainage Board.  
 Te Kuiti Borough Council.  
 Waitomo Electric-power Board.  
 Thames Borough Council.  
 Thames Borough Commissioner.  
 Thames Gas Co.  
 Thames Harbour Board.  
 Thames Hospital Board.  
 Thames Valley Drainage Board.  
 Morrinsville Borough Council.  
 Franklin Racing Club.  
 Pukekohe Borough Council.  
 Rotorua Borough Council.  
 Rotorua County Council.  
 Bay of Plenty Jockey Club.  
 Tauranga Borough Council.  
 Tauranga Harbour Board.  
 Te Puke Racing Club.  
 Te Puke Borough Council.  
 Te Puke Town Board.  
 Bay of Plenty Hospital Board.  
 Whakatane Borough Council.  
 Whakatane County Council.  
 Whakatane Domain Board.  
 Bay of Plenty Electric-power Board.  
 Opotiki Borough Council.  
 Opotiki Hospital Board.  
 Bargain Stores, Whangarei.  
 Whangarei Borough Council.  
 Whangarei County Council.  
 Whangarei Hospital Board.  
 Whangarei Racing Club.  
 Papakura Town Board.  
 Cook County Council.  
 Gisborne Freezing Co.  
 Ngatiporau Dairy Co.  
 Okitu Co-operative Dairy Co.  
 Patutahi Town Board.  
 Te Karaka Town Board.  
 Uawa County Council.  
 Tuakau Town Board.  
 Otorohanga County Council.

NORTHERN INDUSTRIAL DISTRICT—  
*continued.*

Otorohanga Road Board.  
 Waikato Co-operative Dairy Co.  
 Coromandel County Council.  
 Howick Town Board.  
 Tolaga Bay Dairy Co.  
 Hikurangi Town Board.  
 Tokomaru Harbour Board.  
 Henderson Town Board.  
 Hauraki Plains County Council.  
 Helensville Town Board.  
 Hobson County Council.  
 Ohakune Borough Council.  
 Ohinemuri County Council.  
 Ohura Valley Co-operative Dairy Co.  
 Opouriao Dairy Co.  
 Patetonga Domain Board.  
 Port Albert Domain Board.  
 Raetihi Borough Council.  
 Taumarunui County Council.  
 Taumarunui Racing Club.  
 Thames Valley Dairy Co.  
 Tirau Domain Board.  
 Waikino Domain Board.  
 Leamington Town Board.  
 Kaitaia Town Board.  
 Kawhia Town Board.  
 Kohukohu Town Board.  
 Kamo Town Board.  
 Manunui Town Board.  
 Manurewa Town Board.  
 Mercer Town Board.  
 Mount Maunganui Town Board.  
 Ohaupo Town Board.  
 Onerahi Town Board.  
 Putaruru Town Board.  
 Raglan Town Board.  
 Rangataua Town Board.  
 Russell Town Board.  
 Te Karaka Town Board.  
 Turua Town Board.  
 Waiuku Town Board.  
 Hokianga County Council.  
 Kaitieke County Council.  
 Kawhia County Council.  
 Mangonui County Council.  
 Manakau County Council.  
 Matakaoa County Council.  
 Otamatea County Council.  
 Piako County Council.  
 Raglan County Council.  
 Thames County Council.  
 Waiapu County Council.  
 Waikato County Council.  
 Waikohu County Council.  
 Waimarino County Council.  
 Waipa County Council.

NORTHERN INDUSTRIAL DISTRICT—  
*continued.*

Waitomo County Council.  
 Whangaroa County Council.  
 Mount Roskill Road Board.  
 Mount Wellington Road Board.  
 Ostend Road Board.  
 Panmure Township Road Board.  
 Auckland Infirmary.  
 Kingseat Mental Hospital.  
 Knox Home for Incurables.  
 Mater Misericordæ Hospital.  
 St. Mary's Home.  
 Bay of Islands Hospital Board.  
 Cook Hospital Board.  
 Coromandel Hospital Board.  
 Hokianga Hospital Board.  
 Kaipara Hospital Board.  
 Mangonui County Memorial Hospital  
 Board.  
 Taumarunui Hospital Board.  
 Tauranga Hospital Board.  
 Waiapu Hospital Board.  
 Waihi Hospital Board.  
 Whangaroa Hospital Board.  
 Bay of Islands Harbour Board.  
 Hokianga Harbour Board.  
 Kaipara Harbour Board.  
 Whakatane Harbour Board.  
 Whangarei Harbour Board.  
 Whangaroa Harbour Board.  
 Cambridge Electric-power Board.  
 Franklin Electric-power Board.  
 Poverty Bay Electric-power Board.  
 Tauranga Electric-power Board.  
 Thames Valley Electric-power Board.  
 Waikato Electric-power Board.  
 Wairere Electric-power Board.  
 Birkenhead Domain Board.  
 Devonport Domain Board.  
 Howick Public Domain Board.  
 Kauri Point Domain Board.  
 Mangere Domain Board.  
 Mount Richmond Domain Board.  
 Mount Wellington Domain Board.  
 Northcote Domain Board.  
 One Tree Hill Domain Board.  
 Rangitoto Domain Board.  
 Stockade Hill Domain Board.  
 North Shore Boroughs' Water Board.

## TARANAKI INDUSTRIAL DISTRICT.

Farmers Fertilizer Co.  
 New Plymouth Harbour Board.  
 Holm, J. H., and Co.  
 Taranaki Fertilizer Co.

TARANAKI INDUSTRIAL DISTRICT—  
*continued.*

Taranaki Producers' Freezing Co.  
 Hawera Borough Council.  
 Borthwick and Sons, Waitara.

## WELLINGTON INDUSTRIAL DISTRICT.

Eastbourne Borough Council.  
 Gear Meat Preserving and Freezing  
 Co. of New Zealand, Ltd.  
 Gear Meat-preserving Works.  
 General Motors (N.Z.), Ltd.  
 Hutt Valley Electric-power Board.  
 Lower Hutt Borough Council.  
 Petone Borough Council.  
 Shell Oil Co. of N.Z., Ltd.  
 Todd Motors, Ltd.  
 Upper Hutt Borough Council.  
 Wellington Education Board.  
 Wellington Gas Co., Ltd.  
 Wellington Harbour Board.  
 Wellington Hospital Board.  
 Wellington Meat Co., Ltd.  
 Wills, W. D. and H. O., Ltd.  
 Wellington Racing Club.  
 Woolworths (N.Z.), Ltd.  
 Dannevirke County Council.  
 Dannevirke Borough Council.  
 Hawke's Bay Farmers' Co-operative  
 Association.  
 Hawke's Bay Farmers' Meat Co.  
 Hawke's Bay County Council.  
 Hawke's Bay Hospital Board.  
 Napier Harbour Board.  
 Napier Borough Council.  
 Nelson's (N.Z.), Freezing-works.  
 Putangata County Council.  
 Swift (N.Z.), Ltd.  
 Waipukurau Hospital Board.  
 Waipukurau County Council.  
 Waipukurau Borough Council.  
 Waipawa County Council.  
 Waipawa Borough Council.  
 Wairoa County Council.  
 Wairoa Borough Council.  
 Waitotara County Council.  
 N.Z. Refrigerating Co.  
 Wanganui Harbour Board.  
 Wanganui Education Board.  
 Wanganui County Council.  
 Wanganui Hospital Board.  
 Agricultural and Pastoral Associa-  
 tion, Palmerston North and Feild-  
 ing.  
 Ashhurst-Pohangina Racing Club.  
 Feilding Borough Council.  
 Burton Brewery Co., Ltd.

WELLINGTON INDUSTRIAL DISTRICT—  
*continued.*

Borthwick, Thos., and Sons (Aust),  
Ltd.  
Palmerston North City Council.  
Cheltenham Dairy Co.  
Feilding Jockey Club.  
Palmerston North Hospital Board.  
Horowhenua Agricultural and Pas-  
toral Association.  
Horowhenua County Council.  
Kairanga County Council.  
Kairanga Dairy Co., Ltd.  
Levin Borough Council.  
Levin Racing Club.  
Longburn Freezing-works.  
Manawatu Knitting-mills, Ltd.  
Manawatu Racing Club.  
Manawatu County Council.  
Midland Brewery Co., Ltd.  
Standard Brewery.  
Waingawa Freezing-works.  
Wairarapa Racing Club.  
Wairarapa A. and P. Association.  
Wairarapa Electric-power Board.  
Masterton Racing Club.  
Masterton Borough Council.  
Masterton County Council.  
Donald and Co.  
Carterton Borough Council.  
Eketahuna Borough Council.  
Featherston Borough Council.

## MARLBOROUGH INDUSTRIAL DISTRICT.

Awatere County Council.  
Marlborough County Council.  
Wairau River Board.

## NELSON INDUSTRIAL DISTRICT.

Motueka Borough Council.  
Nelson City Council.  
Nelson Harbour Board.  
Richmond Borough Council.  
Tarakohe Cement Works.

## WESTLAND INDUSTRIAL DISTRICT.

Rimu Gold Dredging Co.  
Brunner Borough Council.  
Grey Borough Council.  
Grey Harbour Board.  
Grey Hospital Board.  
Hokitika Borough Council.  
Inangahua County Council.  
Kumara Borough Council.  
Runanga Borough Council.  
Westport Borough Council.  
Westland Hospital Board.

## CANTERBURY INDUSTRIAL DISTRICT.

Andersons Ltd.  
Archibald Bros.  
Aulsebrook and Co., Ltd.  
Borthwick, T., and Sons, Ltd.  
Briscoe and Co., Ltd.  
Canterbury Frozen Meat Co.  
Canterbury By-products Co.  
Chambers, J., and Sons.  
Kempthorne, Prosser, and Co.  
N.Z. Refrigerating Co.  
North Canterbury Freezing Co.  
Woolston Tanneries, Ltd.  
Akaroa Borough Council.  
Ashburton Borough Council.  
Christchurch City Council.  
Christchurch Tramway Board.  
Canterbury Education Board.  
Canterbury University College.  
Kaiapoi Borough Council.  
Lyttelton Borough Council.  
Lyttelton Harbour Board.  
Rangiora Borough and County  
Council.  
Riccarton Borough Council.  
Sumner Borough Council.  
Technical College Board.  
Canterbury Frozen Meat Co.  
C.F.C.A. Ltd.  
Mount Cook Co., Ltd.  
N.M. and A Co., Ltd.  
N.Z. Refrigerating Co.  
Timaru Harbour Board.

OTAGO AND SOUTHLAND INDUSTRIAL  
DISTRICT.

Invercargill City Council.  
Ocean Beach Freezing-works.  
Southland Education Board.  
Southland Electric-power Board.  
Southland Frozen Meat Co.  
Southland Hospital Board.  
New Zealand Paper Mills, Ltd.  
Bruce Woollen-mills, Milton.  
Milburn Lime and Cement Co.  
N.Z. Breweries, Ltd.  
N.Z. Drug Co.  
N.Z. Refrigerating Co.  
Otago Harbour Board.  
Otago Education Board.  
Reid and Grey, Ltd.  
Ross and Glendining, Ltd.  
Oamaru Harbour Board.  
Waitaki Farmers' Freezing-works.

## MEMORANDUM.

In connection with the application to add these parties, the Court was asked by the employers to fix a weekly rate for carpenters who are permanently employed. The Court has decided that it is desirable to do so. In arriving at the rate the Court has been guided by the rate fixed in the New Zealand (except Westland) Painters and Decorators' award in respect of painters employed by the Colonial Sugar Refining Co., Ltd. The rate so fixed was £5 5s. per week. Regard has been had, however, to the fact that the hourly rate for carpenters is  $\frac{3}{4}$ d. per hour higher than the standard rate for skilled workers, which gives a carpenter a weekly earning-power of 2s. 6d. higher than a painter for a forty-hour week. The rate for carpenters has therefore been fixed at £5 7s. 6d. per week. Mr. Prime wishes to point out that in the case above referred to in connection with the Colonial Sugar Refining Co., Ltd., the employer's advocate at the hearing intimated that a rate as high as £5 5s. would not be considered excessive.

In respect of freezing companies, the Court has redrafted the clause relating to them, as there seems to have been a misconception in some quarters as to the extent of the exemption previously granted.

A clause relating to workers employed in chemical manure or chemical workers was deleted from the award, pending a further hearing (see memorandum to the award, Vol. XXXVII, p. 2433). The clause has now been inserted in revised form.

This order shall take effect as from the date of coming into operation of the award, in pursuance of an undertaking given by Mr. Anderson (see Vol. XXXVII, p. 2433).

P. J. O'REGAN, Judge.