

GREY VALLEY **COAL-MINES' DEPUTIES.**—INDUSTRIAL
AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, and its amendments, this 20th day of October, 1938, between the—

Brunner Collieries, Ltd., Wellington
Grey Valley Collieries, Ltd., Christchurch
Westport Coal Co., Ltd., Dunedin

(hereinafter referred to as “the employers”), of the one part,
and the—

Grey Valley and Buller Underviewers and Deputies'
Industrial Association of Workers (Robt. Middleton,
Secretary), Dunollie,

(hereinafter referred to as “the union”), of the other part,
whereby it is mutually agreed by and between the said parties
hereto as follows, that is to say:—

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding

upon the said parties, and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE.

Clause 1.—The salary of deputies shall be £389 0s. 6d. per annum, payable in regular fortnightly payments of £14 19s. 3d. each. Night shift or back shift, 4s. per week extra. Nothing in this clause shall be interpreted to mean that deputies have a yearly contract of service.

Clause 2.—As soon as any man with a certificate starts on deputy work he shall be informed by the manager that he must join the deputies' union.

Clause 3.—Should any circumstances arise which necessitate any member of the union commencing to get coal, he shall be entitled to have his name included in the general cavils.

Clause 4: Holidays.—Deputies shall be granted the holidays specified in the miners' agreement (or the equivalent thereof) without deduction from pay.

Clause 5: Notice.—Fourteen days' notice of dismissal or retirement shall be given by the employer to the worker, or by the worker to the employer.

Clause 6: Disputes.—In the event of a dispute arising during the term of this agreement on some matter not herein provided for, the matter shall be dealt with at a conference between the management and the committee of the union.

Clause 7.—In the event of a serious accident necessitating inspection of the scene of the accident by workmen's inspectors (miners) and an Inspector of Mines, a deputies' representative may also attend.

Clause 8: Hours of Work.—The ordinary hours of work for deputies shall be forty per week: Provided that there shall be no restriction of work on Saturdays or Sundays which is required to be performed on those days (1) for mine examination; (2) in connection with pumping or control of fires; or (3) in

connection with any maintenance, repair, or development work which can be carried out only when the mine is idle: Provided, further, that any deputy who is required to work in excess of forty hours in any week shall be given equivalent time off at such time as the manager shall decide, but within one month after the extra time has been worked.

In the event of any question arising as to the interpretation of item (3) above, the matter in dispute shall be referred to the management and the deputies' representatives for settlement.

Clause 9.—This agreement shall come into force on the 1st day of June, 1938, and continue in force until the 31st December, 1939.

In witness whereof the parties have hereunto set their hands the day and year first above written.

Brunner Collieries, Ltd.—

[L.S.]	G. L. D. STITT	} Directors.
	CHARLES N. TAYLOR	
	F. H. BASS, Secretary.	

Grey Valley Collieries, Ltd.

[L.S.]	C. M. MALFROY	} Directors.
	H. MORPETH	
	A. G. H. CHRISTIE, Secretary.	

Westport Coal Co., Ltd.—

[L.S.]	EDGAR C. HAZLETT	} Directors.
	J. M. PATERSON	
	GEO. W. REID	
	W. A. FLAVELL, General Manager.	

Grey Valley and Buller Underviewers and Deputies' Industrial Association of Workers—

[L.S.]	FRANK JOHN OAKLEY, President.
	ROBT. MIDDLETON, Secretary.