

CANTERBURY OXYGEN AND ACETYLENE-GAS WORKERS.—
AGREEMENT UNDER LABOUR DISPUTES INVESTIGATION
ACT, 1913.

THIS agreement, made in pursuance of the Labour Disputes Investigation Act, 1913, this 21st day of March, 1938, between the Christchurch Oxygen and Acetylene-gas Workers' Society (hereinafter called "the society"), of the one part, and the Acetone Illuminating and Welding Co., Ltd. (hereinafter called "the employer"), of the other part, witnesseth that it is hereby mutually agreed by and between the parties hereto as follows:

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and they shall be deemed to be and are hereby declared to form part of this agreement.

2. That the said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE.

Industry to which Agreement refers.

1. The manufacture and compression of oxygen, dissolved acetylene, hydrogen, and nitrous oxide gases and allied products.

Definitions.

2. "Tradesman" means an adult workman who has served his apprenticeship to one of the engineering trades, and who, if required, may perform the work defined under "tradesman" in the current Engineers' award.

"Chargeman" means an adult worker, not being a tradesman, who is employed in charge of a compressed-gas-manufacturing plant, and who is responsible for the running of this plant subject only to the supervision of the management.

"Compressor hand" means an adult worker who is employed in handling compressed-gas cylinders during and after the process of charging, and/or is employed in receiving and delivering full and empty cylinders at the factory and/or is employed in inspecting, testing, or heat-treating cylinders.

"Generator hand" means an adult worker who is employed in charging and cleaning acetylene generators. The disposal and treatment of sludge after it has been ejected from the generator does not qualify for this classification.

Hours of Work.

3. (a) Forty hours will constitute an ordinary week's work and eight hours an ordinary day's work, except where otherwise provided herein. The ordinary working-hours shall be between the hours of 8 a.m. and 5 p.m. on five days of the week, Monday to Friday inclusive.

(b) On compressed-gas plants the employers shall be entitled to work per day one, two, or three eight-hour shifts without intervals for meals. These shifts may be day, afternoon, or night shifts in the discretion of the employer, but if two or more shifts are worked per day then the shifts shall be rotated.

(c) Two fifteen-minute periods of crib-time shall be allowed to workers in each shift when working under subsection (b).

(d) Shifts may be worked as required by the employer. A worker required to work less than three consecutive days on shift-work outside the hours prescribed in subclause (a) hereof shall be paid at overtime rates; but if he is required to work three or more consecutive afternoon or night shifts he shall be paid the sum of 3s. per shift in addition to his ordinary wage.

Overtime.

4. All time worked in any one day outside or in excess of the hours prescribed in clause 3 (a) hereof shall be paid for at the rate of time and a half for the first four hours and double time thereafter.

	<i>Wages.</i>	<i>Per Hour.</i>	
		s.	d.
5. Tradesmen	2	9
Chargemen	2	7
Compressor hand	2	6
Generator hand	2	5
Labourers	2	4

Youths shall be paid the wages specified for youths in the current Engineers' award.

Holidays.

6. The holidays shall be those specified in the current Engineers' award.

Meal-money.

7. When workers are required to work overtime the employer shall allow 1s. 6d. meal-money, provided such workers cannot reasonably get home to their meal within the time allowed.

Matters not provided for.

8. Any dispute in connection with any matter not provided for in this agreement shall be settled between the employer concerned and the president or secretary of the workers' society,

and in default of any agreement being reached then such dispute shall be referred to the Conciliation Commissioner for the district, who may either decide the same or refer the matter to the Court of Arbitration. Either party if dissatisfied with the decision of the Commissioner may appeal to the Court of Arbitration upon giving written notice of such appeal to the other party within fourteen days after such decision has been communicated to the party desiring to appeal.

Scope of Agreement.

9. This agreement shall be operative in respect of those employees of the employer whose class of work is covered under the definition clause of this agreement, and shall operate throughout the Canterbury Industrial District.

Extension of Hours.

10. The following order of the Court of Arbitration, dated the 31st day of August, 1937, shall be embodied and read as part of this agreement:—

- (i) The maximum number of hours (exclusive of overtime) to be worked in any week, from Monday to Friday inclusive, by any worker employed by the said company shall be fixed at forty.
- (ii) The company shall be entitled to work three eight-hour shifts without intervals for meals, the shifts to be rotated.
- (iii) Two fifteen-minute periods of crib-time shall be allowed to workers in each shift.

Term of Agreement.

11. This agreement shall come into force on the date hereof and shall continue in force for a period of one (1) year.

In witness whereof the parties hereto have hereunto set their names the day and year hereinbefore written.

The Acetone Illuminating and Welding Co., Ltd.—

ERNEST R. MORRISON.
F. D. TONKIN.

The Christchurch Oxygen and Acetylene-gas Workers' Society—

D. F. KEIR, President.
G. B. MAKIN, Secretary.

Witness to all signatures—Jas. B. Borthwick, J.P.

NOTE.—This agreement, made under the Labour Disputes Investigation Act, 1913, was filed with the Clerk of Awards at Christchurch, pursuant to section 8 (1) of the said Act, on the 24th March, 1938.