

WELLINGTON CITIES AND BOROUGHS LOCAL AUTHORITIES'
OFFICERS.—INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 7th day of November, 1940, between the Wellington Local Bodies' Officers' Industrial Union of Workers (hereinafter referred to as "the union"), of the one part, and the Mayor, Councillors, and Citizens of the City of Wellington, the Mayor, Councillors, and Burgesses of the Borough of Eastbourne, the Mayor, Councillors, and Burgesses of the Borough of Lower Hutt, and the Mayor, Councillors, and Burgesses of the Borough of Petone (hereinafter referred to as "the employers"), of the other part, whereby it is mutually agreed by and between the said parties hereto as follows:—

1. That the terms, conditions, stipulations, and provisions contained and set out in the Wellington Industrial District Local Authorities' Officers' (City and Borough Councils, Hospital Boards, and Town Boards) award, dated the 19th day of December, 1938, and recorded in Book of Awards, Vol. XXXVIII, p. 3841, shall be deemed to be and are hereby incorporated in and declared to form part of this agreement, subject to the following additions, amendments, and modifications:—

(a) It is agreed that, subject to the provisions of clause (b) hereunder, the following schedule of salaries shall be applicable to all the parties hereto—

Grade A.—Male clerical and other workers unclassified in the said award and this agreement (not to apply to workers who commence employment under the age of seventeen years until they reach such age)—

	Annual Salary.		
	£	s.	d.
First six months	65	0	0
Second six months	78	0	0
Third six months	91	0	0
Fourth six months.. .. .	104	0	0
Fifth six months	117	0	0
Sixth six months	130	0	0
Fourth year	160	0	0
Fifth year	200	0	0
Sixth year	225	0	0
Seventh year	250	0	0
Eighth year	270	0	0
Ninth year	280	0	0
Tenth year	290	0	0
Eleventh year	312	0	0

(b) It is further agreed that so long as the Wellington City Council shall operate, and if and so long as any other local body shall institute and operate, a grading system approved by the union, the salary payable to officers of the Wellington City Council and of any other local body or local bodies so instituting and operating such a grading system shall, under the schedule set out in the last preceding clause, be for the eleventh year of service the sum of £300 per annum and not £312 as therein set out. And it is hereby declared that the present system of grading adopted by the Wellington City Council whereby all salaries up to £500 per annum are reviewed annually and increments are granted where the Wellington City Council thinks fit is approved by the union.

(c) It is further agreed that temporary male officers (including those appointed in place of permanent officers who have joined His Majesty's Forces) of twenty-three years of age or over may be employed by any party hereto at a salary not less than £225 per annum. After each complete twelve months' service subsequent to the date of this agreement the salary received shall be increased to the next step on Grade A in the schedule of salaries contained in this agreement.

(d) It is further agreed that all rates of remuneration, including overtime and other special payments provided for in the said award and this agreement, shall be subject to the general order of the Arbitration Court dated 9th August, 1940, under the Rates of Wages Emergency Regulations 1940.

(e) It is further agreed that this agreement shall come into force on the day of the date hereof, and shall continue in force until the 30th day of September, 1942.

In witness whereof these presents have been executed the day and year first hereinbefore appearing.

The seal of the Wellington Local Bodies' Officers' Industrial Union of Workers was hereto affixed pursuant to a resolution of a conference of the union by and in the presence of—

T. L. BARKER.

[L.S.]

F. G. TICKNER.

G. MARTYN RENNER, Secretary.

The common seal of the Mayor, Councillors, and Citizens of the City of Wellington was hereto affixed at the office of and pursuant to a resolution of the City Council in the presence of—

[L.S.]

E. P. NORMAN, Town Clerk.

The common seal of the Mayor, Councillors, and Burgesses of the Borough of Eastbourne was hereto affixed at the office of and pursuant to a resolution of the Borough Council in the presence of—

[L.S.]

E. W. WISE, Mayor.
J. F. ROCKSTROW, Councillor.
C. L. BISHOP, Town Clerk.

The common seal of the Mayor, Councillors, and Burgesses of the Borough of Lower Hutt was hereto affixed at the office of and pursuant to a resolution of the Borough Council in the presence of—

[L.S.]

J. W. ANDREWS, Mayor.
B. S. KNOX, Town Clerk.

The common seal of the Mayor, Councillors, and Burgesses of the Borough of Petone was hereto affixed at the office of and pursuant to a resolution of the Borough Council in the presence of—

[L.S.]

J. C. BURNS, Deputy-Mayor.
H. FIRTH, Town Clerk.

WELLINGTON CITIES AND BOROUGH LOCAL AUTHORITIES' OFFICERS.—CONCURRENCES IN INDUSTRIAL AGREEMENT.

CONCURRENCES in the Wellington Cities and Boroughs Local Authorities' Officers' industrial agreement (made on the 7th November, 1940, and recorded in Book of Awards, Vol. XL, p. 2173) have been filed with the Clerk of Awards at Wellington by the following local bodies:—

On the 20th January, 1941—

Foxton Borough Council.

On the 27th January, 1941—

Carterton Borough Council.

Eketahuna Borough Council.

Hastings Borough Council.

Havelock North Town Board.

Huntermville Town Board.

Levin Borough Council.

Masterton Borough Council.

Waipawa Borough Council.

Wairoa Borough Council.

Wanganui City Council.

Woodville Borough Council.

On the 7th February, 1941—

Taihape Borough Council.