

WELLINGTON INDUSTRIAL DISTRICT SKATING-RINK
EMPLOYEES.—INDUSTRIAL AGREEMENT.

THIS industrial agreement is made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, and its amendments, this 1st day of April, 1940, between C. F. Amory (hereinafter called "the employer") of the one part, and the New Zealand (except Northern, Nelson, and Westland) Theatrical and Places of Amusement Employees' Industrial Union of Workers (hereinafter called "the union"), of the other part, whereby it is mutually agreed by and between the said parties as set out in the following schedule.

SCHEDULE.

Wages.

1. *Door-keeper-Commissionaire.*—6s. per performance or £2 10s. for a week not exceeding twenty hours.

Skate-room Attendants (Youths).—6s. per performance or £3 10s. per week not exceeding forty hours.

Floor-attendants (Youths).—6s. per performance.

Ticket-sellers.—6s. per performance or £2 10s. per week not exceeding thirty-six hours.

Female Cloak-room and Stall Attendants.—5s. per performance or £2 10s. per week not exceeding forty-four hours.

Floor-manager.—£5 per week not exceeding forty-four hours.

Adult skate-room attendant who is competent and whose duty it is to make, adjust, or repair skates: £4 10s. per week not exceeding forty-two hours.

A youth is a worker under the age of twenty years.

Nothing in this agreement shall apply to skate-boys.

Annual Holiday.

2. An annual holiday of one week on full pay shall be granted on completion of each year of service to all workers who are employed on a weekly wage basis under this agreement. Any such worker who has his employment terminated after not less than three months' service for a reason other than misconduct shall be paid a *pro rata* holiday allowance.

Overtime.

3. All time worked in excess of the hours mentioned in clause 1 hereof shall be paid for at the rate of time and a half for the first three hours and double time thereafter.

Termination of Employment.

4. One week's notice of the termination of employment shall be given by either party in the case of workers for whom a weekly wage is prescribed and in the case of performance workers employed on six days a week.

Twenty-four hours' notice shall be given by either party in the case of other regular performance workers.

Notwithstanding the foregoing, an employer shall be entitled for good cause to dismiss a worker without notice.

Uniforms.

5. When an employer requires a worker to wear a uniform such shall be supplied by the employer, who shall also arrange for its washing, laundering, and repairing. A uniform is a special dress other than a worker's ordinary clothing and the colour and/or style of which is dictated by the employer.

Where an employer requires an attendant to wear dress shirts they shall be deemed to be part of a uniform.

Payment of Wages.

6. Unless otherwise agreed, wages shall be paid during working-hours, and in the case of weekly workers not later than Friday.

Should any employee be discharged or compelled to leave before the end of the week he shall, unless otherwise agreed, be paid all moneys due to him up to the time of his leaving the employment prior to leaving the job.

Term of Agreement.

7. This agreement shall come into force on the 1st day of March, 1940, and shall remain in force until the 30th day of September, 1940.

For and on behalf of the employers—

C. F. AMORY.

For and on behalf of the New Zealand Theatrical Union—

New Zealand (except Northern, Nelson, and Westland) Theatrical and Places of Amusement Employees' Industrial Union of Workers.

J. FLEMING.