

CHRISTCHURCH CITY COUNCIL **TESTING-STATION
EMPLOYEES.**—INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 18th day of August, 1941, between the New Zealand (except Northern) Amalgamated Engineering and Related Trades' Industrial Union of Workers (hereinafter called "the union"), of the one part, and the Christchurch City Council, of the other part.

That, as between the parties hereto, the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and the said terms, conditions, stipulations, and provisions shall be and are hereby incorporated in and declared to form part of this agreement; that the said parties hereto shall observe and perform every matter and thing by this agreement and by the said terms, conditions, and provisions required to be performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same. Any failure to observe the conditions, stipulations, and provisions contained herein shall be deemed to be a breach of this industrial agreement.

SCHEDULE.

Interpretation.

1. (a) "Testing-station employee" shall mean and include workers engaged in the vehicle-testing station testing the road-worthiness of motor-vehicles.

(b) In the staffing of the testing-station one motor mechanic other than the supervisor shall be employed in each and every lane or complete series of machines in use at the station for the testing of motor-vehicles.

Hours of Work.

2. (a) The hours of work shall be one hundred and sixty (160), to be worked in a period of four weeks between the hours of 8 a.m. and 5 p.m. on the first five days of each week and between 8 a.m. and noon on Saturdays.

(b) The supervisor of the vehicle-testing station, in collaboration with the secretary of the union, shall prepare a roster showing the hours in each four-weekly period to be worked by each testing-station employee.

Overtime.

3. All time worked in excess of or outside of the hours mentioned in clause 2 hereof shall count as overtime, and shall be paid for at the rate of time and a half for the first three hours and double time thereafter.

Wages.

4. The minimum rates of wages shall be as follows:—

Supervisor	£364 per annum.
Mechanics employed under clause 1 (b) hereof	£5 16s. 8d. per week.
Other station employees	£5 11s. 8d. per week.

Holidays.

5. (a) The following shall be the recognized holidays, and no deduction shall be made from wages in respect of such holidays: New Year's Day and the day following, Good Friday, Easter Saturday, Easter Monday, King's birthday, Labour Day, Show Day, Christmas Day, Boxing Day, Anzac Day, and such additional days as from time to time may be authorized.

(b) For all time worked on Sundays and recognized holidays as provided hereinafter or authorized from time to time, rates as follows shall be paid:—

Christmas Day and Good Friday, double time.

For recognized holidays, one and a half rates.

Sundays, double rates.

(c) Two weeks' annual leave on full pay shall be granted to all workers covered by this agreement on completion of twelve months' service with the Council.

Termination of Employment.

6. One week's notice of termination of employment shall be given on either side in all cases other than the supervisor, in whose case one month's notice shall be given on either side.

Access to Workshops.

7. The union secretary may, by consent of the employer, interview any worker on matters coming within the scope of the agreement.

Increase in Rates of Remuneration.

8. All rates of remuneration, including time and piece wages and overtime and other special payments provided for in this agreement, shall be subject to the provisions of the general order dated 9th August, 1940, under the Rates of Wages Emergency Regulations 1940, increasing rates of remuneration by an amount equal to 5 per cent. thereof.

Exemption.

9. The supervisor shall be exempt from clauses 2 (a) and 3 of this agreement.

Under-rate Workers.

10. Court's clause.

Workers to be Members of the Union.

11. Court's clause.

Relieving Employees.

12. Nothing in this agreement shall be construed so as to prevent the Council from temporarily employing in the testing station any member of the staff of the traffic department in a relieving position: Provided that any member of the traffic staff so employed shall be entitled to receive not less than the rate of wages provided for testing-station employees by the terms of this agreement.

Matters not provided for and Appeals.

13. The essence of this agreement being that the work of the employers shall not on any account whatsoever be impeded but shall always proceed as if no dispute had arisen, it is hereby provided that if any dispute or difference shall arise between the parties bound by this agreement, or any of them, as to any matter whatsoever arising out of or connected therewith, including any difference or dispute as to the decision of the Council respecting the dismissal or disrating of any employee, and not dealt with in this agreement, every such dispute or difference shall be referred to a committee to be composed of two representatives of the Council and two representatives of the union, together with an independent chairman to be mutually agreed upon or, in default of agreement, to be appointed by the Conciliation Commissioner for the district: Provided that all disputes shall be considered by the Committee within one month of the date of notification to the Council or the union of such dispute.

Scope of Agreement.

14. This agreement shall apply to the parties named herein.

Term of Agreement.

15. This agreement, in so far as it relates to wages, shall be deemed to have come into force on the 1st day of July, 1941, and so far as all the other conditions of this agreement are concerned it shall come into force on the 1st day of August, 1941; and this agreement shall continue in force until the 1st day of August, 1943.

Signed on behalf of the New Zealand (except Northern) Amalgamated Engineering and Related Trades' Industrial Union of Workers—

[L.S.]

H. GUNNS, President.
G. T. THURSTON, Secretary.

Signed on behalf of the Christchurch City Council—

[L.S.]

ERNEST H. ANDREWS, Mayor.
H. S. FEAST, Town Clerk.
