

THE R. AND W. HELLABY, LTD., WESTFIELD, **MEAT-PRESERVING WORKERS.**—VARIATION OF INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, and its amendments, this 23rd day of April, 1941, between the R. and W. Hellaby, Ltd., Westfield, Meat-preserving Workers, Slaughterhouse Assistants, and Freezing-chamber Hands' Industrial Union of Workers (hereinafter referred to as "the union"), of the one part, and Messrs. R. and W. Hellaby, Ltd. (hereinafter referred to as "the employers"), of the other part, whereby it is mutually agreed by and between the said parties hereto as follows, that is to say:—

1. That the industrial agreement dated the 26th day of June, 1940, and contained in Book of Awards, Vol. XL, p. 897, be varied by deleting clause 21 and substituting the following:

" Clause 21: This agreement shall be deemed to come into force on the 1st day of July, 1940, and shall continue in force until the 23rd day of April, 1941."

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

Signed on behalf of the R. and W. Hellaby, Ltd., Westfield Meat-preserving Workers, Slaughterhouse Assistants, and Freezing-chamber Hands' Industrial Union of Workers—

EDWARD STEWART, President.

GORDON DIXON, Secretary.

WILLIAM LANGMAID, Delegate.

Witness—J. Plant, clerk.

Signed on behalf of R. and W. Hellaby, Ltd.—

F. A. HELLABY.

J. C. ANDREWS.

Witness—J. Plant, clerk.