

OTAGO AND SOUTHLAND **CANISTER WORKERS.**—AMENDMENT  
OF AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and its amendments; and in the matter of the Otago and Southland Canister Workers' award, dated the 27th day of May, 1941, and recorded in 41 Book of Awards 522.

Friday, the 27th day of March, 1942.

UPON reading the joint application of the parties for amendment of the Otago and Southland Canister Workers' award, dated the 27th day of May, 1941, and recorded in 41 Book of

Awards 522, this Court, in pursuance and exercise of the powers vested in it by section 92 (1) (c) of the Industrial Conciliation and Arbitration Act, 1925, and of every other power in that behalf enabling it, and with the consent of the parties, doth hereby order as follows:—

(1) That the said award shall be and is hereby amended by inserting after clause 7 the following clause:—

*Employment of Females.*

7A. Female workers may be employed subject to the provisions of the award and the following special conditions:—

(a) No female worker shall be continued in employment or shall be employed at any time when there is available for employment a suitable male worker willing and able to perform the work who was employed in the industry on the 20th day of February, 1942, in the Otago and Southland Industrial District, or who was employed in the industry prior to that date and was on that date a member of the armed forces.

(b) Female workers shall be paid not less than the following rates:—

Age commencing in Industry.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.
Under 16 .. ..	19/-	23/-	27/-	31/-	35/-	40/-	45/-
16 to 17 .. ..	23/-	27/-	31/-	35/-	40/-	45/-	..
17 to 18 .. ..	27/-	31/-	35/-	40/-	45/-	..	..
18 to 19 .. ..	31/-	35/-	40/-	45/-	..	..	..
19 to 20 .. ..	35/-	40/-	45/-	..	..	..	..
20 to 21 .. ..	40/-	45/-	..	..	..	..	..

Thereafter, or on attaining the age of twenty-one years, £2 12s. 6d. per week.

(c) (i) Female workers shall not be permitted to do heavy press work over No. 4A press, or setting up or adjusting of machines, or to do soldering work, except by agreement between the union and the employer concerned.

(ii) Female workers shall not be employed on night shifts.

(iii) A rest period of ten minutes shall be allowed and paid for morning and afternoon.

(iv) Reasonable facilities shall be provided for supplying warmth in cold weather.

(v) Overalls, caps, and gloves shall be provided where necessary, also work seats where it is possible to use them.

(vi) Boiling water shall be provided for meal times and washing purposes.

(vii) Adequate dining and sanitary accommodation shall be provided.

(2) That this order shall operate and take effect as from the day of the date hereof.

[L.S.]

A. TYNDALL, Judge.