

AUCKLAND TRANSPORT BOARD **ENGINEERS AND COACH-  
BUILDERS.**—INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 28th day of April, 1942, between the Northern Industrial District Amalgamated Engineering, Coachbuilding, and Related Industrial Union of Workers (hereinafter referred to as "the union") and the Auckland Transport Board (hereinafter referred to as "the employer"), witnesseth that it is hereby mutually agreed and declared between the union and the employer as follows:—

That, as between the parties hereto, the terms, conditions, and provisions herein contained shall be binding on the said parties, and the said terms, conditions, and provisions shall be deemed to form part of this agreement; and, further, the said parties shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement.

*Hours of Work.*

1. Forty hours shall constitute a week's work, and shall be worked between the hours of 7.30 a.m. and 5 p.m. on Mondays to Fridays inclusive (eight hours per day), after which overtime rates shall be paid.

In the event of any employee being unavoidably late, he shall be allowed to start at the nearest following quarter-hour.

*Holidays.*

2. (a) For work done on Sundays, New Year's Day, 2nd January, Good Friday, Easter Monday, Anzac Day, birthday of the reigning Sovereign, Labour Day, Anniversary Day, Christmas Day, and Boxing Day, double time shall be paid.

(b) Subject to paragraph (d) hereunder, workshops employees shall not be required to work on the following days: Anniversary Day, Good Friday, Easter Monday, Anzac Day, birthday of the reigning Sovereign, Labour Day, and any other day which may be proclaimed by the Government a public holiday; and such employees shall be paid in respect of such days at ordinary rates of pay: Provided always that this shall not apply when any of such public holidays falls on a non-working day.

(c) All employees included in this agreement shall be entitled to two consecutive weeks' annual leave commencing on the 25th December in each year and shall be paid in respect of such period for ten ordinary working-days. Employees shall return to work on the fourteenth day after Christmas Day, or in the event of that day falling on a non-working day, then on the first ordinary working-day after such fourteenth day. Any variation which might occur in the length of the aforesaid period of two weeks shall in no way affect or alter the payment for ten ordinary working-days.

(d) Employees who may be required by the Board through pressing circumstances to work during the aforesaid period of annual leave shall in respect of the ordinary days so worked be given equivalent days off at ordinary rates of pay and in respect of the days mentioned in paragraph (a) hereof be paid at double time rates.

*Overtime.*

3. (a) All work done in excess of the hours mentioned in clause 1 hereof shall count as overtime, and shall be paid for at the rate of time and a half for the first three hours, and thereafter double time until the ordinary time for commencing work next morning if worked continuously, with the exception of intervals for meals.

(b) Employees required to commence work between the hours of 6 a.m. and the ordinary time for commencing work shall be paid at the rate of time and a half for such time.

(c) No employee shall be required to work more than four and a half hours continuously without a meal.

*Branches of Trade.*

4. Employees included in this agreement shall be pattern-makers, fitters, turners, blacksmiths, milling-machinists, planers, shapers, slotters, borers, motor mechanics, and tramway motor-repairers, coach and car builders, painters, sprayers, welders, helpers, and apprentices, the terms of employment covering apprentices being governed by the Apprentices Act, 1923, and its amendments.

*Wages.*

5. The wages of journeymen shall be 3s. 2-26d. per hour, and for helpers 2s. 9-94d. (includes cost-of-living bonus of 8 per cent.).

*Access to Workshops.*

6. The union secretary shall be allowed access to the workshops to interview any workers coming within the scope of this agreement.

*Preference.*

7. It is a condition of employment that any person whose work comes under the provision of this agreement shall, on his being engaged by the Transport Board, agree to become a member of the Amalgamated Engineering Union within seven days of his engagement, and shall join the union within the time stated, and continue his membership so long as he remains in the employ of the Board. All employees working under this agreement shall remain financial members of the said union, it being agreed that the entrance fee shall not exceed 5s. and that subscriptions shall not exceed 1s. per week. Employees being four weeks in arrears shall be deemed to be unfinancial.

*Term of Agreement.*

8. This agreement shall come into force on the 1st day of October, 1941, and shall continue in force up to and including the 31st day of March, 1943.

Signed on behalf of the employer—

J. SAYEGH.

W. H. NAGLE.

H. A. ANDERSON.

L. C. McCLINTOCK.

J. C. MONTGOMERIE.

C. R. GRIBBLE, Secretary.

Signed on behalf of the union—

[L.S.]

J. SMITH.

A. N. BULLEN.

J. NEALE.

ALFRED GILBERT.