AUCKLAND TRANSPORT BOARD'S MAINTENANCE OFFICERS.—
MEMORANDUM OF COURT OF ARBITRATION REFUSING
APPROVAL UNDER THE ECONOMIC STABILIZATION
EMERGENCY REGULATIONS 1942 OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Economic Stabilization Emergency Regulations 1942; and in the matter of a proposed industrial agreement between the Auckland Transport Board's Maintenance Officers' Industrial Union of Workers and the Auckland Transport Board.

Memorandum of the Court, delivered by Tyndall, J.

REGULATION 39 (1) of the Economic Stabilization Emergency Regulations 1942 provides that where at any time during the present war any industrial agreement is made in respect of any industry no variation shall be made in the minimum rates of remuneration or principal conditions of employment for the time being applying to that industry, except such adjustments of anomalies as the Court of Arbitration approves in that behalf, having regard to the general purpose of the regulations.

The proposed agreement makes provision for a number of variations in the rates of remuneration and conditions of employment prescribed in the current agreement (42 Book of Awards 473). The Court is prepared to approve of all the variations except the proposed increases in the wages of five shop foremen, the storekeeper, and the assistant storekeeper.

We were informed that for twenty-five years the engineer's shop foreman has received a rate of wages in excess of the rates prescribed for the other five shop foremen. It is now proposed to prescribe the same rate of wages for all shop foremen, and at the same time to increase the wages of the storekeeper and assistant storekeeper, as these officers have usually received increases when the rates for the foremen have been reviewed.

In view of the fact that the payment of a higher rate to the engineer's shop foreman has been a long-standing practice we are not satisfied that the present situation is anomalous, and consequently we are unable to approve of the proposed variations in the rates of the seven officers referred to.

Dated this 4th day of April, 1944.