

NEW ZEALAND (EXCEPT CANTERBURY AND WESTLAND)
WOOL, GRAIN, HIDE, AND MANURE STORES' EMPLOYEES.—
AWARD

[Filed in the Office of the Clerk of Awards, Auckland]

In the Court of Arbitration of New Zealand, Northern, Taranaki, Wellington, Marlborough, Nelson, and Otago and Southland Industrial Districts.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and its amendments; and in the matter of an industrial dispute between the New Zealand Federated Storemen and Packers (other than in Retail Shops) and Warehouse Employees' (other than Drivers and Clerks) Industrial Association of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

NORTHERN INDUSTRIAL DISTRICT

Abraham and Williams, Ltd., Woolbrokers, Albert Street, Auckland.
Bisley, A. M., and Co., Merchants, Ward Street, Hamilton.
Brown's Mill, Ltd., Durham Lane, Auckland.

Carr, Pountney, and Co., Ltd., Grain-merchants, Fort Street, Auckland.

Clark, George, and Sons, Merchants, Ward Street, Hamilton.

Common, Shelton, and Co., Ltd., Merchants, Gisborne.

Dalgety and Co., Ltd., Woolbrokers, Albert Street, Auckland.

Donald, A. B., Ltd., Merchants, City Markets, Auckland.

Farmers' Co-operative Auctioneering Co., Ltd., Victoria Street, Hamilton.

Farmers' Trading Co., Ltd., Merchants, Hobson Street, Auckland.

Gisborne Sheep-farmers' Meat Co., Ltd., Merchants, Gisborne.

Jones, J., Ltd., Auctioneers and Grain and Produce Merchants, Albert Street, Auckland.

Lichtenstein, E., and Co., Ltd., Te Papapa.

Lichtenstein and Paykel, Ltd., Anzac Avenue, Auckland.

Matos and Co., Hide and Skin Merchants, Anzac Street, Cambridge.

National Trading Co., Ltd., Merchants, Fort Street, Auckland.

New Zealand W.M.A. Scourers, Ltd., Onehunga, Auckland.

Paterson, A. S., and Co., Ltd., 101 Queen Street, Auckland.

Shaw, Savill, and Albion Co., Ltd., The Strand, Parnell, Auckland.

Smith, F. W., Durham Lane, Auckland.

Winstone, Frank M., Ltd., Merchants, Customs Street, Auckland.

Yates, Arthur, and Co., Ltd., Seed and Manure Merchants, Albert Street, Auckland.

TARANAKI INDUSTRIAL DISTRICT

Farmers' Co-operative Organization Society of New Zealand, Ltd.,
Hawera.
Fary, J., Merchant, Eltham.
Newton King, Ltd., Merchants, New Plymouth.
New Zealand Loan and Mercantile Agency Co., Ltd., Stratford,
Patea, and Hawera.
Wilkinson, C. A., Eltham.

WELLINGTON INDUSTRIAL DISTRICT

Abraham and Williams, Ltd., Thorndon Quay, Wellington.
Colyer, Watson, and Co., Ltd., Featherston Street, Wellington.
Dalgety and Co., Ltd., Featherston Street, Wellington.
De Pelichet, McLeod, Ltd., Merchants, Port Ahuriri, Napier.
Dewe, H. J., Ltd., Feilding.
Goldingham and Beckett, Ltd., Hill Street, Wanganui.
Levin and Co., Ltd., Customhouse Quay, Wellington.
New Zealand Farmers' Co-operative Distributing Co., Grain and
Produce Merchants, Masterton.
New Zealand Loan and Mercantile Agency Co., Ltd., Featherston
Street, Wellington.
New Zealand Shipping Co., Ltd., Wool-store, Port Ahuriri, Napier.
Tui Seed Cleaning Co., Ltd., Feilding.

MARLBOROUGH INDUSTRIAL DISTRICT

Clouston and Co., Ltd., Merchants, Blenheim.
Dalgety and Co., Ltd., Merchants, Blenheim.
Eckford and Co., Ltd., Merchants, Blenheim.
New Zealand Loan and Mercantile Agency Co., Ltd., Blenheim
and Picton.
Parker, C. W., and Co., Ltd., Merchants, Blenheim.

NELSON INDUSTRIAL DISTRICT

Dalgety and Co., Ltd., Hardy Street, Nelson.
Nelson Wool and Skin Co., Ltd., Richmond.
New Zealand Loan and Mercantile Agency Co., Ltd., Hardy Street,
Nelson.

OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT

Ball, Carl, and Co., Wool and Skin Exporters, 166 Rattray Street,
Dunedin.
Black, R. S., Wool and Skin Merchant, Rattray Street, Dunedin.
Cruikshank, R., Dee Street, Invercargill.
Dalgety and Co., Ltd., Merchants, Dee Street, Invercargill.
Dalgety and Co., Ltd., Wool and Grain Merchants, Cumberland
Street, Dunedin.
Darling and McDowell, Grain and Produce Merchants, Harbour
Street, Oamaru.
Gullick Bros., Merchants, Winton.
Henderson and Ree, Merchants, Gore.
Mill, John, and Co., Ltd., Bluff.
Mooney, J. K., and Co., Ltd., Wool and Skin Merchants, Vogel Street,
Dunedin.

Murray, Roberts, and Co., Ltd., Wool and Grain Merchants, Crawford Street, Dunedin.

New Zealand Loan and Mercantile Agency Co., Ltd., Invercargill.

Oamaru Wool and Skin Buyers, Ltd., Tyne Street, Oamaru.

Southland Farmers' Co-operative Association, Ltd., Merchants, Invercargill.

Stronach, Morris, and Co., Ltd., Wool and Grain Merchants, Crawford Street, Dunedin.

Wallis, R. and F., Ltd., Norfolk Street, Gore.

Ward, J. G., and Co., Ltd., Merchants, Dee Street, Invercargill.

Watson, J. E., and Co., Ltd., Tay Street, Invercargill.

Wright, Stephenson, and Co., Ltd., Cumberland and High Streets, Dunedin.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that a penalty as by law provided shall be payable by any party or person in respect thereof. And the Court doth further order that this

award shall take effect on the 24th day of July, 1944, and shall continue in force until the 24th day of July, 1945, and thereafter as provided by subsection (1) (d) of section 89 of the Industrial Conciliation and Arbitration Act, 1925.

In witness whereof the seal of the Court of Arbitration hath hereto been affixed, and the Judge of the Court hath hereunto set his hand, this 14th day of July, 1944.

[L.S.]

A. TYNDALL, Judge.

SCHEDULE

Hours of Work

1. (a) Except as hereinafter provided, the ordinary hours of work shall not exceed forty hours per week or eight hours per day, and shall be worked on five days of the week, Monday to Friday, both days inclusive, between the hours of 7.30 a.m. and 5 p.m.

(b) Notwithstanding the foregoing, any worker may be employed for four hours on Saturday between the hours of 7.30 a.m. and noon at ordinary rates of pay, provided not less than four hours shall be paid for. A weekly worker so employed shall be paid, in addition to the weekly wage, ordinary time rates assessed on an hourly basis.

(c) The day's work shall be continuous from the hour of starting, save only for intervals for meals.

(d) One hour shall be observed for meals, but, by mutual agreement between the employer and the majority of his workers, less than one hour may be observed, provided that the meal period shall be not less than half an hour. The midday meal hour shall ordinarily be between 12 and 1 o'clock.

(e) Subject to the provisions of the Factories Act, 1921-22, and its amendments, no worker shall be employed for more than five hours without an interval for a meal: Provided that when overtime is worked after 6 p.m. the tea interval shall be allowed not later than 5 p.m.

(f) Any worker required to commence work before 6.30 a.m. shall be allowed half an hour for breakfast, between 7 a.m. and 9.30 a.m., without deduction from pay.

Wages

2. (a) Casual workers employed in the stores of the employers parties hereto shall be paid not less than 2s. 7d. per hour.

(b) Permanent hands similarly employed shall be paid not less than £4 17s. 6d. per week.

(c) Any worker mixing manures, or bagging manures by hand, shall, for the time he is so employed, receive 3d. per hour in addition to his rate. A minimum of one hour shall be paid.

(d) Workers whilst engaged upon any of the following work shall be paid 2d. per hour in addition to the rates prescribed in subclauses (a) and (b) hereof:—

(i) Workers classing hides and sheep-skins:

(ii) Workers setting grass-seed and grain cleaning machines:

(iii) Workers sampling seed or grain.

(e) Workers whilst engaged upon classing rabbit-skins or wool shall be paid 4d. per hour extra in addition to the rates prescribed in subclauses (a) and (b) hereof.

(f) Workers whilst engaged in handling hides shall be paid 1d. per hour extra in addition to the rates prescribed in subclauses (a) and (b) hereof.

(g) (i) "Head storeman" is a storeman substantially employed at manual labour and in charge of other workers. If in charge of two or more workers other than casuals and up to five such workers, he shall be paid 10s. per week extra. If in charge of over five workers, he shall be paid £1 per week extra.

(ii) In the case of a worker other than a head storeman being placed in charge of, and responsible for giving instructions to, casual storemen up to ten in number, he shall be paid 5s. per week extra; if in charge of more than ten casuals, he shall be paid 10s. per week extra.

(h) No deduction shall be made from the weekly wage except for time lost through the worker's sickness or default or his absence from work through no fault of the employer.

Conditions

3. (a) Any work done during meal-hours shall be paid for at overtime rates.

(b) A "casual worker" is a worker who is engaged by the hour. One hour's notice of termination of employment shall be given by either side, except in cases where work is stopped on account of weather conditions, when a moment's notice only need be given. Notwithstanding the foregoing, a casual worker may be dismissed for misconduct without notice.

(c) A "permanent hand" is a weekly worker, and not less than one week's notice shall be given by either party of the termination of the employment: Provided, however, that this shall not prevent an employer from summarily dismissing a worker for misconduct or other good cause.

(d) A casual worker on completion of twelve months' continuous service under this award shall, for the purpose of this award, be deemed to be a permanent hand.

(e) Wages shall be paid weekly, not later than Thursday, and during ordinary working-hours, except in the case of the termination of the employment, when all wages due shall be paid immediately upon discharge; but if any worker leaves of his own accord an order upon the city office shall be deemed sufficient.

(f) Any casual employed up to 5 p.m. on any day, unless notified of the termination of his employment, shall upon attendance next day be entitled to two hours' work or pay in lieu thereof.

Overtime

4. (a) All time worked in excess or outside of the daily hours fixed in clause 1 hereof shall be paid for at the rate of time and a half for the first four hours and double time thereafter: Provided that all work done between 10 p.m. and 6.30 a.m. shall be paid for at double time rates.

(b) When a worker is ordered back to work overtime after the meal interval a minimum of two hours shall be paid for.

(c) The overtime rate for Eckford and Co. between the hours of 10 p.m. and 5 a.m. shall be 4s. 3d. per hour; all other overtime, time and a half.

(d) Any worker having worked all day and night until the ordinary time of starting next day, and being required to continue working on into the next day, shall be paid double time for all time so worked.

Holidays

5. The following shall be the recognized holidays in the undermentioned areas respectively:—

- (1) Northern Industrial District (except Gisborne Judicial District): New Year's Day, Anniversary Day, Good Friday, Easter Monday, Labour Day, the birthday of the reigning Sovereign, Christmas Day, and Boxing Day:
- (2) Gisborne Judicial District: New Year's Day, Anniversary Day, Good Friday, Easter Monday, Labour Day, the birthday of the reigning Sovereign, Christmas Day, and Boxing Day: Provided, however, that should any of the foregoing days be not generally observed as a holiday another day may be substituted in lieu thereof by mutual agreement between the employers and the local union concerned:
- (3) Taranaki Industrial District: New Year's Day, Good Friday, Easter Monday, the birthday of the reigning Sovereign, Labour Day, Christmas Day, Boxing Day, and Anniversary Day:
- (4) Wellington Industrial District: New Year's Day, Good Friday, Easter Monday, the birthday of the reigning Sovereign, Labour Day, Christmas Day, Boxing Day, and Anniversary Day: Provided that in the Hawke's Bay Provincial District Show Day may be observed in lieu of Anniversary Day:
- (5) Marlborough Industrial District: New Year's Day, Good Friday, Easter Monday, the birthday of the reigning Sovereign, Labour Day, Christmas Day, Boxing Day, and Anniversary Day:
- (6) Nelson Industrial District: New Year's Day, Good Friday, Easter Monday, the birthday of the reigning Sovereign, Labour Day, Christmas Day, Boxing Day, and the first Monday in August:
- (7) Otago and Southland Industrial District (excluding that portion thereof comprised in the former Province of Southland): New Year's Day, Good Friday, Easter Monday, Anniversary Day, the birthday of the reigning Sovereign, Labour Day, Christmas Day, and Boxing Day: Provided, however, that by mutual agreement between the employers and the local union a "union picnic-day" may be substituted for any of the foregoing holidays:

- (8) Otago and Southland Industrial District (excluding that portion thereof comprised in the former Province of Otago): New Year's Day, 2nd January, Good Friday, Easter Monday, the birthday of the reigning Sovereign, Labour Day, Christmas Day, and Boxing Day.

In all areas mentioned the following general provisions shall apply:—

Time worked on Sundays or Anzac Day or any of the holidays specified in this clause shall be paid for at the rate of double time. In the case of workers employed on a weekly wage such payment shall be in addition to the weekly wage.

The provisions of the Factories Act, 1921-22, and its amendments relating to payment for statutory holidays shall apply to workers coming within the scope of this award.

In the event of a holiday, other than Anzac Day, falling on a Sunday, such holiday shall be observed on the succeeding Monday, and in the event of another holiday falling on such Monday, such other holiday shall be observed on the succeeding Tuesday.

Annual Holidays

6. (a) All workers after twelve months' continuous service shall be granted an annual holiday of one week on full pay, such holiday to include, in addition, two week-ends (Saturday and Sunday), so that the holidays shall commence at the ordinary time for ceasing work on a Friday and extend to the ordinary time for commencing work on the Monday week following.

(b) A worker who has completed three months' service leaving the service of an employer shall be granted pay in lieu of the holiday mentioned in subclause (a) of this clause in proportion to his length of service; but this subclause shall not apply in the case of any worker dismissed for serious misconduct.

(c) Reasonable notice shall be given such worker before the time of the commencement of his annual holidays. The annual holidays shall be given within six months from the time they become due.

(NOTE.—Attention is drawn to the provisions of the Annual Holidays Act, 1944, which will apply to workers covered by this award as from the 1st August, 1944.)

Overalls

7. Employers shall provide all workers handling manure with overalls, and those employed on green and salted skins with canvas aprons and leggings or a suitable substitute, and, where necessary, those employed in hide-stores with gum boots or clogs. When rebranding wool and making and handling wire bands, workers shall be supplied with overalls and gloves. All overalls, aprons, leggings, gum boots, clogs, and gloves shall remain the property of the employer and on completion of the work shall be returned to the foremen in charge.

Employment of Youths

8. (a) Youths may be employed at not less than the following rates:—

	..	..	Per Week.		
			£	s.	d.
Under 17 years of age	..	..	1	11	6
17 to 17½ years of age	..	..	1	16	6
17½ to 18 years of age	..	..	2	1	6
18 to 19 years of age	..	..	2	9	0
19 to 20 years of age	..	..	2	19	0
20 to 21 years of age	..	..	3	11	6

(b) The proportion of youths shall not be more than one to every four adult workers or fraction of four, except in the case of rabbit-skin stores, where it shall not be more than one youth to every two adult workers or fraction of two.

Heavy Goods

9. (a) No individual worker shall be required to carry any bagged goods exceeding 200 lb. net in weight.

(b) No junior under the age of eighteen years shall be required to lift or carry, unassisted, any weight over 75 lb., and shall not be required to handle dumps of wool or to press wool or to stack bales of wool by hand.

Accommodation

10. The employer shall provide adequate and satisfactory dining and lavatory accommodation, also a separate room for changing clothes. He shall also provide hot and cold water for washing, and facilities for boiling water at meal times. In hide-stores reasonable efficient facilities to the approval of the Inspector of Awards shall be provided for drying clothes.

Notice of Overtime, and Tea-money

11. When workers are ordered back to work after 6 p.m. on any day, or after 1 p.m. on the day of the customary half-holiday, the employer shall provide meals or pay each worker 1s. 9d. to enable him to obtain a meal, unless such worker has been notified on the previous day that he will be required to work overtime.

Stacking Bales of Wool

12. When workers are engaged stacking bales of wool by hand three bales high and over, not less than five adult storemen shall constitute the gang.

First-aid Chest

13. A suitable first-aid medical outfit shall be provided and maintained in all stores and shall be at all times accessible to each worker employed.

Disputes Committee

14. The essence of this award being that the work of the employers shall not on any account whatsoever be impeded but shall always proceed as if no dispute had arisen, it is provided that if any dispute or difference shall arise between the parties bound by this award, or any of them, as to any matter whatsoever arising out of or connected therewith and not specifically dealt with in this award, every such dispute or difference shall be referred to a committee to be composed of two representatives of each side, together with an independent chairman to be mutually agreed upon or, in default of agreement, to be appointed by the Court. Either side shall have the right to appeal to the Court against a decision of any such committee upon giving to the other side written notice of such appeal within fourteen days after such decision has been made known to the party desirous of appealing.

Shifts

15. (a) When shifts are worked at seed-cleaning, grain-cleaning, dressing and crushing, and mixing manure outside the hours prescribed in clause 1 hereof, eight hours shall

constitute the shift and forty hours the week's work, for which payment shall be made at the rate of £5 2s. 6d. per week. All time worked in excess of the shift shall be paid for at the rate of time and a half for the first four hours and double time thereafter. A crib-time of not less than half an hour shall be allowed in each shift without any deduction from the worker's pay. This clause shall apply only when a full week's shift is worked.

(b) Clause 2 (d) (ii) of this award shall apply to shift-work.

Basic Slag

16. Workers employed at carrying or handling basic slag or North African phosphate or Ephos shall be paid for the time actually employed thereat at the rate of 3d. per hour in addition to the ordinary rates of wages prescribed by this award. This amount shall not be payable unless the aggregate time occupied at such work in any one day amounts to one hour or more.

Workers to be Members of Union

17. (a) Subject to the provisions of section 18 (5) of the Industrial Conciliation and Arbitration Amendment Act, 1936, it shall not be lawful for any employer bound by this award to employ or to continue to employ in any position or employment subject to this award any adult person who is not for the time being a member of an industrial union of workers bound by this award.

(b) For the purposes of subclause (a) of this clause a person of the age of eighteen years or upwards, and every other person who for the time being is in receipt of not less than the minimum rate of wages prescribed by this award for workers of the age of twenty-one years and upwards, shall be deemed to be an adult.

(NOTE.—Attention is drawn to subsection (4) of section 18 of the Industrial Conciliation and Arbitration Amendment Act, 1936, which gives to workers the right to join the union.)

Under-rate Workers

18. (a) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the

application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c) Notwithstanding the foregoing, it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d) It shall be the duty of the union to give notice to the Inspector of Awards of every agreement made with a worker pursuant hereto.

(e) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

Right of Entry upon Premises

19. The secretary or other authorized officer of the union of workers shall, with the consent of the employer (which consent shall not be unreasonably withheld), be entitled to enter at all reasonable times upon the premises or works and there interview any worker, but not so as to interfere unreasonably with the employer's business.

Increase in Rates of Remuneration

20. All rates of remuneration, including time and piece wages and overtime and any other special payments, provided for in this award shall be increased to the extent and in the

manner prescribed by the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively.

EXPLANATORY NOTE.—(1) The general order of the 9th August, 1940, increased *rates of remuneration* determined by awards and industrial agreements and apprenticeship orders by an amount equal to 5 per cent. thereof.

(2) (a) The general order of the 31st March, 1942, further increased *rates of remuneration* determined by awards and industrial agreements and apprenticeship orders (inclusive of the 5 per cent. increase provided by the general order of the 9th August, 1940) by an amount equal to 5 per cent. thereof, but excluded from the increase such portion of the *remuneration* of each worker as exceeded—

- (i) The amount of £5 a week in the case of male workers twenty-one years of age and over;
- (ii) The amount of £2 10s. a week in the case of female workers twenty-one years of age and over;
- (iii) The amount of £1 10s. a week in the case of male and female workers under twenty-one years of age; and
- (iv) The amount of £1 10s. a week in the case of apprentices under apprenticeship orders.

(b) The increase in *rates of remuneration* provided by the order referred to in (a) hereof applied to the unexcluded portion of the *remuneration* of each worker, irrespective of his or her total weekly *remuneration*.

(3) The term "*rates of remuneration*" includes time and piece wages and overtime and any other special payments. The term "*remuneration*" means actual earnings, including time and piece wages and overtime and any other special payments.

Extension of Hours under Factories Act

21. Pursuant to the provisions of section 3 of the Factories Amendment Act, 1936, the limits of hours fixed by subsection (1) of that section are hereby extended upon the terms of this award in respect of every occupier of a factory bound by this award.

Application of Award

22. This award shall apply to the original parties named herein, and shall extend to and bind as subsequent party hereto every trade-union, industrial union, industrial association, or employer who, not being an original party hereto, is, when this award comes into force or at any time whilst this award is in force, connected with or engaged in the industry to which this award applies within the industrial districts to which this award relates.

Scope of Award

23. (a) This award shall not apply to any head storeman unless he is substantially employed at manual labour, but otherwise shall apply to all workers who are substantially employed on duties specified herein by parties to this award in stores where wool and/or hides, skins, tallow, hemp, manure, hops, grain, seeds, potatoes, salt, chaff, or flour are handled, and shall operate throughout the Northern, Taranaki, Wellington, Marlborough, Nelson, and Otago and Southland Industrial Districts.

(b) For the purpose of this award a storeman shall be deemed to be any worker of either sex employed at any of the duties specified herein and/or any work usually performed by storemen and packers employed by parties to this award.

Term of Award

24. This award shall come into force on the 24th day of July, 1944, and shall continue in force until the 24th day of July, 1945.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 14th day of July, 1944.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The principal matters referred to and settled by the Court related to hours of work (subclauses (b), (d), and (e)), wage-rates and additional payments, deductions, overtime rate for Eckford and Co., holidays, annual holiday, overalls, accommodation, tea-money, rate for handling basic slag, &c., scope of award (subclause (b)), and term of award.

In making the award the Court has brought the wage-rates into line with those provided in other awards covering storemen, and in doing so the Court has had regard to the provisions of the Economic Stabilization Emergency Regulations 1942.

A. TYNDALL, Judge.