

AUCKLAND PLASTER-MANUFACTURERS' EMPLOYEES.—
AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Auckland Plaster-manufacturers' Employees' industrial agreement, dated the 24th day of May, 1944, and recorded in 44 Book of Awards 1019.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Auckland Plaster-manufacturers' Employees' industrial agreement, dated the 24th day of May, 1944, and recorded in 44 Book of Awards 1019, this Court doth hereby order as follows:—

1. That the said agreement shall be amended by deleting clause 3, and substituting therefor the following clause:—

“ Wages

“ 3. The following shall be the minimum rates of wages:—

		Per Hour.	
		s.	d.
“ Burners	.. ..	3	11½
“ Labourers	.. ..	2	11

“ Plus increases provided for in general orders dated the 9th August, 1940, and the 31st March, 1942.”

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 14th day of May, 1945.

[L.S.]

A. TYNDALL, Judge.

WELLINGTON INDUSTRIAL DISTRICT LADIES' HAIRDRESSERS.—
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Wellington Industrial District Ladies' Hairdressers' award, dated the 18th day of June, 1942, and recorded in 42 Book of Awards 481.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Wellington Industrial District Ladies' Hairdressers' award, dated the 18th day of June, 1942, and recorded in 42 Book of Awards 481, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclauses (a) and (c) of clause 3 (Overtime), and substituting therefor the following subclauses:—

“(a) All time worked outside of the hours set out in clause 2 hereof or in excess of forty-four hours per week shall be paid for at the rate of time and a half on the wages payable, with a minimum payment of 1s. 9½d.”

“(c) Assistants employed on overtime shall be paid 2s. for tea-money.

“The provisions of clause 21 of this award, increasing rates of remuneration, shall not apply to the meal-money payment provided for in this subclause.”

(ii) By deleting subclauses (b) and (c) of clause 6 (Wages), and substituting therefor the following subclauses:—

“(b) The minimum wage to be paid to journeywomen shall be £4 8s. 6d. per week.

“(c) Wages of improvers shall be as follows:—

		Per Week.		
		£	s.	d.
“For the first twelve months	whilst employed as an improver ..	3	11	0
“For the second twelve months	whilst employed as an improver ..	4	1	0”

(iii) By deleting subclause (a) of clause 7 (Female Apprentices), and substituting therefor the following subclause:—

“(a) Any employer taking an apprentice to learn the trade shall be deemed to undertake the duty which he agrees to perform as a duty enforceable under this award, and shall pay such apprentice not less than the undermentioned rates of wages:—

		Per Week.		
		£	s.	d.
“First six months ..	..	1	0	0
“Second six months ..	..	1	5	0
“Third six months ..	..	1	11	0
“Fourth six months ..	..	1	17	0
“Fifth six months ..	..	2	7	0
“Sixth six months ..	..	2	13	0”

(iv) By deleting subclause (a) of clause 8 (Learners), and substituting therefor the following subclause:—

“(a) The minimum rates of wages for learners shall be:—

	Per Week.		
	£	s.	d.
“ First six months	1	2	6
“ Second six months	1	7	6
“ Third six months	1	13	6
“ Fourth six months	1	19	6
“ Fifth six months	2	9	6
“ Sixth six months	2	15	6”

(v) By deleting subclause (a) of clause 10 (Receptionists), and substituting therefor the following subclause:—

“(a) Receptionists may be employed at the following rates:—

	Per Week.		
	£	s.	d.
“ For the first six months	1	1	0
“ For the second six months	1	6	0
“ For the third six months	1	12	0
“ For the fourth six months	1	18	0
“ For the fifth six months	2	3	0
“ For the sixth six months	2	9	0
“ For the fourth year	2	15	0
“ Thereafter	3	1	0”

(vi) By deleting subclause (a) of clause 11 (Casual Workers), and substituting therefor the following subclause:—

“(a) Female casual workers shall be paid 2s. 6½d. per hour, with a minimum of four hours' continuous employment.”

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 22nd day of May, 1945.

[L.S.]

A. TYNDALL, Judge.

DISSENTING OPINION OF MR. MONTEITH

This amendment, except in the case of casual workers, does not restore and preserve the relative position of the workers covered by this award, but places them in a worse position in the new wage structure than they previously occupied. In other words, they have, in comparison with many other classes of workers, been placed on the wage scale in a lower position.