

NORTHERN, WELLINGTON, CANTERBURY, AND OTAGO AND SOUTHLAND CLEANERS, CARETAKERS, LIFT ATTENDANTS, AND WATCHMEN.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Northern, Wellington, Canterbury, and Otago and Southland Cleaners, Caretakers, Lift Attendants, and Watchmen's award, dated the 20th day of December, 1944, and recorded in 44 Book of Awards 1186.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Northern, Wellington, Canterbury, and Otago and Southland Cleaners, Caretakers, Lift Attendants, and Watchmen's award, dated the 20th day of December, 1944, and recorded in 44 Book of Awards 1186, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclauses (a), (d), (h), and (m) of clause 3 (Wages), and substituting therefor the following subclauses:—

“(a) The minimum rates of wages shall be as follows:—

	Weekly.			Hourly.	
	£	s.	d.	s.	d.
“ Caretakers	5	10	0
“ Cleaners (male)	5	0	0	2	7½
“ Cleaner lift attendant	5	0	0	2	7½
“ Lift-controllers	5	2	6
“ Lift attendant	5	0	0
“ Cleaners (female)	3	5	0	2	1½”

“(d) In the Northern Industrial District only, a female caretaker in charge of flats and provided with accommodation on the premises shall be paid not less than the following rates:—

“ If in charge of ten to fifteen flats: £3 per week and free accommodation.

“ If in charge of fifteen to twenty flats: £3 10s. per week and free accommodation.

“ If in charge of over twenty flats: Male caretaker's rate, £5 10s. per week.

"No deduction shall be made from the rates of pay in this subclause on account of accommodation provided where a caretaker is in charge of less than twenty-one flats."

"(h) If a female is employed as a lift attendant she shall be paid the rate fixed in this award for a male lift attendant—namely, £5 per week: Provided, however, that a female employed as a lift attendant on 31st March, 1938, may continue in her same employment so long as she is paid not less than £3 5s. per week: Provided, further, that to meet the exigencies of the war situation and for the duration of the war only, female lift attendants may be employed in any district where a male worker is not available; but before the engagement of the said female the appropriate district union secretary shall be requested to provide a suitable male lift attendant.

"The rate of pay for temporary female lift attendants employed under this subclause shall be not less than £3 10s. per week. (This latter proviso is inserted without prejudice to any future negotiations.)"

"(m) Watchmen: Watchmen shall be paid not less than £5 17s. per week. Watchmen regularly employed as such shall work, if required, six watches per week, and shall have an annual holiday of a fortnight on full pay for each twelve months' complete service. The times within which they shall work shall not be governed by clause 2 hereof, and their hours shall be forty-eight per week. Overtime at the rate provided in clause 4 (a) shall be paid on the weekly hours worked in excess of forty-eight. Clauses 6 and 7 shall not apply to watchmen, who shall be allowed—

- "(a) The nine named holidays in clause 6 on full pay; or
- "(b) An extra day's pay for each such day worked; or
- "(c) A day added to the fortnight's annual leave for each such day worked."

(ii) By deleting subclause (c) of clause 4 (Overtime), and substituting therefor the following subclause:—

"(c) Where a worker, by reason of being required to work overtime, is unable to get home for a meal, he shall be paid meal-money at the rate of 2s. per meal.

"The provisions of clause 5 of this award increasing rates of remuneration shall not apply to the meal-money payment provided for in this subclause."

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 18th day of June, 1945.

[L.S.]

A. TYNDALL, Judge.

DISSENTING OPINION OF MR. MONTEITH

I dissent from this amendment. In my opinion, no male adult worker can to-day, on present prices, live on less than a wage of £5 5s. per week. This will give to some adult males £4 16s. 3d. a week net—not sufficient, in my opinion, to live on.
