
NORTHERN, WELLINGTON, CANTERBURY, AND OTAGO AND
SOUTHLAND **BRUSH AND BROOM TRADE EMPLOYEES.**—
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the

Northern, Wellington, Canterbury, and Otago and Southland Brush and Broom Trade Employees' award, dated the 4th day of February, 1942, and recorded in 42 Book of Awards 25.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Northern, Wellington, Canterbury, and Otago and Southland Brush and Broom Trade Employees' award, dated the 4th day of February, 1942, and recorded in 42 Book of Awards 25, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclauses (a), (b), and (c) of clause 5 (Wages), and substituting therefor the following subclauses:—

“(a) The following shall be the minimum rates of wages payable to adult male workers:—

	Per Hour.	
	s.	d.
“(i) Paint-brush maker, sawyer operating circular saws, shaper (hand), wood-turner (hand), borer, pan hand, and duco sprayer ..	3	0½
“(ii) Corn-broom maker and/or sorter, other sawyers, wood-turner (automatic), horse-hair drafter, bass-broom worker (who sets up his own machine), twisted wire-brush maker, duco workers other than sprayers ..	2	10
“(iii) All other workers	2	7½

“(b) The following shall be the minimum rates of wages payable to junior male workers—

	Per Week.		
	£	s.	d.
“ First six months	1	1	0
“ Second six months	1	5	0
“ Third six months	1	9	0
“ Fourth six months	1	13	0
“ Fifth six months	1	19	0
“ Sixth six months	2	3	0
“ Seventh six months	2	7	0
“ Eighth six months	2	13	6
“ Ninth six months	3	2	6
“ Tenth six months	3	15	0
“ Thereafter the rates prescribed for adult workers. .			

"A proportion of one junior to three journeymen only shall be allowed, but if it becomes necessary during the present national emergency the proportion shall be subject to review, and if the parties cannot agree the question may be referred to the Court."

"(c) The following shall be the minimum rates of wages payable to female workers:—

	Per Week.
	£ s. d.
"First six months	1 0 0
"Second six months	1 4 0
"Third six months	1 8 0
"Fourth six months	1 14 0
"Fifth six months	1 18 0
"Sixth six months	2 2 0
"Fourth year	2 10 0
"Thereafter	3 0 0"

(ii) By deleting clause 6, and substituting therefor the following clause:—

"Piecework"

"6. The following shall be the rates for piecework which shall apply only to Auckland:—

"Class No. 1 Brooms: Made with grass or broom corn or a mixture of broom corn and grass, put on inside in three handfuls, one layer of cuttings turned back, one layer of hurl, with one bulb finish	Per Dozen. 2s. plus 10 per cent.
"Class No. 2 Brooms: Made as No. 1 finished with two bulbs	2s. plus 10 per cent.
"Class Nos. 3, 4, and 5 Brooms: Made as above with turn back on shoulders finished with lock or corrugates ..	2s. 6½d. plus 10 per cent.
"Class Nos. 6, 7, and 8 Brooms: Made as above with turn back on shoulders finished with one velvet and tin lock ..	2s. 10½d. plus 10 per cent.
"Class No. 9 Brooms: Same as Nos. 6, 7, and 8	3s. 0½d. plus 10 per cent.
"Class Wool-shed Brooms: Same as Nos. 3, 4, and 5	2s. 8½d. plus 10 per cent.

“ <i>Class Toy Brooms</i> : Made two handfuls of inside one layer cuttings turn back, one hurl, finished two bulbs	Per Dozen. 1s. 10½d. plus 10 per cent.
“ <i>Class One and Two Tie Whisks</i> : Made two handfuls inside one layer of cuttings turn back, one hurl, finished one bulb and spiral and one string-	1s. 6½d. plus 10 per cent.
“ <i>Class Medium and Best Whisk</i> : Made three handfuls inside one layer cuttings turned back, one hurl, finished as agreed with worker	1s. 7½d. plus 10 per cent.

“ *Conditions*.—All broom corn to be knocked down, sorted and trimmed to length; power machine to be used.”

(iii) By deleting subclause (a) of clause 12 (General Conditions), and substituting therefor the following subclause:—

“ (a) Employers shall allow meal-money at the rate of 2s. per meal when workers are called upon to work overtime after 6 p.m., provided that such workers have not been notified on the previous day of the intention to work overtime and cannot reasonably get home for their meals.

“ The meal-money payment provided for in this subclause shall not be subject to the provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively.”

2. That for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall, except where otherwise provided, be increased to the extent and in the manner set forth in the said two general orders of the Court.

3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 11th day of June, 1945.

[L.S.]

A. TYNDALL, Judge.