

NEW ZEALAND SHIPPING COMPANIES' CLERICAL EMPLOYEES.
—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the New Zealand Shipping Companies' Clerical Employees' award, dated the 21st day of September, 1944, and recorded in 44 Book of Awards 738.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the New Zealand Shipping Companies' Clerical Employees award, dated the 21st day of September, 1944, and recorded in 44 Book of Awards 738, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting clause 1 (Part I, General Clerical Staff), and substituting therefor the following clause:—

“Salaries

“1. The following shall be the minimum rates of salaries which shall be paid by the employers to the officers of the clerical staff employed by them respectively, the same to commence on officers attaining their sixteenth birthday (women being on date of employment), subject to provisions of the Shops and Offices Act. All office experience after the sixteenth birthday to count as length of service for the following scale:—

	Per Annum.		
	£	s.	d.
“ Males:—			
“ First six months	70	0	0
“ Second six months	85	0	0
“ Third six months	100	0	0
“ Fourth six months	115	0	0
“ Fifth six months	130	0	0
“ Sixth six months	145	0	0
“ Fourth year	165	0	0
“ Fifth year	195	0	0
“ Sixth year	225	0	0
“ Seventh year	250	0	0

	Per Annum.		
	£	s.	d.
" Males— <i>continued.</i>			
" Eighth year	275	0	0
" Ninth year	300	0	0
" Tenth year	330	0	0
" Eleventh year	340	0	0
" Twelfth year	350	0	0
" Thirteenth year	360	0	0
" Fourteenth year	370	0	0
" Fifteenth year	380	0	0
" Sixteenth year	390	0	0
" Thereafter on merit.			

" Females:—

" First six months	70	0	0
" Second six months	80	0	0
" Third six months	90	0	0
" Fourth six months	105	0	0
" Fifth six months	120	0	0
" Sixth six months	135	0	0
" Fourth year	150	0	0
" Fifth year	180	0	0
" Sixth year	201	0	0
" Seventh year	221	0	0
" Eighth year	231	0	0
" Ninth year	246	0	0

" Thereafter on merit, provided—

" (i) That any employees receiving a salary in excess of that provided by the above scale shall not have their salary reduced:

" (ii) That on attaining the age of twenty-one years each employee shall be entitled to receive the basic wage of £3 16s. per week for males and £1 16s. per week for females, and shall receive payment of the basic wage until such time as the salaries shown in the above scale show an increase over the basic wage, when the scale will be reverted to."

(ii) By deleting clause 1 (Part III, Auckland Toll Clerks), and substituting therefor the following clause:—

" *Salaries*

" 1. Toll clerks employed at Auckland shall be paid on the basis of £338 per annum."

(iii) By deleting clause 1 (Part IV, Messengers and Inquiry Clerks), and substituting therefor the following clause:—

“Salaries

“1. Employees doing the work of messengers and inquiry clerks shall be paid a minimum rate of £234 per annum for each year of service, rising in minimum annual increments of £13 per annum to £286 per annum.”

(iv) By deleting clause 1 (Part V, Chief Cargo Tally Clerks), and substituting therefor the following clause:—

“Salaries

“1. Chief cargo tally clerks shall be paid at the rate of £6 10s. per week, and at Wellington while the Waterfront Control Commission is in charge of the foreman stevedores an additional sum of 10s. per week shall be paid. This salary shall be payable fortnightly and such payment shall include overtime earned in the current fortnight.”

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 25th day of June, 1945..

[L.S.]

A. TYNDALL, Judge.
