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**OTAGO AND SOUTHLAND HAIRDRESSERS AND TOBACCONISTS'
ASSISTANTS.—AMENDMENT OF AWARD**

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Otago and Southland Hairdressers and Tobacconists' Assistants' award, dated the 23rd day of March, 1942, and recorded in 42 Book of Awards 211.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Otago and Southland Hairdressers' and Tobacconists' Assistants award, dated the 23rd day of March, 1942, and recorded in 42 Book of Awards 211, this Court doth hereby order as follows:—

1. That the said award shall be amended:—

(i) By deleting subclause (a) of clause 5 (Wages, Part I), and substituting therefor the following subclause:—

“(a) The minimum wage to be paid to journeymen or journeywomen hairdressers shall be £5 17s. per week.”

(ii) By deleting the last sentence in subclause (b) of clause 8 (Hours of Work, Part II), and substituting therefor the following sentence:—

“Where such overtime is worked, 2s. tea-money shall be paid, but such payment shall not be subject to the provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940.”

(iii) By deleting subclause (a) of clause 12 (Wages, Part II), and substituting therefor the following subclause:—

“(a) Female assistants may be employed at not less than the following rates of wages:—

	Per Week.		
	£	s.	d.
“First six months	1	2	6
“Second six months	1	7	6
“Third six months	1	13	6
“Fourth six months	1	19	6
“Fifth six months	2	7	0
“Sixth six months	2	13	0
“Fourth year	3	6	6
“Fifth year	3	17	6
“Thereafter for journeywomen	4	8	6”

(iv) By deleting clause 19 (Part III) and substituting therefor the following clause:—

“Wages

“19. Subject to the provisions of the Shops and Offices Act and its amendments, the following shall be the minimum rates of wages per week:—

“(a) Males

Age.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Fourth Year.	Fifth Year.	Thereafter
16 to 17 ..	22/6	27/6	33/6	38/6	45/-	50/-	58/6	104/6	111/-
17 to 18 ..	25/-	30/-	36/-	41/-	47/6	52/6	61/-	104/6	111/-
18 to 19 ..	30/-	35/-	41/-	46/-	55/-	60/-	84/6	104/6	111/-
19 to 20 ..	38/-	43/-	53/6		83/6		91/-	104/6	111/-
20 to 21 ..	47/6		82/-		83/6		103/6	109/6	111/-
21 and over ..	81/-		91/-		101/6		108/6	109/6	111/-

“(b) Females

Age.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Fourth Year.	Fifth Year.	Thereafter.
16 to 17 ..	20/-	25/-	31/-	36/-	42/6	47/6	53/6	59/6	66/-
17 to 18 ..	23/-	28/-	34/-	39/-	45/6	50/6	56/-	64/6	66/-
18 to 19 ..	26/-	31/-	37/-	43/6	52/6		63/6	64/6	66/-
19 to 20 ..	29/-	35/-	43/6	51/-	57/6		63/6	64/6	66/-
20 to 21 ..	32/6	40/-	48/6	56/-	62/6		63/6	64/6	66/-
21 and over ..	41/6	47/6	53/6		62/6		63/6	64/6	66/-”

(v) By deleting subclause (a) of clause 20 (Overtime, Part III), and substituting therefor the following subclause:—

“(a) All time worked by tobaccoists’ assistants in excess of the hours prescribed by this award shall be paid for at time and a half rates, with a minimum of 1s. 6d. per hour and 2s. tea-money.

“The provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940 shall not apply to the tea-money payment provided for in this subclause.”

2. That for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942 respectively, it is hereby declared that the amended rates of remuneration provided by this order shall, except where otherwise provided, be increased to the extent and in the manner set forth in the said two general orders of the Court.

3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 26th day of June, 1945.

[L.S.]

A. TYNDALL, Judge.