

## DUNEDIN WAX-VESTA EMPLOYEES.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Dunedin Wax-vesta Employees' award, dated the 12th day of June, 1944, and recorded in 44 Book of Awards 299.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Dunedin Wax-vesta Employees' award, dated the 12th day of June, 1944, and recorded in 44 Book of Awards 299, this Court doth hereby order as follows:—

1. That the said award shall be amended by deleting clause 3, and substituting therefor the following clause:—

“ *Wages*

“ 3. (a) *Wages of Female Workers.*—The minimum rates of wages for female workers shall be as follows:—

|                                    | Per Week. |    |    |
|------------------------------------|-----------|----|----|
|                                    | £         | s. | d. |
| “ For the first six months .. ..   | 1         | 2  | 0  |
| “ For the second six months .. ..  | 1         | 6  | 0  |
| “ For the third six months .. ..   | 1         | 10 | 0  |
| “ For the fourth six months .. ..  | 1         | 14 | 0  |
| “ For the fifth six months .. ..   | 1         | 18 | 6  |
| “ For the sixth six months .. ..   | 2         | 3  | 0  |
| “ For the seventh six months .. .. | 2         | 7  | 6  |
| “ For the eighth six months .. ..  | 2         | 12 | 6  |
| “ For the fifth year .. ..         | 2         | 17 | 6  |
| “ Thereafter .. ..                 | 3         | 2  | 6  |

“ Provided that female workers commencing over the age of twenty-one years shall be paid not less than £2 17s. 6d. per week for the first twelve months, and thereafter the full rate prescribed under the award.

“ (b) *Wages of Male Workers.*—The minimum rates of wages for male workers shall be as follows:—

|                                   | Per Week. |    |    |
|-----------------------------------|-----------|----|----|
|                                   | £         | s. | d. |
| “ For the first six months .. ..  | 1         | 5  | 0  |
| “ For the second six months .. .. | 1         | 10 | 0  |
| “ For the third six months .. ..  | 1         | 15 | 0  |
| “ For the fourth six months .. .. | 2         | 1  | 0  |
| “ For the fifth six months .. ..  | 2         | 6  | 6  |

|                                    | Per Week. |    |    |
|------------------------------------|-----------|----|----|
|                                    | £         | s. | d. |
| " For the sixth six months .. ..   | 2         | 12 | 6  |
| " For the seventh six months .. .. | 3         | 1  | 0  |
| " For the eighth six months .. ..  | 3         | 6  | 0  |
| " For the fifth year .. ..         | 3         | 17 | 6  |
| " Thereafter .. ..                 | 5         | 5  | 0  |

" Provided that a male worker of the age of twenty-one years and upwards shall be paid not less than £3 16s. per week.

"(c) No worker who was, prior to the coming into force of this award, in receipt of a higher wage than is herein prescribed shall have such wage reduced."

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 16th day of July, 1945.

[L.S.]

A. TYNDALL, Judge.