

WELLINGTON INDUSTRIAL DISTRICT **FLAX-MILLS'**  
**EMPLOYEES.—AMENDMENT OF AWARD**

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Wellington Industrial District Flax-mills' Employees' award, dated the 14th day of September, 1942, and recorded in 42 Book of Awards 1002.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Wellington Industrial District Flax-mills' Employees' award, dated the 14th day of September, 1942, and recorded in 42 Book of Awards 1002, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting clause 3, and substituting therefor the following clause:—

*“ Wages and Rates of Pay*

“ 3. The following shall be the minimum rates of wages for the classes of work specified:—

*“ Mill Hands—*

	Per Hour.	
	s.	d.
“(a) General hands .. ..	2	8½
“(b) Paddockers .. ..	2	8½
“(c) Feeders .. ..	2	10½
“(d) Stripper keepers .. ..	3	1½

“(e) Horse-drivers shall be paid at the appropriate rate prescribed by the Motor and Horse-Drivers' award for the time being in force. No deduction shall be made from this wage for bad weather or holidays, or for any other cause other than for time lost through the worker's default, and this wage shall include attendance to horses on Sundays, week-days, and holidays.

“Contract and Piece Workers:—

	Per Ton. Without Pressing.			Per Ton. With Pressing.		
	£	s.	d.	£	s.	d.
“(f) Seutchers—						
“Automatic ..	0	17	9	1	2	9
“Hand ..	1	10	6½	1	17	6¾
“(g) Pressers—						
“Power ..	0	6	8			
“Hand ..	0	8	10½			
“(h) Paddockers—						
“Scutched: Winter, £1 13s. 10½d. per ton;						
summer, £1 10s. 3½d. per ton; carting						
(extra), 10s. 3½d. per ton.						
“Unscutched: Winter, £1 5s. 6½d. per ton;						
summer, £1 3s. 3½d. per ton.						
“In the event of a dispute arising						
as to the assessment of paddocking						
rates for unscutched, the matter shall						
be dealt with by a disputes committee						
under clause 12 hereof.						
“(i) Compulsory stacking, 3s. 0½d. per ton.						
“(j) The term ‘winter’ shall mean April to						
September, inclusive.						
“(k) The term ‘summer’ shall mean October to						
March, inclusive.						
“(l) Flax-cutters: By hook—				Per Ton.		
“Plantation flax .. .. .				s. d.		
“Swamp flax, 30 tons per acre				8	10½	
“Swamp flax, 20 tons to 29				8	10½	
tons per acre .. .. .				10	0	
“Swamp flax, 15 tons to 19						
tons per acre .. .. .				11	1½	
“Swamp flax, under 15 tons						
per acre .. .. .				12	2½	
“(m) Production bonus of not less than 1s. 1½d. per						
ton additional may be earned as under:—						
“Cutters either singly or in parties may						
contract with the employer to provide a						
specified tonnage of flax per week or average						
weekly tonnage over a period of weeks,						
which contract being fulfilled shall carry the						
1s. 1½d. per ton additional to above base						
rates.						
“(n) Scales shall be provided by the employer.						
“(o) ‘Cutting flax’ shall mean and include cutting,						
tying, carrying, and stacking at a convenient						
place for loading in trucks or drays.						

“(p) Trammings by arrangement between the employer and the union.

“(q) The wages of cooks and their assistants shall be settled by agreement between the employer and the worker.”

(ii) By deleting subclauses (d) and (g) of clause 8 (General), and substituting therefor the following subclauses:—

“(d) When trams have been laid the cutter shall not be employed to load his own flax only, but where he is employed to load flax in a general way he shall be paid 6 $\frac{3}{4}$ d. per ton for such work. Should unweighed flax lie cut in the swamp longer than two clear days, an average per bundle of cutters’ previous weights shall be taken, and payment shall be made accordingly. This provision shall also apply if it is found impossible to get unweighed flax out of the swamp.”

“(g) If scutchers are not provided with bands they shall be paid 2s. 2 $\frac{3}{4}$ d. per ton extra for them.”

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 13th day of July, 1945.

[L.S.]

A. TYNDALL, Judge.