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**AUCKLAND (TWENTY-FIVE-MILE RADIUS) FRUIT- AND  
VEGETABLE-SHOP ASSISTANTS.—AMENDMENT OF AWARD**

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Auckland (Twenty-five-mile Radius) Fruit- and Vegetable-shop Assistants' award, dated the 3rd day of July, 1942, and recorded in 42 Book of Awards 833.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations, 1942, and upon application made by a party to the Auckland (Twenty-five-mile Radius) Fruit- and Vegetable-shop Assistants' award,

dated the 3rd day of July, 1942, and recorded in 42 Book of Awards 833, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting clauses 4, 5, and 6, and substituting therefor the following clauses—

“ *Wages*

“ 4. The minimum rates of wages payable to shop-assistants shall be—

	Males.			Females.		
	Per Week.			Per Week.		
	£	s.	d.	£	s.	d.
“(a) Commencing without previous experience when under sixteen years of age—						
“ First six months ..	1	5	0	1	5	0
“ Second six months ..	1	10	0	1	9	0
“ Third six months ..	1	16	0	1	14	0
“ Fourth six months ..	2	1	6	1	18	6
“ Thereafter, in accordance with subclause (g).						
“(b) Commencing without previous experience when between sixteen and seventeen years of age—						
“ First six months ..	1	13	6	1	11	0
“ Second six months ..	1	19	0	1	15	6
“ Third six months ..	2	15	0	2	0	0
“ Fourth six months ..	2	15	0	2	4	6
“(c) Commencing without previous experience when between seventeen and eighteen years of age—						
“ First six months ..	2	14	6	1	14	6
“ Second six months ..	2	14	6	2	0	0
“ Third six months ..	3	0	6	2	5	6
“ Fourth six months ..	3	0	6	2	11	6
“ Thereafter, in accordance with subclause (g).						
“(d) Commencing without previous experience when between eighteen and nineteen years of age—						
“ First six months ..	3	0	6	2	2	6
“ Second six months ..	3	0	6	2	8	0
“ Thereafter, in accordance with subclause (g).						

“(e) Commencing without previous experience when between nineteen and twenty years of age—	Males.			Females.		
	Per Week.			Per Week.		
	£	s.	d.	£	s.	d.
“First six months ..	3	7	6	2	11	6
“Second six months ..	3	7	6	2	16	6
“Thereafter, in accordance with subclause (g).						

“(f) Commencing without previous experience when between twenty and twenty-one years of age—	Males.			Females.		
	Per Week.			Per Week.		
	£	s.	d.	£	s.	d.
“First year .. ..	4	2	6	2	18	0
“Thereafter, in accordance with subclause (g).						

“(g) Between sixteen and seventeen years of age—	Males.			Females.		
	Per Week.			Per Week.		
	£	s.	d.	£	s.	d.
“First six months ..	2	5	0	2	2	0
“Second six months ..	2	10	6	2	6	0
“Between seventeen and eighteen years of age ..	2	16	6	2	11	6
“Between eighteen and nineteen years of age ..	3	1	6	2	15	6
“Between nineteen and twenty years of age .. ..	3	10	0	3	2	0
“Between twenty and twenty-one years of age .. ..	4	5	0	3	6	0
“Twenty-one years of age and over .. .. .	5	17	0	3	11	0

“(h) Any worker who is in charge of a shop or department of shop shall receive £1 per week additional to the minimum rate prescribed for male or female workers twenty-one years of age and over.

#### “Casual Workers

“5. Casual hands shall be paid not less than 3s. 3½d. per hour in the case of adult males, 2s. 3½d. per hour in the case of junior males, 2s. 3½d. per hour in the case of adult females, and 1s. 9½d. per hour in the case of junior females, with a minimum of six hours on any day on which such worker shall be employed.

*“ Overtime*

“ 6. (a) All time worked in any one day outside or in excess of the ordinary hours prescribed in this award shall be paid for at the rate of time and a half for the first three hours and thereafter double time rates. Overtime shall be calculated on a daily basis. The minimum rate of payment shall be 1s. 9½d. per hour.

“(b) For the purpose of calculating overtime, any overtime under half an hour shall count as half an hour, and if over half an hour but under one hour, as one hour, worked.

“(c) Overtime shall not be worked without the previous written consent of the Inspector of Factories.

“(d) Notice shall be given prior to noon on the same day to any worker required to work overtime, and such worker shall be paid 2s. tea-money.

“The provisions of clause 7 of this award increasing rates of remuneration shall not apply to the meal-money payment provided for in this subclause.”

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 19th day of July, 1945.

[L.S.]

A. TYNDALL, Judge.