

**NORTHERN INDUSTRIAL DISTRICT FRUIT-PRESERVING AND
VEGETABLE-CANNING EMPLOYEES.—AMENDMENT OF AWARD**

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Northern Industrial District Fruit-preserving and Vegetable-canning Employees' award, dated the 15th day of December, 1944, and recorded in 44 Book of Awards 1228.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and by section 92 of the Industrial Conciliation and Arbitration Act, 1925, and upon application made by a party to the Northern Industrial District Fruit-preserving and Vegetable-canning

Employees' award, dated the 15th day of December, 1944, and recorded in 44 Book of Awards 1228, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting clause 4, and substituting therefor the following clause:—

“ *Wages*

“ 4. (a) The following shall be the minimum rates of pay for adult male workers:—

“ A worker employed at manual work and appointed a working foreman by the employer, and whose duty is to take charge of and supervise the work of other workers in a permanent department of the business, shall be paid not less than £5 10s. per week.

“ General hands, £5 2s. 6d. per week.

“(b) Youths under twenty-one years of age may be employed at not less than the following weekly rates:—

Age commencing	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Tenth Six Months.
Under 16 ..	25/-	30/-	35/-	40/-	45/-	50/-	55/-	60/-	70/-	80/-
16 to 17 ..	27/6	32/6	37/6	42/6	47/6	52/6	60/-	65/-	70/-	80/-
17 to 18 ..	32/6	37/6	42/6	47/6	55/-	62/6	70/-	80/-	..	..
18 to 19 ..	42/6	47/6	55/-	62/6	70/-	80/-	..	..	..	..
19 to 20 ..	55/-	60/-	70/-	80/-	..	..	..	..	..	..
20 to 21 ..	70/-	80/-	..	..	..	..	..	..	..	..

“ Thereafter, or on attaining twenty-one years of age, not less than the minimum rate provided for general hands.

“(c) Female workers may be employed at not less than the following weekly rates:—

Age commencing	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.
Under 16 ..	22/6	27/6	32/6	37/6	42/6	47/6	55/-
16 to 17 ..	25/-	30/-	35/-	40/-	47/6	54/-	..
17 to 18 ..	30/-	35/-	40/-	45/-	53/-	..	..
18 to 19 ..	32/6	37/6	45/-	52/-	..	..	..
19 to 20 ..	37/6	44/-	51/-	..	..	..	..
20 to 21 ..	42/6	50/-	..	..	..	..	..

“ Thereafter, or on attaining twenty-one years of age, not less than £3 per week.

“(d) During such period as any factory is actually operated forty-four hours per week pursuant to subclause (a) of clause 2 of this award, the weekly workers employed therein shall be paid 10 per cent. in excess of the weekly rates prescribed in this clause.”

(ii) By deleting the amount of “2s. 6d.” in subclause (a) of clause 6 (Casual Labour), and substituting therefor the amount of “2s. 9½d.”

(iii) By deleting subclause (j) of clause 10 (General Conditions), and substituting therefor the following sub-clause:—

“(j) A ten-minute rest period shall be allowed in the morning and afternoon to all workers.”

2. That, except in respect of the provisions of paragraph (iii) of clause 1 hereof, which shall come into force on the day of the date hereof, this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 25th day of July, 1945.

[L.S.]

A. TYNDALL, Judge.
