

NORTHERN, TARANAKI, WELLINGTON, CANTERBURY, AND  
OTAGO AND SOUTHLAND SOAP-WORKERS.—AMENDMENT  
OF AWARD

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Northern, Taranaki, Wellington, Canterbury, and Otago and Southland Soap-workers' award, dated the 3rd day of July, 1944, and recorded in 44 Book of Awards 502.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Northern, Taranaki, Wellington, Canterbury, and Otago and Southland Soap-workers' award, dated the 3rd day of July, 1944, and recorded in 44 Book of Awards 502, this Court doth hereby order as follows:—

1. That the said award shall be amended by deleting clauses 3, 4, and 5, and substituting therefor the following clauses:—

“ *Wages*

“ 3. (a) The minimum rate of pay for adult male workers over the age of twenty-one years shall be not less than £5 5s. per week, calculated at the rate of 2s. 7½d. per hour.

"(b) Male workers in control of five or more men and male charge hands in charge of processes, 1s. per day extra.

"(c) Casual workers employed for less than four and a half days in any week shall be paid 2s. 8½d. per hour.

*"Employment of Youths"*

"4. The following shall be the minimum weekly rates of wages payable to youths:—

Age commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Tenth Six Months.	Eleventh Six Months.
Under 16 ..	26/-	30/6	35/6	40/6	45/6	51/-	57/-	63/-	69/-	75/-	81/6
16 to 16½ ..	30/6	35/6	40/6	45/6	51/-	57/-	63/-	69/-	75/-	81/6	..
16½ to 17 ..	35/6	40/6	45/6	51/-	57/-	63/-	69/-	75/-	81/6	..	..
17 to 17½ ..	40/6	45/6	51/-	57/-	63/-	69/-	75/-	81/6	..	..	..
17½ to 18 ..	45/6	51/-	57/-	63/-	69/-	75/-	81/6	..	..	..	..
18 to 18½ ..	51/-	57/-	63/-	69/-	75/-	81/6	..	..	..	..	..
18½ to 19 ..	57/-	63/-	69/-	75/-	81/6	..	..	..	..	..	..
19 to 19½ ..	63/-	69/-	75/-	81/6	..	..	..	..	..	..	..
19½ to 20 ..	69/-	75/-	81/6	..	..	..	..	..	..	..	..
20 to 20½ ..	75/-	81/6	..	..	..	..	..	..	..	..	..
20½ to 21 ..	81/6	..	..	..	..	..	..	..	..	..	..

*"Employment of Females"*

"5. Female workers may be employed at not less than the following weekly rates:—

Age at commencing Employment.	First Year.		Second Year.		Third Year.		Fourth Year.	
	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.
Under 16 ..	23/-	27/-	31/-	35/-	39/-	43/-	47/-	57/-
16 to 17 ..	27/-	31/-	35/-	39/-	43/-	47/-	57/-	..
17 to 18 ..	31/-	35/-	39/-	43/-	47/-	57/-	..	..
18 to 19 ..	35/-	39/-	43/-	47/-	57/-	..	..	..
19 to 20 ..	39/-	43/-	47/-	57/-	..	..	..	..
20 to 21 ..	43/-	47/-	..	..	..	..	..	..

"Thereafter, not less than £3 2s. 6d. per week.

"This award shall not operate so as to reduce the wage of any female worker in the Northern Industrial District during her present employment."

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 12th day of July, 1945.

[L.S.]

A. TYNDALL, Judge.

## DISSENTING OPINION OF MR. MONTEITH

I am not in agreement with the decision of the majority of the Court not to increase the shift-work rate. It should, in my opinion, have been increased to at least 2s. 6d. per shift. A great number of awards have been made with a rate of 2s. 6d. and 3s. a shift, by agreement of the parties. I set out a list of such awards in my dissent on the Woollen-mills Employees' award (45 Book of Awards 659), and every week it is being added to.

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