

WILSON'S (N.Z.) PORTLAND CEMENT, LTD., **CEMENT-WORKERS.**
—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Wilson's

(N.Z.) Portland Cement, Ltd., Cement-workers' award, dated the 1st day of May, 1944, and recorded in 44 Book of Awards 257.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Wilson's (N.Z.) Portland Cement, Ltd., Cement-workers' award, dated the 1st day of May, 1944, and recorded in 44 Book of Awards 257, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclause (b) of clause 2 (Overtime), and substituting therefor the following subclause:—

“(b) A worker residing out of Portland not being notified about overtime in time to enable him to arrange for crib shall receive an allowance of 2s. If such a worker is notified that he is to work overtime and brings an extra meal with him and overtime is not worked, such worker shall be paid an allowance of 2s.”

(ii) By deleting clauses 3, 6, and 10, and substituting therefor the following clauses:—

“Wages

“3. (a) The following shall be the minimum rates of pay:—

	Per Hour.	
	s.	d.
“(i) General labourers, and others not specified	2	8
“(ii) Locomotive firemen, platelayers, and winchmen	2	8
“(iii) Permanent carpenters', electricians', and fitters' labourers	2	8
“(iv) Kiln-greasers, hammer and rolls mill men, coal-dump and belt men, motor-men, and flue-dust men	2	8½
“(v) Crusher-men	2	8½
“(vi) Millers, rock and coal drier firemen, and filter attendants	2	9½
“(vii) Kiln-burners	3	1
Packhouse—		
“(viii) Other packhouse workers	2	8
“(ix) Loading cement, &c., into trucks	2	9½
“(x) Bates baggers and cement tunnel workers	2	10¾
Shipping—		
“(xi) (a) Loading and discharging boats: Other workers	2	10¾
“(b) Hatchmen, winchmen, and truckmen loading or discharging boats	2	11

		Per Hour.	
		s.	d.
“(xii) Portland Quarry—			
“(a) Other quarry workers	2	8
“(b) Drillers’ assistants	2	8½
“(c) Drillers	2	9½
“(d) Shot-firers	2	9½
“(e) Benchmen	2	10¾
“(f) Sauerman drag driver	2	9½
“(g) Benchmen, when suspended over face		2	11
“(h) Jumper-drill men	3	1
“(xiii) Waro Quarry—			
“(a) Truckers	2	8½
“(b) Quarrymen	2	10
“(c) Shot firers and drillers	2	10¾

“(b) A worker engaged in bins, or tanks, or Wilsonite silos, or Sly dust-arrester handling dried or ground coal, lime, cement, raw meal, or clinker shall be paid not less than 4s. 3½d. per hour for the first four hours; thereafter double time for bin-work. This shall not apply to the clinker-storage shed.

“(c) Cleaning or painting or repairing chimney-stacks when suspended on a bosun’s chair shall be paid for at £1 12s. 4d. per day.

“(d) Wire-rope splicing shall be paid for at 3s. 3½d. per hour.

“(e) When a shift-worker is employed on the afternoon or night shift he shall be paid 1s. 6d. per shift in addition to his ordinary rate of pay.”

“Youths

“6. (a) Youths may be employed in accordance with the following scale:—

Age.	First	Second.	Third	Fourth
	Year,	Year,	Year,	Year,
	per Week.	per Week.	per Week.	per Week.
	s. d.	s. d.	s. d.	s. d.
Sixteen to seventeen—				
First six months	30 0	39 0	} 61 0	70 0
Second six months	34 0	43 0		
Seventeen to eighteen—				
First six months	39 0	} 61 0	70 0	..
Second six months	43 0			
Eighteen to nineteen	61 0	} 70 0
Nineteen to twenty	69 0			
Thereafter, adult rates.				

“(b) No youths under sixteen years of age shall be employed.”

“Country Work

“10. ‘Country work’ shall mean work which necessitates a worker sleeping away from home, and on which all fares shall be paid travelling to and from thereto, and ordinary rates allowed for time occupied by travelling, with living-allowance at 6s. per day or £1 16s. per week, unless suitable board and lodging is provided by the employer.”

2. That, except in respect of the amendments to clause 2 (b) and 10 of the said award, which shall come into force on the day of the date hereof, this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 16th day of July, 1945.

[L.S.]

A. TYNDALL, Judge.
