
BUTTONS (N.Z.), LTD., AUCKLAND, **FACTORY EMPLOYEES.**—
AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Buttons (N.Z.), Ltd., Auckland, Factory Employees' industrial agreement, dated the 12th day of June, 1944, and recorded in 44 Book of Awards 577.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Buttons (N.Z.), Ltd., Auckland, Factory Employees' industrial agreement, dated the 12th day of June, 1944, and recorded in 44 Book of Awards 577, this Court doth hereby order as follows:—

1. That the said industrial agreement shall be amended—

(i) By deleting clause 8, and substituting therefor the following clause:—

“ Wages

“ 8. (a) The minimum rates of pay for adult workers shall be as follows:—

	Per Hour.	
	s.	d.
“ Toolmakers	3	2½
“ Tradesmen	3	0½
“ All other adult male workers ..	2	9½
	Per Week.	
	£	s. d.
“ Adult female workers	3	2 6

“ Charge hands in charge of three or more other workers shall be paid 7s. 6d. per week extra while so in charge.

“ ‘ Toolmaker ’ means a tradesman engaged making and/or repairing any precision tool, precision gauge, precision die, precision jig, or precision mould, and who is responsible for its proper completion.

“ ‘ Tradesman ’ means an adult employee who in the course of his employment works from drawings or prints, or makes precision measurements, or applies general trade experience, and includes first-class machinist.

“(b) The minimum weekly rates of wages payable to junior male workers shall be in accordance with the following scale:—

Age commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Tenth Six Months.
Under 16	25/-	30/-	35/-	40/-	45/-	50/-	55/-	60/-	70/-	80/-
16 to 17	27/6	32/6	37/6	42/6	47/6	52/6	60/-	65/-	70/-	80/-
17 to 18	32/6	37/6	42/6	47/6	55/-	62/6	70/-	80/-	..	..
18 to 19	42/6	47/6	55/-	62/6	70/-	80/-	..	..	..	..
19 to 20	55/-	60/-	70/-	80/-	..	..	..	..	..	..
20 to 21	70/-	80/-	..	..	..	..	..	..	..	..

“ And thereafter, or on attaining the age of twenty-one years, not less than the appropriate adult rate according to the class of work he is called upon to perform.

“(c) The minimum weekly rates of wages payable to junior female workers shall be in accordance with the following scale:—

Age commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.
Under 16 ..	22/6	27/6	32/6	37/6	42/6	47/6	55/-
16 to 17 ..	25/-	30/-	35/-	40/-	47/6	54/-	..
17 to 18 ..	30/-	35/-	40/-	45/-	53/-	..	..
18 to 19 ..	32/6	37/6	45/-	52/-	..	..	..
19 to 20 ..	37/6	44/-	51/-	..	..	..	..
20 to 21 ..	42/6	50/-	..	..	..	..	..

“And thereafter, or on attaining the age of twenty-one years, not less than £3 2s. 6d. per week, in accordance with subclause (a) of this clause.”

(ii) By inserting after clause 8 the following new clause:—

“*Tool Allowance*

“8A. (a) A fitter, turner, or first-class machinist required to provide his own tools (except drills, taps, hack-saw blades, and files) shall supply such tools and shall be paid 2s. per week for any week in which he works three full days or more. The provisions of clause 9 hereof increasing rates of remuneration shall not apply to the payment provided for in this subclause.

“(b) The allowance provided for in the preceding subclause shall not be payable if an employer provides all the tools required.”

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 27th day of July, 1945.

[L.S.]

A. TYNDALL, Judge.