

**OTAGO AND SOUTHLAND BRICK, TILE, POTTERY, CLAY-PIPE, AND CONCRETE-GOODS MAKERS.—AMENDMENT OF AWARD**

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Otago and Southland Brick, Tile, Pottery, Clay-pipe, and Concrete-goods Makers' award, dated the 18th day of March, 1943, and recorded in 43 Book of Awards 44.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Otago and Southland Brick, Tile, Pottery, Clay-pipe, and Concrete-goods Makers' award, dated the 18th day of March, 1943, and recorded in 43 Book of Awards 44, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclauses (a), (b), and (d) of clause 4 (Wages and Classification), and substituting therefor the following subclauses:—

	Per Hour.	
	s.	d.
“(a) Brick, tile, and clay-pipe makers:—		
“ Moulders .. .. .	3	0½
“ Head machinist .. .. .	3	0½
“ Setters and drawers .. .. .	2	10
“ Digger-drivers .. .. .	2	10
“ Burners .. .. .	2	9
“ All other workers .. .. .	2	8½”

“(b) Pottery workers:—

“ Moulders .. .. .	3	0½
“ Casters .. .. .	2	10
“ Setters and drawers .. .. .	2	10
“ Burners .. .. .	2	9
“ All other workers .. .. .	2	8½”

“(d) Concrete workers:—

“ Head moulders .. .. .	3	0
“ Moulders and mixers .. .. .	2	10
“ Reinforcement wire welders and wire-workers .. .. .	2	10
“ Stripper and assemblers .. .. .	2	9½
“ Hand tilemakers .. .. .	2	9
“ Moulders of concrete sundries .. .. .	2	9
“ All other concrete workers .. .. .	2	8½”

(ii) By deleting subclause (a) of clause 5 (Boys and Youths), and substituting therefor the following subclause:—

“(a) The following shall be the minimum rates of wages payable to youths:—

	Per Week.		
	£	s.	d.
“ 15 to 15½ years of age .. ..	1	7	6
“ 15½ to 16 years of age .. ..	1	12	6
“ 16 to 16½ years of age .. ..	1	17	6
“ 16½ to 17 years of age .. ..	2	2	6
“ 17 to 17½ years of age .. ..	2	7	6
“ 17½ to 18 years of age .. ..	2	12	6
“ 18 to 18½ years of age .. ..	2	17	6
“ 18½ to 19 years of age .. ..	3	2	6
“ 19 to 19½ years of age .. ..	3	7	6
“ 19½ to 20 years of age .. ..	3	12	6
“ 20 to 20½ years of age .. ..	3	17	6
“ 20½ to 21 years of age .. ..	4	0	0”

(iii) By deleting subclause (b) of clause 6 (Employment of Females), and substituting therefor the following subclause:—

“(b) The minimum weekly wages for females shall be:—

Age commencing.	First	Second	Third	Fourth	Fifth	Sixth	Fourth
	Six	Six	Six	Six	Six	Six	
	Months.	Months.	Months.	Months.	Months.	Months.	Year.
Under 16 .. ..	22/-	26/6	31/6	37/6	42/6	47/6	54/6
16 to 17 .. ..	25/-	30/-	35/-	41/-	46/-	51/6	..
17 to 18 .. ..	28/6	33/6	39/6	44/6	49/6	..	..
18 to 19 .. ..	32/-	37/6	43/-	48/-	..	..	..
19 to 20 .. ..	35/6	40/6	45/6	..	..	..	..
20 to 21 .. ..	41/-	45/-	..	..	..	..	..

“Thereafter, or on attaining the age of twenty-one years, not less than £3 5s. per week.”

(iv) By deleting subclause (d) of clause 11 (General Conditions), and substituting therefor the following subclause:—

“(d) Employers shall allow meal-money at the rate of 2s. per meal when workers are called upon to work overtime after 6 p.m., provided that such workers cannot reasonably get home to their meals.

“The provisions of clause 7 hereof increasing rates of remuneration shall not apply to the meal-money payment provided for in this subclause.”

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 19th day of July, 1945.

[L.S.]

A. TYNDALL, Judge.

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DISSENTING OPINION OF MR. MONTEITH

I am not in agreement with the decision of the majority of the Court not to increase the shift-work rate. It should, in my opinion, have been increased to at least 2s. 6d. per shift. A great number of awards have been made with a rate of 2s. 6d. and 3s. a shift, by agreement of the parties. I set out a list of such awards in my dissent on the Woollen-mills Employees' award, and every week it is being added to.

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