

NORTHERN INDUSTRIAL DISTRICT **SPORTS-GOODS WORKERS.**—  
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Northern Industrial District Sports-goods Workers' award, dated the 2nd day of March, 1939, and recorded in 39 Book of Awards 150.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Northern Industrial District Sports-goods Workers' award, dated the 2nd day of March, 1939, and recorded in 39 Book of Awards 150, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclause (a) of clause 3 (Wages), and substituting therefor the following subclause:—

“(a) The following shall be the minimum rates of pay for male workers twenty-one years of age and over:—

“Column A: The rates in column A apply to workers employed by the hour.

“Column B: The rates in column B apply to workers employed by the week and whose ordinary hours of work are forty per week in accordance with clause 2 (a).

“Column C: The rates in column C apply to workers employed by the week and whose ordinary hours of work are forty-four per week in accordance with clause 2 (b).

|   | Column A.<br>per Hour. | Column B.<br>per Week. | Column C.<br>per Week. |
|---|------------------------|------------------------|------------------------|
|   | s. d.                  | £ s. d.                | £ s. d.                |
| (i) Iron-club-head grinders, first-class machinists (workers who set up their own machines), makers of first-grade fishing-rods, sporting-gun makers and repairers, wooden-club makers (other than assemblers and single process machine operators) | 3. 0½                  | 5 15 0                 | 6 7 0                  |
| (ii) Iron-club-head polishers and racket-stringers  | 2 9½                   | 5 5 0                  | 5 16 0                 |
| (iii) Racket-makers (other than first-class machinists), sprayers, club assemblers, stampers, others not specified  | 2 8                    | 5 5 0                  | 5 10 6”                |

(ii) By deleting clause 4, and substituting therefor the following clause:—

*“ Youths*

“ 4. Male workers under twenty-one years of age shall be paid in accordance with the following scale:—

| Age commencing at Trade. | First Six Months. | Second Six Months. | Third Six Months. | Fourth Six Months. | Fifth Six Months. | Sixth Six Months. | Seventh Six Months. | Eighth Six Months. | Ninth Six Months. | Tenth Six Months. |
|--------------------------|-------------------|--------------------|-------------------|--------------------|-------------------|-------------------|---------------------|--------------------|-------------------|-------------------|
| Under 16                 | 25/-              | 30/-               | 35/-              | 40/-               | 45/-              | 50/-              | 55/-                | 60/-               | 70/-              | 80/-              |
| 16 to 17                 | 27/6              | 32/6               | 37/6              | 42/6               | 47/6              | 52/6              | 60/-                | 65/-               | 70/-              | 80/-              |
| 17 to 18                 | 32/6              | 37/6               | 42/6              | 47/6               | 55/-              | 62/6              | 70/-                | 80/-               | ..                | ..                |
| 18 to 19                 | 42/6              | 47/6               | 55/-              | 62/6               | 70/-              | 80/-              | ..                  | ..                 | ..                | ..                |
| 19 to 20                 | 55/-              | 60/-               | 70/-              | 80/-               | ..                | ..                | ..                  | ..                 | ..                | ..                |
| 20 to 21                 | 70/-              | 80/-               | ..                | ..                 | ..                | ..                | ..                  | ..                 | ..                | ..                |

*“ Thereafter adult rate.”*

(iii) By deleting clause 5, and substituting therefor the following clause:—

*“ Female Workers*

“ 5. Female workers may be employed at the following minimum rates of pay:—

| Age commencing. | First Six Months. | Second Six Months. | Third Six Months. | Fourth Six Months. | Fifth Six Months. | Sixth Six Months. | Seventh Six Months. |
|-----------------|-------------------|--------------------|-------------------|--------------------|-------------------|-------------------|---------------------|
| Under 16        | ..                | ..                 | 22/6              | 27/6               | 32/6              | 37/6              | 42/6                |
| 16 to 17 ..     | ..                | ..                 | 25/-              | 30/-               | 35/-              | 40/-              | 47/6                |
| 17 to 18 ..     | ..                | ..                 | 30/-              | 35/-               | 40/-              | 45/-              | 53/-                |
| 18 to 19 ..     | ..                | ..                 | 32/6              | 37/6               | 45/-              | 52/-              | ..                  |
| 19 to 20 ..     | ..                | ..                 | 37/6              | 44/-               | 51/-              | ..                | ..                  |
| 20 to 21 ..     | ..                | ..                 | 42/6              | 50/-               | ..                | ..                | ..                  |

*“ Thereafter £3 2s. 6d.*

“ Provided that workers of the age of twenty-one years and upwards shall receive not less than the basic wage for the time being prevailing.

“ A female worker having completed four years' service and being substantially employed at lining shall be paid a minimum wage of £3 5s. per week.”

(iv) By deleting clause 11, and substituting therefor the following clause:—

*“ Meal-money*

“ 11. If a worker is required to work overtime after 6 p.m. the employer shall pay such worker 2s. meal-money unless the worker is notified on the previous working-day that overtime will be worked.

“The provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940 shall not apply to the meal-money payment provided for in this clause.”

2. That for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall, except where otherwise provided, be increased to the extent and in the manner set forth in the said two general orders of the Court.

3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 19th day of July, 1945.

[L.S.]

A. TYNDALL, Judge.

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