

**NEW ZEALAND LOCAL BODIES' (RURAL SECTION)
LABOURERS.—AMENDMENT OF AWARD**

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the New Zealand Local Bodies' (Rural Section) Labourers' award, dated the 22nd day of December, 1941, and recorded in 41 Book of Awards 1793.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the New Zealand Local Bodies' (Rural Section) Labourers' award, dated the 22nd day of December, 1941, and recorded in 41 Book of Awards 1793, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclauses (a) and (h) of clause 4 (Wages), and substituting therefor the following subclauses:—

“(a) Workers other than permanents shall be paid not less than 2s. 8½d. per hour, or £5 4s. 2d. per week.”

“(h) Pull-grader operators shall be paid not less than £5 9s. 2d. per week.”

(ii) By deleting subclause (c) of clause 5 (Conditions relating to Permanent Workers), and substituting therefor the following subclause:—

“(c) Permanent workers shall be paid not less than £5 5s. per week.”

(iii) By deleting subclauses (d) and (f) of clause 19 (Country Work), and substituting therefor the following subclauses:—

“(d) (i) Such workers employed upon country work shall be paid an additional sum of 6s. per working-day, but the employer may, in lieu thereof, provide them at his own expense with suitable board and lodgings.

“(ii) Where, however, a worker is employed on country work for a period of less than one working-week the employer shall provide him with such board and lodging and may not elect to pay 6s. per working-day in lieu thereof.

“(iii) Where the employer provides satisfactory accommodation, 3s. 6d. shall be paid for food allowance for every working-day the workers are in camp.

“For the purposes of this clause ‘satisfactory accommodation’ shall include the provision of suitable cooking-utensils and fireplace or oven, provision for storage of food, and of reasonable sanitary conveniences.

“(iv) Workers making use of such accommodation shall keep it clean and take reasonable care of it. If they fail to do so, the employer may employ some other person to do the work and may deduct the cost of such work from any moneys due or accruing due to such workers.

“(v) The provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940 shall not apply to the payments provided for in this subclause.”

“(f) Notwithstanding anything contained herein, an employer may agree with any such worker that in respect of any specified country work the hours of work shall be other than those hereinbefore prescribed: Provided, however, that all time worked outside or in excess of such prescribed hours shall be considered overtime and shall be paid for at the rate of 1½d. per hour in addition to the ordinary rates.”

2. That for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration

provided by this order shall, except where otherwise provided, be increased to the extent and in the manner set forth in the said two general orders of the Court.

3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 23rd day of July, 1945.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

Mr. Prime desires to draw attention to his dissenting opinion on the amendment to the Northern and Wellington Cardboard-box, Carton, and Paper-bag Makers' award.

A. TYNDALL, Judge.
