

CHRISTCHURCH RUBBER-WORKERS.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Christchurch Rubber-workers' award, dated the 12th day of December, 1944, and recorded in 44 Book of Awards 1219.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Christchurch Rubber-workers' award, dated the 12th day of December, 1944, and recorded in 44 Book of Awards 1219, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting clause 5, and substituting therefor the following clause:—

“ Wages

“ 5. The following shall be the minimum rates of pay for adult male workers:—

	Per Week.		
	£	s.	d.
“ Leading calender hand	6	10	0
“ Leading extruder hand	6	5	0
“ Calender hand (in charge of machine) ..	6	0	0
“ Extruder hand (operator in charge) ..	6	0	0
“ Leading mechanical hand (in charge of three or more assistants)	6	0	0
“ Mechanical hands (after twelve months' experience)	5	10	0
“ Hose workers (after twelve months' experience as such)	5	10	0
“ Leading inflation hand	6	0	0
“ Leading press hand	6	0	0

	Per Week.		
	£	s.	d.
" Mill hands (adults)—			
" First six months	5	5	0
" Thereafter	5	15	0
" Spreading-table leading hand	6	0	0
" Spreading-table operators (in charge of machine)	5	15	0
" Vulcanizer	5	10	0
" Press hands	5	10	0
" Cycle-tire-press hands	5	10	0
" Battery-box-press hands	5	10	0
" Clickers	5	10	0
" Man in charge of despatch-room	5	10	0
" Man operating debeader	5	10	0
" Man operating disintegrator	5	10	0
" Man operating drier	5	10	0
" Man operating span grinder	5	10	0
" Compound-room workers	5	10	0
"(Females shall not be employed)			
" All other adult male workers without experience in the industry—			
" First six months	5	0	0
" Thereafter	5	5	0

" Men working with loose carbon black shall be paid 6d. per hour additional, with a minimum payment of 2s. per day."

(ii) By deleting clause 6, and substituting therefor the following clause:—

"Boys and Youths: Wages"

" 6. Subject to the provisions of the Factories Act and its amendments, boys and youths may be employed at not less than the following weekly rates of wages:—

Age commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Tenth Six Months.
Under 16 ..	25/-	31/-	37/-	43/-	51/6	57/6	63/6	69/6	78/-	85/-
16 to 17 ..	31/-	37/-	43/-	51/6	57/6	63/6	69/6	78/-	85/-	..
17 to 18 ..	37/-	43/-	51/6	57/6	63/6	69/6	78/-	85/-	..	..
18 to 19 ..	43/-	51/6	57/6	63/6	76/-	85/-	..	..	..	..
19 to 20 ..	52/6	59/6	69/6	85/-	..	..	..	..	..	..
20 to 21 ..	69/6	85/-	..	..	..	..	..	..	..	..

" And thereafter, or on attaining the age of twenty-one years, not less than the appropriate adult rate."

(iii) By deleting clause 7, and substituting therefor the following clause:—

“Females: Wages

“7. (a) Females may be employed at not less than the following weekly rates of wages:—

Age commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.
Under 17	24/-	29/-	34/-	39/-	45/-	52/6	62/6
17 to 18	29/-	34/-	39/-	45/-	52/6	62/6	..
18 to 19	34/-	39/-	45/-	52/6	62/6	..	..
19 to 20	39/-	45/-	52/6	62/6	..	..	..
20 to 21	45/-	52/6	62/6	..	..	..	..
Over 21	50/-	55/-	62/6	..	..	..	..

“ And thereafter, £3 5s.

“(b) The proportion of junior females employed shall be not more than three junior females to each adult female.”

(iv) By deleting subclause (c) of clause 14 (General Provisions), and substituting therefor the following sub-clause:—

“(c) When a worker is required to work overtime and has not been notified on the previous day, he shall be paid the sum of 2s. meal-money.

“The provisions of clause 8 increasing rates of remuneration shall not apply to the meal-money payment provided for in this subclause.”

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 30th day of June, 1945.

[L.S.]

A. TYNDALL, Judge.